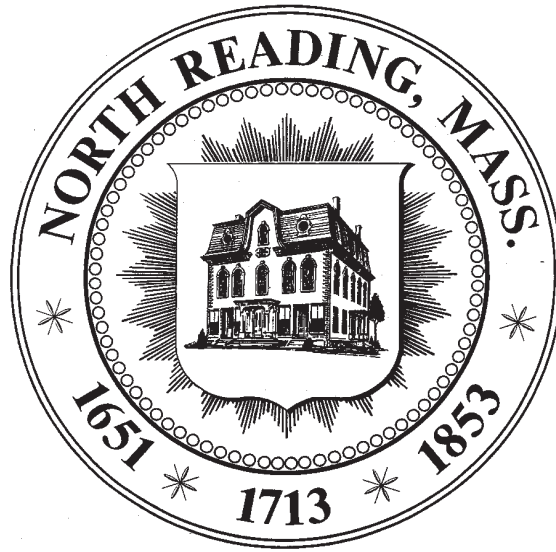


ANNUAL REPORT



TOWN OF

NORTH READING

MASSACHUSETTS

For the Year Ended December 31

2022

IN MEMORIAM

2 0 2 2

* * * * *

Edward O'Brien
Fire Chief

* * * * *

Dave Hanlon
Town of North Reading DPW Director

* * * * *

John Firriello
Constable

* * * * *

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NORTH READING Of General Interest 2022

Date Incorporated: March 22, 1853

Home Rule Charter effective: July 1, 1970

Location:

Middlesex County -- Northeastern Massachusetts
Bordered by Wilmington on the west, Andover and North Andover on the north,
Middleton and Lynnfield on the east, and Reading on the south;
16 miles from Boston, 10 miles from Lawrence, 15 miles from Salem, and
234 miles from New York City.

Population: Federal Census 2020: 15,554 (12/31/2021)
Town Census: 15,175 (12/31/2021)

Registered Voters a/o December 31, 2021: 11,670

Democrats:	2,421	Republicans:	1,620
Unenrolled:	7,500	All Others:	129

Elevation: Approximately 100 feet above sea level

Area: 13.26 Square Miles

Type of Government: Home Rule Charter
Town Administrator
Five-Member Select Board
Open Town Meeting (June and October)

Annual Town Election: Tuesday following first Monday in May

Annual Town Meetings:

Per the Town Charter:

- ☐ to commence on any day in June (primarily financial matters and other business), and any day in October (primarily zoning and by-law matters and other business) not in conflict with a legal or religious holiday, as set by the Select Board following a public hearing held annually no later than March 31st.

Per the Town General By-laws:

- ☐ no quorum requirement for any session of a regular Town Meeting;
- ☐ quorum of 150 voters required for all sessions of Special Town Meetings.

Total Assessed Valuations: Please see Assessor's Report in this book.

Tax Rate: Residential property: \$15.00 per thousand dollar valuation. (FY 2022)
Commercial property: \$15.00 per thousand dollar valuation. (FY 2022)

FEDERAL AND DISTRICT ELECTED OFFICIALS

Senators in Congress:	Elizabeth A. Warren (D) Edward J. Markey (D)
Representative in Congress:	Seth Moulton (D) (Sixth Congressional District)
State Senator:	Bruce E. Tarr (R) Gloucester (1st Essex & Middlesex)
State Representative:	Bradley H. Jones, Jr. (R) North Reading (20th Middlesex)
Councilor:	Eileen R. Duff (D) Gloucester (Fifth District)
District Attorney:	Marian T. Ryan (D) Northern District

Qualifications for registration as a voter:

Must be 18 years of age, American-born or fully-naturalized US citizen, and a resident of North Reading. Registration methods: on-line; mail-in; at the RMV; and in person at the Town Clerk's Office during regular office hours and during extended hours preceding elections and town meetings on dates as prescribed by law. No pre-existing residency requirement. Pre-registration available to 16 & 17 year old citizens (*per Chapter 111 Acts of 2014*).

Absentee Voting : All Elections -- State, Primaries, Town and Special Elections
Early Voting : State Elections -- (*per Chapter 111 Acts of 2014 and as further amended*)

DOG LICENSES:

- ☐ Calendar licensing period: January 1 – December 31 annually
- ☐ All dogs must be licensed at 3 months of age per Town By-laws
- ☐ Proof of spaying or neutering and rabies vaccination certificate required
- ☐ Fees: Spayed Females & Neutered Males – \$10.00; Unaltered – \$20.00
- ☐ Late fee beginning April 1: \$10.00 in addition to the cost of the license
- ☐ No license fee for owners over 70 years of age; late fee assessed on April 1
[per Chapter 369 of the Acts of 2002 accepted by Town Meeting on April 7, 2003]

BILLS:

Real Estate Taxes --

Payable quarterly:

February 1, May 1, August 1, November 1

Interest at 14% if unpaid by the above dates

Personal Property, Water and Trash:

Billed quarterly – Due dates as indicated on bills

Interest at 14% for Personal Property and Water if unpaid by due date

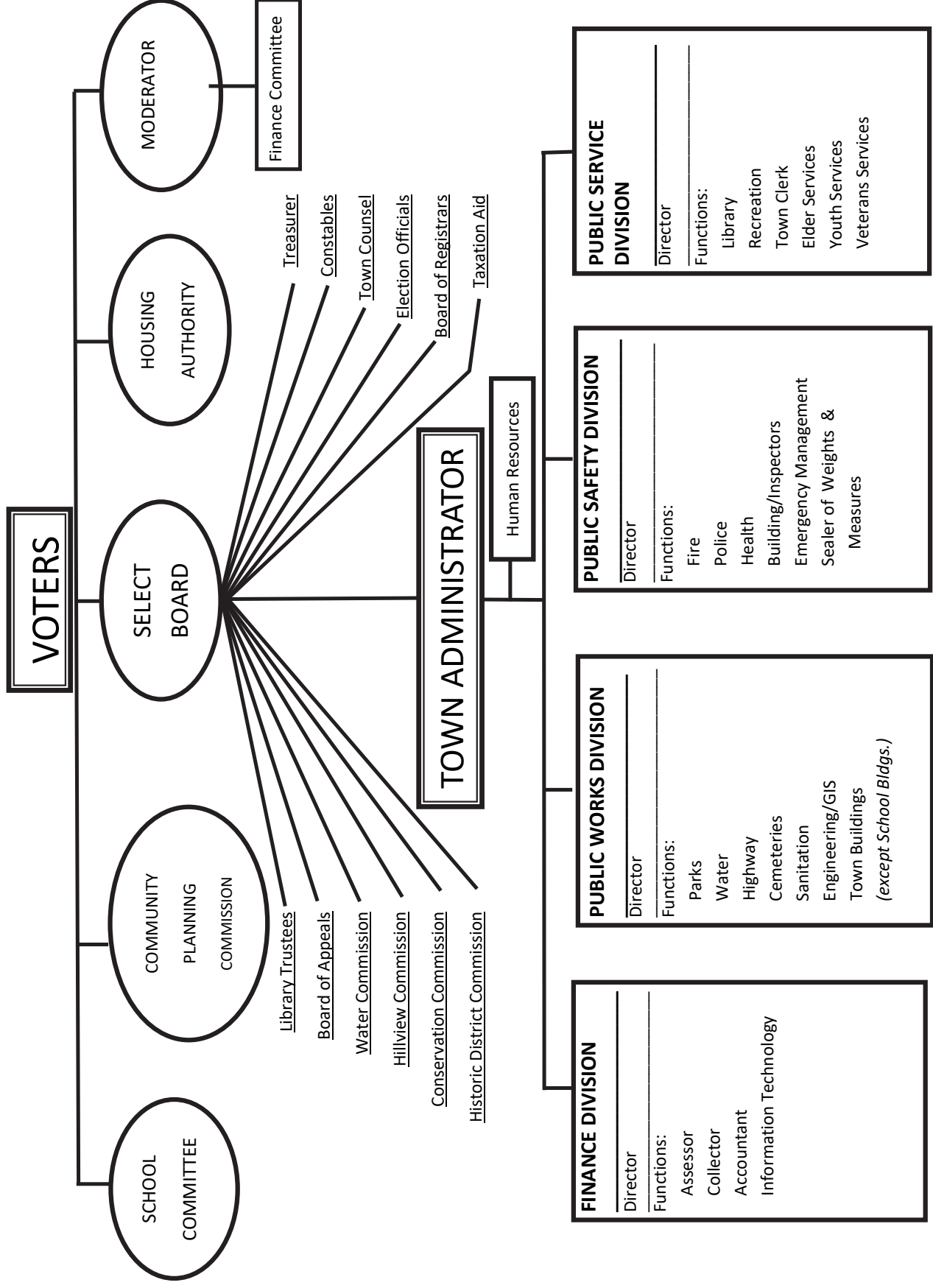
Interest at 9% for Trash if unpaid by due date

Motor Excise Bills:

Due thirty days from date of issue

Interest at 12% if unpaid by due date

TOWN OF NORTH READING ORGANIZATIONAL CHART



ELECTED TOWN OFFICIALS

[Town Election May 3, 2022]

SELECT BOARD

	TERM EXPIRES
Kathryn M. Manupelli (<i>Chairman</i>).....	May 2024
Liane R. Gonzalez (<i>Vice-Chair</i>).....	May 2025
Vincenzo Stuto (<i>Clerk</i>)	May 2023
Stephen J. O’Leary	May 2024
Richard F. Wallner	May 2025

MODERATOR

John J. Murphy	May 2023
----------------------	----------

SCHOOL COMMITTEE

Scott T. Buckley (<i>Chairman</i>).....	May 2023
Richard F. McGowan (<i>Vice-Chair</i>)	May 2024
Dyana Boutwell (<i>Leg. Rep.</i>).....	May 2024
Jeffrey L. Friedman	May 2025
Noelle M. Rudloff.....	May 2025

COMMUNITY PLANNING COMMISSION

Warren R. Pearce, Jr. (<i>Chairman</i>)	May 2025
Christopher B. Hayden	May 2023
Ryan J. Carroll (<i>Clerk</i>).....	May 2024
David L. Rudloff	May 2025
Jeremiah C. Johnston.....	May 2024

NORTH READING HOUSING AUTHORITY

James DeCola (<i>Chairman</i>).....	May 2024
Liane R. Gonzalez (<i>Vice-Chairman</i>) [<i>State Appointee</i>]	April 2025
Michele A. Mawn (<i>Treasurer</i>)	May 2025
Sherri L. Greer.....	May 2027
Charles Carucci	May 2023

NORTHEAST METROPOLITAN REGIONAL VOCATIONAL SCHOOL

[Elected every 4 years on State Election Ballot]

Judith M. Dymment	November 2024
-------------------------	---------------

APPOINTMENTS BY TOWN MODERATOR

FINANCE COMMITTEE

Abigail Hurlbut, Chair	Term Expires: June 30, 2025
Benjamin Gamer, Vice Chair (Resigned)	June 30, 2024
Tim Sutherland	June 30, 2024
Richard Johnson, Clerk	June 30, 2023
Donald Kelliher	June 30, 2024
Ted Haggerty (Resigned)	June 30, 2023
Daniel Pulver	June 30, 2024
Vinnie Ruschioni (Resigned)	June 30, 2022
Daniel Mills	June 30, 2025
Matthew Davis	June 30, 2023
Janene Imbriano	June 30, 2025

APPOINTMENTS BY THE SELECT BOARD

TOWN ADMINISTRATOR

Michael P. Gilleberto	Term Expires: June 30, 2024
-----------------------	---------------------------------------

TOWN TREASURER

Maryann MacKay	December 31, 2023
----------------	-------------------

CONSTABLES (Process-Servers)

John Firriello (Deceased)	December 31, 2022
Douglas Labb	December 31, 2023
David Rosati	December 31, 2023
Gabriele Mongiello (Resigned)	December 31, 2022

BOARD OF APPEALS

Jennifer Platt	December 31, 2023
Vincent Ragucci III (Resigned)	September 30, 2022
Bob Breen	December 31, 2025
Frank Gazzola, III (Resigned)	December 31, 2022
Maria E. Lockhart,	December 31, 2024
Michelle Bodian	December 31, 2023
Brendon Riley	December 31, 2024
John J. Verrengia	December 31, 2025

BOARD OF REGISTRARS

Susan Duplin, Town Clerk	Indefinite
Kiely Gamelin	April 1, 2025
Hugo W. Wiberg, III (Resigned)	April 1, 2023
Stephanie Keohane	April 1, 2024
Lee Atlas	April 1, 2026

CABLE ADVISORY COMMITTEE

John Firriello (Deceased)	Indefinite
John Nowosacki	Indefinite
Kerry Reddington	Indefinite
Michael Sprycha	Indefinite
Gil Hurlbut	Indefinite
Peter Zawistowski	Indefinite
David Doucette	Indefinite

CAPITAL IMPROVEMENT PLANNING COMMITTEE

Michael P. Gilleberto	June 30, 2023
Elizabeth Rourke (Resigned)	June 30, 2023
Liane Gonzalez	May 31, 2022
Joseph Foti	June 30, 2023
Abigail Hurlbut	June 30, 2023
Donald Kelliher	June 30, 2023
Michael Connelly	June 30, 2023
Kathryn Manupelli	May 2, 2023
Jeffrey Friedman	May 2, 2023
Vincenzo Stuto	May 2, 2023

CONSERVATION COMMISSION

Lori Mitchener, Chair	December 31, 2024
Lauren Beshara (Resigned)	December 31, 2023
Randall S. Mason	December 31, 2024
James S. Cheney, Associate Member	December 31, 2023
Tomas E. Sanchez	December 31, 2023
Melissa Campbell	December 31, 2025

COMMISSION ON DISABILITIES

Nikki Tosi	December 31, 2024
Gina Moran	December 31, 2024
Rebecca Griffin	December 31, 2023
Marisa Morelo	December 31, 2023
Richard Wallner	December 31, 2025

CULTURAL COUNCIL

Phil Healey, Chair	December 31, 2023
Silvia Aguayo (Resigned)	December 31, 2023
Daniela Clayborne (Resigned)	December 31, 2023
Nancy Ludwig	December 31, 2023
Erinne Matte Daniels (Resigned)	December 31, 2023
Mirko Messa (Resigned)	December 31, 2023
Frances Toneguzzo	December 31, 2024
Rebecca M Griffin	December 31, 2024
Susan Smith	December 31, 2025
Maxine MacPherson	December 31, 2025
Michael He	December 31, 2025

ECONOMIC DEVELOPMENT COMMITTEE *

David O'Neil, Chair	March 3, 2024
Christopher Hayden	May 19, 2023
Patrick Lee	March 3, 2023
Liane Gonzalez	May 2, 2023
Vincenzo Stuto	June 30, 2023
Thomas Ollila, Associate Member	May 3, 2024
Matthew Dumont	May 24, 2024
Maria Freccero	May 24, 2024
Caitlin Sullivan-Associate Member	May 24, 2023
Lisa Egan	May 24, 2024

**Appointed jointly by Select Board and Community Planning Commission*

FACILITIES MASTER PLAN COMMITTEE

Mark Hall	December 31, 2023
Kathryn Manupelli	May 7, 2024
Donald Kelliher	June 30, 2024
Abigail Hurlbut	June 30, 2025
Richard McGowan	May 7, 2024
Warren Pearce, Jr.	July 11, 2023
Todd Woekel	June 13, 2024

FAIR HOUSING COMMITTEE

Michael P. Gilleberto, Director	Indefinite
---------------------------------	------------

FOREST COMMITTEE

Dana A. Rowe Chair	December 31, 2025
Douglas P. Doty	December 31, 2025
Alison Polido	December 31, 2023

HILLVIEW COMMISSION

George Stack, Chair	December 31, 2024
Peter Hemme, Treasurer (Resigned)	December 31, 2022
Charles Carucci	December 31, 2023
Francis Hachey	December 31, 2023
Daniel J. Doherty III (Resigned)	December 31, 2022
Louis DiFronzo	December 31, 2024
William King	December 31, 2023
Theodore L Haggerty-Treasurer	December 31, 2025
Nicola Harron	December 31, 2025

HISTORIC DISTRICT COMMISSION

Mark Hall, Chair	December 31, 2023
David Ham	December 31, 2023
Paul Chapman	December 31, 2023
Will Birkmaier	December 31, 2024
Thomas Parker	December 31, 2023
Heather T Sievers	December 31, 2024
Andrew Parson	December 31, 2024

HISTORICAL COMMISSION

Christopher Hayden, Chair
Les Masterson, Vice Chair
Patricia Romeo
Stone M. Jasie, Clerk
Francine Coughlin
David Cross
Joann Williams-Hoxha

December 31, 2024
December 31, 2024
December 31, 2023
December 31, 2025
December 31, 2023
December 31, 2023
December 31, 2023

LIBRARY TRUSTEES

Kathryn Geoffrion Scannell, Chair
Deborah Aldrich (Resigned)
Janet Murphy (Resigned)
Jennifer Stritzel Thomson
Mirko Messa (Resigned)
Katie Gabriello
Heather Sievers
Margot Schomp
Maxine MacPherson
Donna Colebrook

December 31, 2025
December 31, 2024
December 31, 2022
December 31, 2023
December 31, 2023
December 31, 2023
December 31, 2024
December 31, 2025
December 31, 2024
December 31, 2026

MARTINS POND RECLAMATION STUDY COMMITTEE

George Cangiano, Jr. Chair
Lawrence Soucie
Joel Spruance
Donald Skoog
James Grier
Joann Williams-Hoxha
Samantha Meier

December 31, 2024
December 31, 2025
December 31, 2023
December 31, 2025
December 31, 2025
December 31, 2023
December 31, 2025

MOBILE HOME RENT CONTROL BOARD

Lidia Real-Costa
John Mannion
Larry Brown

December 31, 2024
December 31, 2025
December 31, 2023

RECYCLING COMMITTEE

John Rogers, Chair
Matthew Libby
Bruce McArdle
Usha Pillai (Resigned)
Daniel Greenberg
Frank Falcone
Thomas Kiselak (Resigned)
Deborah Pascale

Indefinite
Indefinite
Indefinite
Indefinite
Indefinite
Indefinite
Indefinite
Indefinite

TAXATION AID COMMITTEE

Debbie Carbone, Chair
Maryann Mackay
Richard Wallner
John Verrengia (Resigned)

December 31, 2025
December 31, 2025
May 31, 2023
December 31, 2024

TRANSPORTATION COMMITTEE

Alexis Arsenis, Chair
Diane Norris
Rebecca Griffin
June Storey
Daniel Greenberg

March 12, 2026
December 31, 2025
December 31, 2025
December 31, 2024
December 31, 2024

WATER COMMISSION

Vincent Ragucci III, Chair
Xuyang Zhang (Resigned)
Andrew Street
Joseph Cimino
Amit Subramani (Resigned)

December 31, 2023
December 31, 2022
December 31, 2023
December 31, 2024
December 31, 2022

YOUTH SERVICES COMMITTEE

Peter A. Majane, Chair
Jason Slattery, Vice-Chair
Francis Ferraro
Deborah Mahoney-Secretary (Resigned)
Leslie Schultz (Resigned)
Jodi Sponzo
Amy DiChiara
Yan Huang (Resigned)
Jacob A Mullin-Bernstein (Resigned)
Beatriz Vautin
Kathleen Logan (Resigned)
Alexis Arsenis

December 31, 2025
December 31, 2024
December 31, 2023
December 31, 2023
December 31, 2022
December 31, 2023
December 31, 2023
December 31, 2022
October 11, 2022
December 31, 2025
December 31, 2024
December 31, 2024

**APPOINTMENTS TO STATE & REGIONAL COMMITTEES & ORGANIZATIONS BY
THE SELECT BOARD****EAST MIDDLESEX MOSQUITO CONTROL PROJECT**

Robert Bracey

Term Expires:
Indefinite

IPSWICH RIVER WATERSHED ASSOCIATION

Mark Clark

Indefinite

**IPSWICH RIVER WATERSHED DISTRICT
ADVISORY BOARD REPRESENTATIVE**

Mark Clark

Indefinite

**LIAISON TO THE NATIONAL OFFICE
ON DISABILITY**

Position Vacant

LIAISON – MASS STATE ETHICS COMMITTEE

Susan Duplin

December 31, 2023

MBTA ADVISORY BOARD REPRESENTATIVE

Anthony Petrillo

Indefinite

METROPOLITAN AREA PLANNING COUNCIL

REPRESENTATIVE

Danielle McKnight
Michael P. Gilleberto (Alternate)

October 19, 2023
October 19, 2023

**NORTH READING'S AGENT TO FEMA
(FEDERAL EMERGENCY MANAGEMENT AGENCY)**

Michael P. Gilleberto

Indefinite

**MAPC REGIONAL WATER SUPPLY PROTECTION
STUDY COMMITTEE**

CPC Chairman or designee
DPW Chairman or designee

Indefinite
Indefinite

**READING MUNICIPAL LIGHT DEPARTMENT CITIZEN'S ADVISORY BOARD
REPRESENTATIVE**

Jason Small

December 31, 2025

SELECT BOARD'S AD HOC COMMITTEES

VETERANS MEMORIAL COMMITTEE

Richard Stratton- Chair
William McDonnell- Vice Chair
Gordon Hall
John Watson
James E. MacLauchlan
Edward McHarg, Jr., Associate Member

Indefinite
Indefinite
Indefinite
Indefinite
Indefinite
Indefinite

VETERANS EVENTS COMMITTEE

Richard B. Stratton, Chair
Andrew Lee
Deborah Aldrich, Associate Member
Arthur Cole
Kenneth Ravioli, Associate Member
Michelle Reid
Dan Mahoney
Lori Martinez

December 31, 2025
November 6, 2023
December 31, 2025
December 31, 2023
December 31, 2023
December 31, 2024
December 31, 2025
December 31, 2023

JOINT APPOINTMENTS OF THE SELECT BOARD AND SCHOOL COMMITTEE

SECONDARY SCHOOL BUILDING COMMITTEE

Charles Carucci, Chair
Michael P. Gilleberto
Clifford Bowers
Michael Connelly
Phillip Dardeno
Sean T. Delaney
Laurie Witts
Stephen Nathan
Janene Imbriano
Gregg Doble
Aldo Tramontozzi
Anthony J. Loprete
Daniel McInnis

Term Expires:
Indefinite
Indefinite
Indefinite
Indefinite
Indefinite
Indefinite
Indefinite
Indefinite
Indefinite
Indefinite
Indefinite
Indefinite

Catherine O'Connell	Indefinite
Stephen O'Leary**	Indefinite
John Pecora	Indefinite

**** Appointed by the Select Board**

APPOINTMENTS BY THE TOWN ADMINISTRATOR

TOWN CLERK Susan Duplin	Term Expires: Indefinite
TOWN COLLECTOR Maryann MacKay	Indefinite
TOWN ACCOUNTANT Elizabeth Rourke (Resigned)	November 14, 2020
DIRECTOR OF FINANCE Elizabeth Rourke (Resigned)	November 14, 2020
VETERANS, AGENT AND DIRECTOR OF VETERANS' SERVICES Susan Magner	Indefinite
BUILDING INSPECTOR Gerard Noel	Indefinite
WIRE INSPECTOR Stephen Gigante	Indefinite
GAS INSPECTOR Edward Cirigliano	Indefinite
DIRECTOR OF EMERGENCY MANAGEMENT AND NORTH READING'S REPRESENTATIVE TO THE MYSTIC REGION REGIONAL EMERGENCY PLANNING COMMITTEE Theophilos Kuliopulos	December 31, 2023
SEALER OF WEIGHTS AND MEASURES Leonard Rose	Indefinite
LOCAL CENSUS LIAISON TO THE UNITED STATES DEPARTMENT OF COMMERCE Susan Duplin	Indefinite
DIRECTOR OF PUBLIC WORKS Joseph Parisi	Indefinite
CUSTODIAN OF SOLDIERS' AND SAILORS' GRAVES Lieutenant, North Reading Company of Minit and Militia	Indefinite
FIRE CHIEF Donald Stats	Indefinite

POLICE CHIEF

Michael Murphy

Indefinite

PARKING CLERK

Karen Marlin

December 31, 2023

LIBRARY DIRECTOR

Sharon Kelleher

Indefinite

BOARD OF HEALTH

Gary Hunt

December 31, 2023

Karen Martin

December 31, 2023

Pamela Vath

December 31, 2023

BOARD OF ASSESSORS

Debbie Carbone

December 31, 2023

Gregory Smith

December 31, 2023

Sebastian Tine

December 31, 2023

LAND UTILIZATION COMMITTEE

Ken Tarr (Resigned)

December 31, 2022

William Reed

December 31, 2025

Anthony Giordano

December 31, 2025

Philipp Hertz

December 31, 2024

Katherine Araniz

December 31, 2025

Daniel Greenberg

December 31, 2025

Rita Mullin

December 31, 2023

TRUSTEES OF TRUST FUNDS

Dallas Coffman

December 31, 2025

Jean Osborn

December 31, 2023

Sarah Allen McGoldrick

December 31, 2024

RECREATION COMMITTEE

Rita Mullin

December 31, 2023

Sergio Coviello

December 31, 2023

Billie Luker

December 31, 2023

Patricia Filmore

December 31, 2023

Ron Kern

December 31, 2023

Sheila Sturdevant

December 31, 2023

Michael Fitzpatrick

December 31, 2023

DIRECTOR OF ELDER AFFAIRS

Kimberly Manzelli

Indefinite

COUNCIL ON AGING

Andrea Gladu (Resigned)
Katherine McCabe Scott
Daniel Greenberg
Valerie Schiavone
Larry Brown
Elizabeth DiTrapano
Maxine McPherson
Margie Salt

December 31, 2022
December 31, 2024
December 31, 2023
December 31, 2025
December 31, 2023
December 31, 2023
December 31, 2023
December 31, 2024

APPOINTMENTS BY BOARD OF HEALTH**DIRECTOR OF PUBLIC HEALTH AND HEALTH AGENT**

Robert F. Bracey

Term Expires:
Indefinite

INSPECTOR OF ANIMALS

Jerry Berg

Indefinite

AGENT FOR ISSUING AND RECORDING BURIAL PERMITS

Robert F. Bracey

Indefinite

APPOINTMENTS BY TOWN COLLECTOR**DEPUTY COLLECTOR OF TAXES**

Peter Ryan

Indefinite

2022 Annual Report of the Select Board

Select Board and Board Organizational Changes

In 2022, Mrs. Kathryn Manupelli continued to serve as Chair, Mr. Vincenzo Stuto as Vice-Chair, and Mr. Richard Wallner as Clerk.

Elections and Town Meeting

The Town conducted its Regular (Annual) Election in May and Annual Town Meetings in June and October. The Board wishes to acknowledge and thank Town Clerk Susan Duplin and her staff, the many Election Workers who staffed the polls and office, as well as the Department of Public Works, Police, and Fire Department staff who assisted. Special thank you and acknowledgment to the School Department and its custodial staff.

Wastewater Planning

The Town continued its wastewater planning efforts for the commercial and industrial corridors in 2022. The Select Board received an initial financing proposal during the summer of 2022, and multiple information sessions and public meetings were conducted during the fall of 2022. In the late fall, the Select Board determined that based on the feedback received, a revised financing scenario that relied less on funding from the abutting property owners was preferred. While a Special Town Meeting to approve the project was anticipated to be held in October or November, the Board determined that more time was necessary to develop and consider a revised financing scenario. A Town Meeting was expected to be held in 2023.

Personnel Matters

Longtime Town Clerk Barbara Stats retired in the winter of 2022 and was recognized at a public event at Hillview Country Club. The Board, on behalf of the entire community, thanks Mrs. Stats for her dedication to the Town. The Town welcomed Susan Duplin as its new Town Clerk. Mrs. Stephanie Connolly ably served as Acting Town Clerk during a transition period.

The Board voted to formally establish the position of Director of Public Services in the early winter. Mrs. Lillian Hartman was hired as the first Director of Public Services in September.

The Board appointed a new Auditor, Melanson, to replace longtime Auditor Dick Hingston who retired in 2021.

Mrs. Kim Manzelli was hired as Director of Elder Services in November, succeeding Mary Prenney who retired. The Board expresses a special thank you to Sherri Greer and Susan Tilton for their work at the Senior Center during the transition.

Additional retirements in 2022 include Recreation Director Lynne Clemens and Fire Captain Joseph Marotta, as well as Firefighter Vincent Zarella, Firefighter Thomas Harris and Firefighter Herbert Batchelder. The Board thanks all of these individuals for their dedicated service.

The Board wishes to thank Director of Youth Services Jennifer Ford and Finance Director Elizabeth Rourke, who departed the Town for other opportunities, for their years of service to the Town of North Reading.

The Board settled a collective bargaining agreement with North Reading Firefighters, North Reading Police Lieutenants, and North Reading DPW Employees.

Budget / Finance

June Town Meeting approved a balanced budget that was only possible due to the hard work of the Financial Planning Team. There were many departmental requests made that could not be funded, and the Town is experiencing significant and expanding financial pressures that will make it difficult to maintain existing services. The Board is seeking avenues for new revenue, including potential new revenue associated with economic development supported by a wastewater utility.

The Board wishes to recognize the work of the Capital Improvement Planning Committee, which once again developed a comprehensive capital plan that was approved by Town Meeting in June.

Other Actions

In October, the Board voted to become a member of the North Shore Water Resiliency Task Force fostered by Senator Tarr.

In February, the Board voted to proceed with a feasibility study regarding the potential of joining the North Shore Regional Emergency Communications Center in an effort to free up uniformed public safety personnel to respond in the community.

In April, the Board voted to establish a “Pay-As-You-Throw” trash collection program for trash in excess of two 50 gallon barrels.

In November, the Board voted to establish a Transportation Committee to address transportation-related needs in the community.

Acknowledgements

The Board acknowledges and thanks every citizen who has stepped up to serve in any elected and/or appointed position to make our community a better place to live and work. The Board thanks our Town employees and Department Heads for their continued dedication and efforts to ensure the continuity of Town operations for our citizens and businesses. The Board thanks and acknowledges our legislative leaders, Representative Brad Jones and Senator Bruce Tarr, for their unwavering dedication to our Town and their continuous advocacy for our Town, including their efforts to secure legislative measures, financial assistance, opportunities and programs to help our Town and assist our citizens. The Board also thanks Governor Charlie Baker and Lt. Governor Karyn Polito, who left office, for their continued collaboration with our Town under our Community Compact and assisting our Town with additional opportunities. The Board looks forward to working with Governor Maura Healey and Lieutenant Governor Kimberly Driscoll.

Respectfully submitted,

Kathryn Manupelli, Chair

Vincenzo Stuto, Vice Chair

Richard Wallner, Clerk

Stephen O’Leary

Liane Gonzalez

2022 ANNUAL REPORT OF TOWN COUNSEL

We are pleased to present our annual report as Town Counsel to the Town of North Reading. In calendar year 2022, the Town continued to face new and unprecedented legal and health challenges that resulted in the Town needing counsel on many varied legal issues. As all of these legal and emergent challenges developed, we continued to promptly advise Town officials regarding the best practices and next steps to be implemented.

In 2022, we continued to advise the Select Board and other Town officials and employees on a wide array of issues, which included: election laws; rent control; procurement; betterments; data privacy; public accommodations; Board of Health regulations; enforcement actions; snow plowing; permitting; General and Zoning Bylaw review; environmental issues; real estate transactions; licensing; civil rights; land use and zoning; conservation; public and private way rights; permits; waterway rights; public records; the application of the open meeting law, public records law, and conflicts of interest law; construction projects and contracts; inter-municipal agreements; cable; zoning board, planning board, and conservation commission appeals; town meeting; special legislation; contract and collective bargaining negotiations; labor and personnel matters; and on various other general municipal matters. Town Counsel also assisted in the drafting of real estate documents, policies, contracts, bylaw amendments, and cease and desist orders. Town Counsel also represented the Town during various contract and settlement negotiations.

Additionally, Town Counsel responded during this past year to requests for opinions from Town officials on a wide variety of legal matters, including construction on private ways; grants; financial statements; uses of Town owned land; overtime calculations; the Fair Labor Standards Act; employment contracts; town committees; holding multiple positions; reasonable and public accommodations; Board of Health authority; the public records, conflicts of interest and open meeting laws; health insurance; and other labor and personnel issues. Town Counsel prides itself on providing Town officials and employees with efficient, effective, and responsive answers to requests for advisory opinions. We consider any request for an opinion as being urgent and requiring a prompt response. Additionally, Town Counsel continued to assist with the preparation for the Fall and Spring Annual and Special Town Meetings. Town Counsel attended all Town Meetings to answer legal questions and advise regarding proposed amendments. Town Counsel also provided support by drafting proper motions for various Board meetings and by answering various procedural questions.

The office of Town Counsel has also continued to work with the Town to reduce municipal legal costs by researching many issues of municipal law and issuing Memoranda, Email Blasts, and posting extensive materials available to our clients on our website addressing those issues at no charge. In 2022, we advised the Town on case law, legislative developments and necessary policy updates through these memoranda, emails, and materials available on our website on issues and areas of law that included: Pandemic Legislative and related legal updates; Eligible Uses of ARPA Funding; PFAS Contamination Litigation; DHCD Housing Choice Regulations; Allocation of Recoveries from Statewide Opioid Settlements; Boston's Flag-Raising Decision Declared Unconstitutional; Temporary Lifting of Cap on Retiree Earnings;

Open Meeting Law Legislative updates; Fire Arms Licensing; General Bylaw Ban on Marijuana Establishments Upheld by SJC; Marijuana Reform – Host Community Agreements; Marijuana Reform Part II - An Act Relative to Equity in the Cannabis Industry; Massachusetts CROWN Act; SJC Finds Local Zoning Prohibition on Solar Energy Systems Unlawful; Article 97 Requirements Codified; and No Bargaining Obligation for Fire Chief Promotional Process and Similar Exempt Managerial Positions.

Town Counsel believes one of our highest priorities and goals is to provide proactive legal advice that prevents the Town from engaging in litigation. That being said, Town Counsel is always ready, able and willing to zealously litigate on behalf of the Town when it becomes necessary. We continue to work diligently to effectively represent the Town in all pending litigation. In 2022, Town Counsel represented the Town and its officers in proceedings before Massachusetts courts, administrative agencies, and arbitrations. At the request of the Town Administrator or Select Board, we attended meetings of the Select Board and other Boards to provide advice on pending litigation and to assess the Town's risk management on legal matters. We also provide periodic updates to the Select Board at no charge on all pending litigation and non-litigation matters. In addition to effectively litigating on behalf of the Town in these matters, Town Counsel, whenever possible, works to promote conciliatory efforts on behalf of the Town and negotiate cost-effective resolutions to disputes that address the Town's best interests and priorities.

In 2023, Town Counsel will continue to help guide the Town through new and evolving legal issues, as well as issues that remain from previous years. Town Counsel's objective, as always, is to assist the Town in moving forward with its vision and mission. To that end, our goal is to provide the highest quality legal services to the Town in a responsive, flexible, timely, proactive and effective manner at a reasonable cost. We take very seriously the Town's best interests and the Select Board's strategic plan for the future and intend to assist in anyway we can to help the Town continue to accomplish its objectives. Town Counsel will continue to work with Town officials to navigate and respond to the challenges and obstacles that lie ahead and to help further the Town's mission, community values and progress, as well as to help protect the Town's interests in 2023.

We extend our sincere appreciation to the Select Board for their continued confidence in retaining our firm, and we appreciate the cooperation, assistance and collaboration we have received on all matters from the Select Board, the office of the Town Administrator and other Town Boards, officials and employees. We look forward to our continued work with members of the North Reading Town government in the future.

Respectfully submitted,



Darren R. Klein, for the firm KP Law, P.C.
Town Counsel

TOWN-OWNED LAND

For Your Information

Map & Parcel.....	Refers to Assessors Map & parcel pages and numbers.
Location.....	Street on which parcel is mentioned.
Approximate Area.....	Roughly the square footage or acreage of parcel mentioned.
Primary Use.....	If parcel is being used for town purposes, it is mentioned here.
Tax Land by Possession **.....	Designated by asterisks in report- land which is taken by the town due to default of property taxes – taken after land has been in tax title for a period of not less than 2 years.
Controlled/Supervision.....	Designated Committee, Commission, or department who has control or priority of mentioned parcel.
Date Acquired.....	The date which mentioned parcel came into town ownership.

TOWN OWNED LAND

MAP	PARCEL	LOCATION	APPROX. AREA SQ. FT.	PRIMARY USE	TAX LAND BY POSSESSION **	CONTROLLED SUPERVISION	DATE ACQUIRED	WETLANDS	FLOOD ZONE	APD ZONE
3	23	Redmond Avenue	21,344	Pumping Station	**	Gen. Gov.	5/4/1971			I
3	44	Wilmington Line	257,004			Water Dept.	9/29/1964		F	I
3	45	Redmond Avenue	350,658			Conserv. 10-77	3/21/1964		F	I
3	47	Kristyn Lane	547,114			Gen. Gov.	7/9/1996	1/4 W		
3	67	Jill Circle	14,375	Gift	Gift	Gen. Gov.	7/9/1996			
3	78	Jill Circle	21,344			Gen. Gov.	7/9/1996			
3	79	Redmond Avenue	68,825			Gen. Gov.	8/2/2011			
3	91	Furbush Pond Lane	288,803			Gen. Gov.	8/2/2011			
4	110	Raridan Street	82,764	Conserv. 10-80	**	Conserv. 10-80	10/14/1969			
4	111	Shenandoah Road	13,939			Gen. Gov.	11/23/1994	1/2W		
4	112	Shenandoah Street	13,939			Gen. Gov.	10/16/1961			
4	113	Shenandoah Street	10,454			Gen. Gov.	7/1/1953			
4	114	Shenandoah Street	10,454	Gift	**	Gen. Gov.	2/7/1978			
5	14	Grant Street	9,583			Gen. Gov.	12/22/2010			
5	54	Cold Spring Road	35,719			Conserv. 4-88	4/1/1988			
5	55	Cold Spring Road	39,640			Gen. Gov.	12/31/1953	1/4W	F	I
5	65	MacArthur Road	25,265	Pumping Station	**	Gen. Gov.	12/27/1950	3/4W	F	I
5	74	High Street	7,405			Gen. Gov.	6/15/1983			
5	90	Cold Spring Road	118,919			Water Dept.	5/26/1976	W	F	I
5	91	Cold Spring Road	25,700			Gen. Gov.	2/2/1976			
5	98	Carriage Way	102,366	Water Treatment Plant	Gift	Conservation				
6	1	Back River Lot	383,328			Gen. Gov.				
6	2	Lowell Road	588,060			Gen. Gov.				
6	3	Lowell Road	130,680			Water Dept.				
8	6	Hollywood Terrace	9,148	Watershed Protection	**	Gen. Gov.	7/1/1975			
8	18	Algonquin Road	3,920			Gen. Gov.	11/20/1996			
8	19	Algonquin Road	9,583			Gen. Gov.	10/8/1986			
8	20	Algonquin Road	9,148			Gen. Gov.	8/17/1956	W	F	II
8	30	Brooksdale Road	6,534	Affordable Housing	**	Gen. Gov.	10/16/1961	W	F	II
8	31	Brooksdale Road	15,682			Gen. Gov.	10/17/1961		F	II
8	32	Brooksdale Road	17,860			Gen. Gov.	1/2/1990	1/2W	F	II
8	33	Brooksdale Road	23,958			Gen. Gov.	5/5/1954	W	F	II
8	34	Brooksdale Road	6,098	Affordable Housing	**	Gen. Gov.	12/30/1998	W		
8	35	Brooksdale Road	3,920			Gen. Gov.	5/4/1971	W		
8	36	Fieldcrest Terrace	12,632			Gen. Gov.	10/7/1968	W		
8	45	Evergreen Terrace	6,098			Gen. Gov.	5/4/1971	W		
8	54	Old Andover Road	6,970	Affordable Housing	**	Gen. Gov.	10/19/1961	W		
8	56	Old Andover Road	74,052			Gen. Gov.	12/3/1992			
8	58	Brentwood Road	13,504			Gen. Gov.	12/23/1953	1/4W	F	I
8	65	Laurelton Road	22,651			Gen. Gov.	9/9/1981	W		
8	66	Laurelton Road	15,682	Belleflower Road	**	Gen. Gov.	8/17/1956	W		
8	78	Belleflower Road	3,049			Gen. Gov.	10/16/1961	W		
8	79	Belleflower Road	14,375			Gen. Gov.	10/16/1961	W		
8	93	Hawthorne Terrace	11,326			Gen. Gov.	7/15/1957	W		
8	99	Evergreen Terrace	15,246	Conservation 10-94	**	Gen. Gov.	10/16/1961	W	F	I
8	100	Evergreen Terrace	1,307			Gen. Gov.	10/16/1961	1/2W	F	I
8	101	Evergreen Terrace	4,356			Gen. Gov.	9/21/1959	1/2W	F	I
8	108	Burroughs Road	4,792			Gen. Gov.	6/6/1975	1/2W	F	I
8	109	Burroughs Road	5,227	Conservation 10-94	**	Gen. Gov.	10/16/1961	W	F	I
8	110	Brooksdale Road	10,019			Conservation 10-94	3/18/1983			
						Conservation 10-94	4/12/1985			
						Gen. Gov.	10/16/1961		F	II

TOWN OWNED LAND

MAP	PARCEL	LOCATION	APPROX. AREA SQ. FT.	PRIMARY USE	TAX LAND BY POSSESSION **	CONTROLLED SUPERVISION	DATE ACQUIRED	WETLANDS	FLOOD ZONE	APD ZONE
8	111	Brookdale Road	7,841		**	Conservation 10-94	10/16/1961	W	F	II
8	112	Algonquin Road	11,326		**	Conserv. 10-80	10/16/1961	W	F	II
8	113	Fieldcrest Terrace	35,284		**	Conserv. 10-80	7/16/1957	1/2W	F	II
8	114	Algonquin Road	3,485		**	Conserv. 10-75		1/2W		II
8	115	Hollywood Terrace	17,860		**	Conserv. 10-75	10/16/1961		F	II
8	116	Hollywood Terrace	3,485		**	Conserv. 10-75	11/4/1960		F	II
8	119	Hollywood Terrace	11,761		**	Conserv. 10-74	10/16/1961	1/2W	F	II
8	120	Hollywood Terrace	20,038		**	Conserv. 10-74	10/16/1961		F	II
8	121	Plainfield Road	17,860		**	Conserv. 10-74	10/17/1961	W	F	II
8	123	Plainfield Road	38,333		**	Conserv. 10-74	10/19/1961	1/2W	F	II
8	124	Plainfield Road	6,098		**	Conserv. 10-74	10/16/1961	W	F	II
8	125	Atwater Road	20,909		**	Conserv. 10-74	10/19/1961	W	F	II
8	126	River Road	10,019		**	Conserv. 10-74	10/16/1961	W	F	II
8	127	River Road	4,792		**	Conserv. 10-74	10/19/1961	W	F	II
8	128	Plainfield Road	15,682		**	Conserv. 10-74	10/16/1961	W	F	II
8	129	Plainfield Road	4,792		**	Conserv. 10-74	10/16/1961	W	F	II
8	130	Hollywood Terrace	25,265		**	Conserv. 10-74	7/16/1957	W	F	II
8	131	Hollywood Terrace	3,920		**	Conserv. 10-74	10/16/1961	W	F	II
8	132	Hollywood Terrace	3,920		**	Conservation 10-94	10/19/1961	W	F	II
8	133	Hollywood Terrace	7,405		**	Conservation 10-94	11/4/1960	W	F	II
8	134	Algonquin Road	3,485		**	Gen. Gov.	10/27/2011			II
8	135	Algonquin Road	37,026		**	Gen. Gov.		W		II
8	137	Algonquin Road	19,602		**	Conservation 10-94	10/16/1961	W	F	II
8	138	Garden Road	3,485		**	Conservation 10-94	10/16/1961	W	F	II
8	139	Garden Road	13,939		**	Conservation 10-94	10/16/1961	W	F	II
8	140	Burroughs Road	10,890		**	Conservation 10-94	8/17/1956	1/2W	F	II
8	144	Burroughs Road	256,900		**	Gen. Gov.	5/8/2000	W	F	II
8	145	Burroughs Road	36,155		**	Gen. Gov.	5/8/2000	W	F	II
8	188	Audubon Road	9,583		**	Gen. Gov.	7/16/1957			II
8	191	Audubon Road	3,200		**	Gen. Gov.	10/3/1968		F	II
8	193	Audubon Road	1,307		**	Gen. Gov.	6/6/1975	W	F	I
8	194	Burroughs Road	871	Purchased	Purchased	Gen. Gov.	7/16/1957	W	F	I
8	195	Burroughs Road	3,485		**	Gen. Gov.	6/21/1983	W	F	I
8	197	Audubon Road	3,049		**	Gen. Gov.	12/28/1959			II
8	204	Parkview Terrace	1,742		**	Gen. Gov.	10/17/1961			II
8	209	Audubon Road	69,696		**	Gen. Gov.	12/23/1953	1/2W	F	I
8	221	Edgewood Terrace	7,841		**	Gen. Gov.	7/16/1957	1/4W	F	I
8	224	Edgewood Terrace	3,049		**	Gen. Gov.	4/2/1993			I
8	230	Edgewood Terrace	1,742	Affordable Housing	**	Gen. Gov.	12/23/1953			I
8	234	Homestead Terrace	4,792		**	Gen. Gov.			F	I
8	235	Homestead Terrace	3,049		**	Gen. Gov.	6/10/1988			I
8	236	Homestead Terrace	4,792		**	Gen. Gov.	12/16/2009			I
8	237	Homestead Terrace	3,049	Affordable Housing	**	Gen. Gov.	12/23/1953			I
8	238	Homestead Terrace	4,792	Affordable Housing	**	Gen. Gov.	12/1/1959			I
8	239	Homestead Terrace	3,049	Affordable Housing	**	Gen. Gov.	11/19/1962	1/2W	F	I
8	240	Homestead Terrace	13,504	Affordable Housing	**	Gen. Gov.	8/17/1956	1/4W	F	I
8	241	Homestead Terrace	43,560		**	Gen. Gov.	8/24/1962	3/4W	F	I
8	242	Homestead Terrace	1,742		**	Gen. Gov.	6/10/1988	W		I
8	243	Homestead Terrace	1,742		**	Gen. Gov.	12/4/1963	W	F	I
8	245	Pleasant View Terrace	15,246		**	Gen. Gov.	10/1/1969	W	F	I

TOWN OWNED LAND

MAP	PARCEL	LOCATION	APPROX. AREA SQ. FT.	PRIMARY USE	TAX LAND BY POSSESSION **	CONTROLLED SUPERVISION	DATE ACQUIRED	WETLANDS	FLOOD ZONE	APD ZONE
8	257	Oakhurst Terrace	2,614		**	Gen. Gov.	12/19/1958		F	I
8	258	Oakhurst Terrace	6,098		**	Gen. Gov.		1/2W	F	II
8	260	Pinecrest Road	23,958		**	Conserv. 10-93	12/23/1953	W	F	II
8	261	Pinecrest Road	6,534		**	Conserv. 10-93	11/26/1965	W	F	II
8	266	Lakeside Blvd.	4,356		**	Conservation	10/1/1968	W	F	II
8	267	Wildflower Terrace	1,742		**	Conserv. 10-93	6/6/1975	W	F	II
8	268	Wildflower Terrace	7,841		**	Conserv. 10-93		W	F	II
8	271	Oakhurst Terrace	2,178		**	Gen. Gov.	10/31/2000	W	F	II
8	272	Oakhurst Terrace	3,049		**	Gen. Gov.	10/31/2000	1/2W	F	II
8	274	Oakhurst Terrace	1,742		**	Gen. Gov.	6/6/1975	W	F	II
9	1	Old Andover Road	32,234		**	Gen. Gov.		W	F	I
9	4	Wolf Road	9,148		**	Gen. Gov.		W	F	II
9	5	Wolf Road	29,185		**	Gen. Gov.		W	F	II
9	13	Old Andover Road	31,799		**	Gen. Gov.	3/23/1946	W	F	I
9	19	North of Rte 125	18,295		Gift	Water Dept.	9/6/1984	3/4W	F	I
9	35	Nuska Trail	3,485		**	Gen. Gov.	10/17/1967	1/4W	F	I
9	36	Nuska Trail	6,098		**	Gen. Gov.				I
9	37	Nuska Trail	6,098		**	Gen. Gov.	11/4/1960			I
9	45	Old Andover Road	2,614		**	Gen. Gov.	6/6/1975	1/4W	F	I
9	46	Old Andover Road	3,920		**	Gen. Gov.	7/16/1957			I
9	54	Old Andover Road	7,841		Purchased	Gen. Gov.	9/12/2012			I
9	57	Old Andover Road	4,356		Purchased	Gen. Gov.	11/19/2002			I
9	58	Bear Road	2,614		Purchased	Gen. Gov.	12/23/1953			I
9	64	Highland Terrace	43,560		**	Gen. Gov.	10/16/1961	W	F	I
9	65	Lakeside Blvd.	627,264	Pumping Station	**	Water Dept.	8/17/1956	W	F	I
9	79	Lakeside Blvd.	13,504		**	Water Dept.				I
9	103	Rahnden Terrace	2,178		**	Gen. Gov.	6/6/1975			I
9	110	Highland Terrace	3,049		**	Gen. Gov.	11/10/1959			I
9	111	Highland Terrace	7,841		**	Gen. Gov.	11/19/1962			I
9	129	Rahnden Terrace	91,476		Emin. Dom.	Gen. Gov.	8/31/1972	W		I
9	130	Rahnden Terrace	2,614	Prot. Of Water Supply	Emin. Dom.	Gen. Gov.	8/31/1972			I
9	131	Old Andover Road	1,307	Prot. Of Water Supply	Emin. Dom.	Gen. Gov.				I
11	5	Andover Line	7,405		**	Gen. Gov.	5/11/1994	W		I
11	6	Main Street	52,272		Gift	Conservation	11/15/1996	W	F	I
12	38	Hillside Road	16,117		**	Conserv. 3-70	5/22/1961			II
12	44	Travelled Way	871		**	Conserv. 3-70	1/18/1965		F	II
12	45	Travelled Way	1,307		**	Conserv. 3-70	8/1/1963		F	II
12	46	Travelled Way	2,178		**	Conserv. 3-70	1/18/1965		F	II
12	47	Batchelder Avenue	11,326		**	Conserv. 3-63	6/27/1962		F	II
12	52	Batchelder (& Travelled Way)	871	Common Land	**	Gen. Gov.				II
12	55	Batchelder Avenue	7,841		**	Conserv. 3-63	6/27/1962			II
12	123	Pluff Avenue	44,431		**	Gen. Gov.	8/8/2012			II
12	142	Travelled Way	8,712		**	Conserv. 4-74	7/26/1974		F	II
12	149	Main Street	1,307		**	Gen. Gov.	10/17/1967			II
12	152	Main Street	3,049		**	Gen. Gov.	10/17/1967			II
12	153	Main Street	1,307		**	Gen. Gov.	10/17/1967			II
13	51	Burroughs Road	7,405		**	Gen. Gov.				II
13	55	Burroughs Road	117,612	Playground	**	Recreation		1/2W		I
13	57	Wildflower Terrace	19,200		**	Conservation	9/21/1959	W	F	II
13	58	Wildflower Terrace	37,600		**	Conservation	7/16/1957	W	F	II

TOWN OWNED LAND

MAP	PARCEL	LOCATION	APPROX. AREA SQ. FT.	PRIMARY USE	TAX LAND BY POSSESSION **	CONTROLLED SUPERVISION	DATE ACQUIRED	WETLANDS	FLOOD ZONE	APD ZONE
13	59	Pinecrest Terrace	3,200		**	Conserv. 10-93	10/17/1967	W	F	II
13	60	Burroughs Road	204,372			Gen. Gov.		3/4W	F	II
13	61	Burroughs Road	16,988			Gen. Gov.	6/5/1958			II
13	65	Birch Road	7,841			Gen. Gov.	6/5/1958	1/2W	F	II
13	68	Burroughs Road	37,026		**	Gen. Gov.		3/4W	F	II
13	70	Burroughs Road	14,900		**	Conserv. 10-93	12/4/1968	W	F	II
13	71	Burroughs Road	348,480		**	Conservation	6/1/1995			
13	81	Burroughs Road	10,454		**	Gen. Gov.	2/29/1988			
13	85	Elma Road	5,227		**	Gen. Gov.	10/12/1982			II
13	86	Elma Road	5,227		**	Gen. Gov.	10/14/1969			II
13	93	Elma Road	7,405		**	Gen. Gov.	5/30/1975			II
13	99	Wilma Road	6,098		**	Gen. Gov.	6/6/1975	W		II
13	100	Street Theresa Street	130,680		**	Conservation 10-94	11/20/1944		F	II
13	101	Street Theresa Street	52,272	Affordable Housing	**	Gen. Gov.	8/26/1999			
13	121	Sullivan Road	21,344		**	Gen. Gov.	6/6/1975			II
13	127	Off Street Theresa Street	108,900		Gift	Conservation	3/14/1974	W	F	II
13	131	Wilma Road	6,875		**	Gen. Gov.	10/7/1969	W		II
14	12	North Street	457,380	Town Hall	**	Gen. Gov.		1/4W		II
14	88	Patley Road	10,238	Affordable Housing	**	Gen. Gov.	10/7/1964			
14	119	Main Street	27,007		**	Gen. Gov.	2/13/1998		F	
14	131	North Street to Rogers Circle	1,702	Walkway	**	Gen. Gov.	1/24/1964			II
14	132	Oak Avenue	16,553		**	Gen. Gov.	11/3/1980	3/4W		
14	141	Main Street	6,098		**	Gen. Gov.	10/17/1967			
14	142	Lowell Road	457,380	Rita Mullin Rec. Park		Recreation	11/20/1996			
14	148	Lowell Road	108,464	Former JT Berry	**	Gen. Gov.	12/3/2015			
15	57	Off Abbott Road	209,088		**	Gen. Gov.	5/26/1976	W	F	
15	58	Off Abbott Road	5.6A		Gift	Conservation	7/31/2008			
16	18	Off Main Street	5.2A		Gift	Conservation	7/31/2008			
17	16	Barberry Road	583,704	Little School		School Dept.				
17	28	Southwick Road	7,841			Gen. Gov.	8/28/1959	W		
17	29	Southwick Road	5,227			Gen. Gov.	8/28/1959	W		
17	53	Nutter Road	14,375		**	Gen. Gov.	5/3/1989	W		
17	57	Southwick Road	82,764		**	Gen. Gov.	10/2/2011			
18	30	Park Street	5,227		**	Gen. Gov.	6/26/1976			
18	32	Fairview Avenue	2,100	Affordable Housing	**	Gen. Gov.	5/26/1976			II
18	33	Fairview Avenue	2,100	Affordable Housing	**	Gen. Gov.				II
18	34	Fairview Avenue	8,400	Affordable Housing	**	Gen. Gov.				II
18	35	West Street	4,200	Affordable Housing	**	Gen. Gov.	3/25/1997			II
18	36	West Street	4,200	Affordable Housing	**	Gen. Gov.	4/3/2001			II
18	37	Fairview Avenue	29,540	Affordable Housing	**	Gen. Gov.		1/4W		II
18	38	Fairview Avenue	65,340	Affordable Housing	**	Gen. Gov.		1/4W		II
18	39	Fairview Avenue	1,960	Affordable Housing	**	Gen. Gov.	3/30/1998			II
18	40	Bellevue Avenue	36,885	Affordable Housing	**	Gen. Gov.	8/17/1956	1/4W		II
18	41	West Street	4,356	Affordable Housing	**	Gen. Gov.	10/22/2010	1/2W		II
18	44	Bellevue Avenue	60,984			Gen. Gov.		W	F	
18	47	Off Sandspur Lane	874,685			Conserv. 10-74				
18	71	Park & South	2,614		Gift	Gen. Gov.				
23	33	Main Street	718,740		**	Conserv. 10-93	3/7/1984			
23	69	Off Park Street	87,120		**	Conserv. 10-75	10/14/1970	W	F	
23	71	Park Street	56,628		**			W	F	

TOWN OWNED LAND

MAP	PARCEL	LOCATION	APPROX. AREA SQ. FT.	PRIMARY USE	TAX LAND BY POSSESSION **	CONTROLLED SUPERVISION	DATE ACQUIRED	WETLANDS	FLOOD ZONE	APD ZONE
23	73	Main Street	41,191		Gift		3/7/1984			
24	38	Park Street	31,363		**	Gen. Gov.	7/11/2012			
25	42	Nichols Street	87,120		**	Gen. Gov.	8/14/2009	W		
25	79	Spruce Road	44,431		**	Gen. Gov.	10/19/2011			
25	98	Main Street	1,307		**	Gen. Gov.	10/17/1967			
26	14	Plymouth Street	31,363		**	Gen. Gov.	12/1/1994	3/4W		
26	80	Off North Street	47,916		**	Gen. Gov.	9/11/1997			II
26	97	Main Street	436		**	Gen. Gov.	10/17/1967			
26	112	Valley Road	14,375			Gen. Gov.				
27	14	Off North Street	13,500			Water Dept.				
27	16	Deer Run Drive	474,804			Gen. Gov.				
27	49	North Street	6,150,672		E. Dom.	Gen. Gov.	2/25/1988			
27	60	North Street	40,001	Purchase	**	Gen. Gov.				
28	50	Shady Hill Drive	92,783	**	**	Gen. Gov.	4/26/1996	W	F	II
28	51	Shady Hill Drive	40,075	**	**	Gen. Gov.	3/11/1985	3/4W	F	II
28	55	Central Street	21,780	**	**	Gen. Gov.	1/31/2001	W	F	II
29	1	Central Street Rear	1,154,340		Gift	Conservation	2/1/1982	1/4W	F	I,II
29	2	Central Street	570,636			Water Dept.		W	F	I
29	4	Central Street	71,003			Conserv. 10-75		1/4W		I
29	5	Central Street	505,296		Gift	Recreation	Oct-78	1/2W		I,II
30	47	Anthony Road	200,376			Conserv. 10-93	12/15/1958	W	F	II
31	59	Westward Circle	202,554			Conserv. 11-68	6/6/1968	W	F	II
31	78	Westward Circle	223,898		**	Gen. Gov.	3/11/1985	W	F	II
31	84	Westward Circle	1,924			School Dept.				II
32	32	Appian Way	20,909		**	Gen. Gov.				
32	33	Nelson Way	104,544		E. Dom.	Eisenhaure Pond Park	1/27/2005			
32	34	Nelson Way	7,840		E. Dom.	Eisenhaure Pond Park	1/27/2005			
32	35	North Street	2,178		**	Gen. Gov.	5/26/1976	W		II
33	33	Garden Road	39,204		**	Gen. Gov.				
33	34	Garden Road	52,272		**	Gen. Gov.		1/2W		
33	49	Cherry Street & Brdwy.	152,460		**	Conservation 10-94		1/2W		
33	50	Cherry Street	18,730		E. Dom.	Eisenhaure Pond Park	1/27/2005			
33	51	Cherry Street	95,832		**	Conservation 10-94	12/28/1959	1/2W		
33	52	Cherry Street	19,200		**	Conservation 10-94	10/1/1968			
33	53	Cherry Street	41,818		Gift	Gen. Gov.	8/8/1995			
33	54	Fourth Street	19,166		Gift	Gen. Gov.	8/18/2000	1/2W		
33	55	Fourth Street	169,884		**	Conservation 10-94	12/28/1959	1/4W		
33	56	Fourth Street	19,166		E. Dom.	Eisenhaure Pond Park	1/27/2005			
33	57	Fourth Street	113,256		E. Dom.	Eisenhaure Pond Park	1/27/2005	1/2W		
33	58	Broadway Street	34,100		**	Conservation 10-94	10/1/1961	1/2W		
33	59	Third Street	78,408		**	Conservation 10-94	10/1/1961	3/4W		
33	60	Appian Way	39,639		E. Dom.	Eisenhaure Pond Park	1/27/2005			
33	61	Fourth Street	19,602		Gift	Gen. Gov.	8/18/2000	1/2W		
33	63	Third Street	20,038		**	Gen. Gov.	12/28/1959	1/2W		
33	64	Appian Way	20,909		E. Dom.	Eisenhaure Pond Park	1/27/2005			
33	66	Appian Way	22,216		E. Dom.	Eisenhaure Pond Park	1/27/2005			
33	67	Third Street	19,166		E. Dom.	Eisenhaure Pond Park	1/27/2005			
33	68	Third Street	21,780		E. Dom.	Eisenhaure Pond Park	1/27/2005			
33	69	Third Street	21,600		E. Dom.	Eisenhaure Pond Park	1/27/2005			
33	70	Third Street	21,780		E. Dom.	Eisenhaure Pond Park	1/27/2005			

TOWN OWNED LAND

MAP	PARCEL	LOCATION	APPROX. AREA SQ. FT.	PRIMARY USE	TAX LAND BY POSSESSION **	CONTROLLED SUPERVISION	DATE ACQUIRED	WETLANDS	FLOOD ZONE	APD ZONE
33	74	Second Street	18,700		**	Conservation 10-94	2/29/1988			
33	75	Appian Way	87,120		**	Conserv. 10-75	12/31/1953	W		
33	76	Appian Way	22,400		**	Conserv. 10-75				
33	77	Second Street	22,400		**	Conserv. 10-75	10/19/1962			
33	80	Second Street	32,200			Conservation 10-94				
33	81	Second Street	18,200		**	Conservation 10-94	2/29/1988			
33	82	Second Street	17,424			Eisenhaure Pond Park				
33	83	Second Street	17,050		**	Conservation 10-94		W		
33	84	Magnolia Street	65,776			Eisenhaure Pond Park	1/27/2005			
33	85	Magnolia Street	12,632		E. Dom.	Eisenhaure Pond Park	1/27/2005			
33	87	First Street	52,272		E. Dom.	Eisenhaure Pond Park	1/27/2005			
33	88	Appian Way & First Street	18,200			Conserv. 10-75				
33	92	Day Avenue	19,166		**	Gen. Gov.	5/5/1954			II
33	93	Day Avenue	9,583		**	Gen. Gov.	2/29/1988			
33	94	Day Avenue	38,333		E. Dom.	Eisenhaure Pond Park	1/27/2005			
33	95	Day Avenue	63,162		E. Dom.	Eisenhaure Pond Park	1/27/2005			
33	96	Appian Way	20,909		E. Dom.	Eisenhaure Pond Park	1/27/2005			
33	98	Appian Way	40,075		E. Dom.	Eisenhaure Pond Park	1/27/2005			
33	99	Appian Way	20,909		E. Dom.	Eisenhaure Pond Park	1/27/2005			
33	100	First Street	135,036		E. Dom.	Eisenhaure Pond Park	1/27/2005			
33	108	First Street	17,050		**	Conservation 10-94	2/16/1982	1/4W		
34	26	Cameron Road	10,454		**	Gen. Gov.	11/4/1960			
34	27	Cameron Road	5,663		**	Gen. Gov.	9/26/2002	W		
34	28	Cameron Road	15,000		Gift	Conservation	9/29/1995			
34	29	Cameron Road	5,663		**	Gen. Gov.	1/28/2005	W		
34	30	Cameron Road	10,756		Gift	Conservation	9/29/1995			
34	32	Cameron Road	5,227		**	Gen. Gov.				
34	33	Cameron Road	5,227		**	Gen. Gov.	5/30/1975			
34	34	Cameron Road	5,227		**	Gen. Gov.	10/15/1956			
34	39	Pilgrim Road	34,848		Gift	Gen. Gov.		1/2W		
35	13	Harris Road	10,500		Gift	Conservation	9/29/1995			
35	15	Harris Road	5,227		**	Gen. Gov.	12/4/1963	3/4W		
35	16	Harris Road	35,284		**	Gen. Gov.	8/17/1956	1/4W		
35	18	Harris Road	5,227		**	Gen. Gov.	8/17/1956			
35	19	Harris Road	7,405		**	Gen. Gov.	11/23/1964			
35	20	Harris Road	2,614		**	Gen. Gov.	9/21/1959			
35	22	Harris Road	5,227		**	Gen. Gov.	9/22/1949	1/2W		
35	23	Harris Road	10,019		**	Gen. Gov.	3/18/1983	1/2W		
35	28	Quimby Road	20,909	w/ bldg.		Gen. Gov.	12/28/1982			
35	29	Quimby Road	10,019		Gift	Gen. Gov.	6/6/1975			
35	30	Quimby Road	10,019		**	Gen. Gov.	7/16/1957			
35	31	Quimby Road	10,454		**	Gen. Gov.	9/20/1973			
35	33	Quimby Road	5,227		**	Gen. Gov.	10/17/1961			
35	37	Stevens Road	10,019		**	Gen. Gov.	6/6/1975			
36	33	Park Street	21,917	No. Parish Park		Gen. Gov.				
36	34	Park Street	36,777	Rt. 62 Reconstruct.	DPW Purchase	Gen. Gov.	7/24/1998	W	F	
36	35	Chestnut & Central Sts.	161,172			Gen. Gov.	10/31/1941		F	
36	60	Park Street	130,680			Conserv. 3-67		W	F	
36	61	Chestnut Street	3,388,968	Soccer/Conservation			1/31/1969	W	F	
36	65	Chestnut Street	530,561	Public Works Garage		DPW		3/4W	F	

TOWN OWNED LAND

MAP	PARCEL	LOCATION	APPROX. AREA SQ. FT.	PRIMARY USE	TAX LAND BY POSSESSION **	CONTROLLED SUPERVISION	DATE ACQUIRED	WETLANDS		FLOOD		APD ZONE
								1/4W	W	ZONE	ZONE	
36	66	Chestnut Street	2,025,104	Public Works Garage	**	DPW	1/3/1969	1/4W	W	F	F	
37	1	Cedar Street	640,332			Gen. Gov.	10/19/1961					
37	10	Cedar Street	10,019			Gen. Gov.						
37	12	Cedar Street	3,920		**	Gen. Gov.	9/10/2010					
39	11	Chestnut Street	696,960			Conserv. 10-75	3/31/1977	1/4W		F		
39	12	So. Chestnut Street	518,364		Gift	Conserv. 11-63	12/16/1968	1/2W		F		
39	13	Off Haverhill Street	679,536		Gift	Conserv. 4-66	3/13/1967	W		F		
40	56	Chestnut Street	41,600	Harmony Vale		DPW						
40	67	Haverhill Street	235,224	Land Swap w/ RMLD		Gen. Gov.	12/1/1999	1/4W				
41	25	Central Street	107,158		**	Gen. Gov.	10/7/1968	1/4W				
41	26	Central Street	42,600			Recreation	10/27/1993			F		
41	27	Central Street	20,005			Recreation	10/27/1993			F		
41	28	Central Street	20,000			Recreation	10/27/1993			F		
41	29	Central Street	1,717,261			Recreation	10/27/1993	1/2W		F		
41	30	Central Street	20,002			Recreation	10/27/1993			F		
41	31	Central Street	20,000			Recreation	10/27/1993			F		
41	32	Central Street	20,000			Recreation	10/27/1993			F		
41	33	Central Street	20,000			Recreation	10/27/1993			F		
41	34	Central Street	42,237			Recreation	10/27/1993			F		
41	35	Central Street	210,548			Gen. Gov.	9/20/2005					
41	52	Off Haverhill Street	74,052			Hillview Commission	12/2/1997	5%W		F		
41	53	Off Haverhill Street	182,952	Part of Ipswich Rvr. Park		Recreation	9/22/1964	W		F		
41	69	Central Street	16,258			Conserv. 12-63	10/27/1993					
42	3	Park Street	32,234			Recreation	1/7/1959			F		
42	8	Park Street	235,660			Gen. Gov.	8/14/1979			F		
42	10	Central Street	13,750			Conservation				F		
42	12	Park St	41,382		**				W	F		
42	35	Park Street	36,900			Gen. Gov.	5/2/1997					
42	63	Bliss Road	12,825	Affordable Housing	Gift	DPW		1/4W				
42	64	Bliss Road	5,227			Gen. Gov.	11/21/2000					
42	66	Bliss Road	10,019		**	Gen. Gov.	10/1/1969					
42	72	Sherman Road	20,473		**	Gen. Gov.	3/21/1988					
42	76	Ivy Street	12,632		**	Gen. Gov.	10/29/1987					
42	80	Ivy Street	6,098		**	Gen. Gov.	2-29-87					
42	86	Meade Road	3,485		**	Gen. Gov.	10/29/1987					
42	107	Bliss Road	5,227		**	Gen. Gov.	6/6/1975					
42	123	Dodge Road	7,405		**	Gen. Gov.	6/1/1979					
42	125	Devons Road	7,405		Gift	Gen. Gov.	1/28/1998					
42	128	Devens Road	5,227		**	Gen. Gov.	3/18/1983					
42	140	Park Street	1,851,300	Jr-Sr High School	**	School Dept.						
42	144	Off Tower Hill Road	38,137	Transfer to School 10/94	**	School Dept.						
42	145	Park Street	185,130		Gift	Conservation	8/25/1982	W		F		
42	146	Park Street	20,038		**	Gen. Gov.		W				
42	152	Dodge Road	5,227		**	Gen. Gov.	8/17/1956					
43	2	Maple Road	15,682		**	Gen. Gov.	6/6/1975	1/2W				
43	7	Lee Road	9,583		**	Gen. Gov.	8/26/1999					
43	8	Lee Road	6,098		**	Gen. Gov.	10/1/1969					
43	9	Lee Road	9,583		Gift	Gen. Gov.	10/28/1966	1/2W				
43	13	Juniper Road	6,098		**	Gen. Gov.	8/26/1999					
43	21	Maple Road	43,560		E. Dom.	Eisenhaure Pond Park	1/27/2005					

TOWN OWNED LAND

MAP	PARCEL	LOCATION	APPROX. AREA SQ. FT.	PRIMARY USE	TAX LAND BY POSSESSION **	CONTROLLED SUPERVISION	DATE ACQUIRED	WETLANDS	FLOOD ZONE	APD ZONE
43	22	Maple Road	161,172		E. Dom.	Eisenhaure Pond Park	1/27/2005			
43	31	Oakdale Road	17,000	Affordable Housing	**	Gen. Gov.	12/4/1963			
43	32	Oakdale Road	3,000	Affordable Housing	Gift	Gen. Gov.	5/1/1975			
43	33	Oakdale Road	4,375		**	Gen. Gov.	12/24/1954			
43	34	Oakdale Road	3,000		Gift	Conservation	5/30/1975			
43	35	Oakdale Road	3,522			Gen. Gov.		1/4W		
43	39	Oakdale Road	14,375			Eisenhaure Pond Park	1/27/2005			
43	40	Oakdale Road	27,878		E. Dom.	Eisenhaure Pond Park	1/27/2005			
43	41	Oakdale Road	21,780		E. Dom.	Gen. Gov.	2/1/1982	W		
43	46	Oakdale Road	42,253		**	Conservation	11/19/1962			
43	47	Oakdale Road	82,764		**	Water Dept.				
43	78	Tower Hill Road	30,000	Water Tower		Eisenhaure Pond Park	1/27/2005			
43	105	Maple Road	47,916		E. Dom.	Gen. Gov.	2/1/1982			
44	1	Oakdale Road	23,087		**	Gen. Gov.				
44	2	Oakdale Road	4,356		**	Conservation 10-94	3/1/1982			
44	3	Oakdale Road	22,920		**	Conservation 10-94	11/19/1962	3/4W		
44	6	Maple Road	78,408		**	Gen. Gov.				
44	8	Cherry Street	20,909			Eisenhaure Pond Park	1/27/2005			
44	10	Cherry Street	19,602		E. Dom.	Conservation 10-94	12/24/1954			
44	11	Cherry Street	20,400		**	Conservation 10-94	12/23/1953			
44	13	Cherry Street	15,400		**	Eisenhaure Pond Park	1/27/2005			
44	14	Cherry Street	20,909		E. Dom.	Gen. Gov.				
44	15	Brean Avenue	17,424		**	Conservation	12/23/1953			
44	16	Cotter Avenue	34,800		**	Eisenhaure Pond Park	1/27/2005			
44	17	Cherry Street	18,731		E. Dom.	Gen. Gov.	4/26/1971			
44	18	Cherry Street	19,166		**	Conservation 10-94	10/16/1961	1/2W		
44	19	Fourth Street	56,628		**	Conservation 10-94	8/17/1956	W		
44	21	Magnolia Street	69,696		**	Conserv. 10-75	12/8/1953			
44	23	Third Street	33,300		**	Conservation 10-94	1/15/1988			
44	24	Lloyd Road	348,480		**	Conservation 2002	5/8/2002			
44	34	Oscar's Way	3,588		Gift	Conservation 10-94				
44	50	Cherry Street	38,400		Gift	Conservation	5/25/1995			
44	98	Off Towerhill Road	182,952		Gift	Conservation 2002	5/8/2002			
44	110	Oscar's Way	226,512		**	Gen. Gov.	4/13/1974	1/2W	F	II
45	7	Janice Avenue	20,038	Future road expansion	Gift	Gen. Gov.	5/30/1995			
45	37	Haverhill Street	135,907		Gift	Gen. Gov.	4/11/1985			
45	90	Colonial Hill Drive	20,634		Gift	Gen. Gov.	7/30/2009			
45	95	George Root Way	3,920		**	School Dept.		1/4W		II
46	5	Haverhill Street	668,411	Hood School		School Dept.				
46	55	Westward Circle	9,564	Access Hood School	**	Conservation	10/14/1970		F	II
49	5	Cottage Street	152,460		Gift	Conservation	4/24/1992	3/4W		II
49	8	Cottage Street	32,000		Gift	Conservation				
50	18	Olde Coach Road	1,248		Gift	Gen. Gov.	6/6/2011			
50	37	Deerfield Place	1,307		**	Gen. Gov.	6/6/2011			
50	38	Deerfield Place	871		**	Conserv. 10-70				
51	2	Off Haverhill Street	209,088	Ives Mem. Park	**	Conserv. 3-69				
51	3	Off Haverhill Street	230,868	Ives Mem. Park	**	Gen. Gov.	8/11/1993	1/2W	F	
51	5	Off Darrell Drive	270,072		Gift	Gen. Gov.	2/5/2013	W		
51	6	Off Darrell Drive	217,800		Gift	Conservation				
51	18	Arline Drive	10,334		Gift					

TOWN OWNED LAND

MAP	PARCEL	LOCATION	APPROX. AREA SQ. FT.	PRIMARY USE	TAX LAND BY POSSESSION **	CONTROLLED SUPERVISION	DATE ACQUIRED	WETLANDS	FLOOD ZONE	APD ZONE
52	30	Lindor Road	304,920	Ives Mem. Park	Gift	Gen. Gov.	2/5/2013			
52	32	Off Haverhill Street	121,968			Conserv. 3-69	5/8/2000	3/4W	F	
52	53	Foley Drive	93,654		**	Gen. Gov.				
52	74	Lillian Drive	2,735	Access Strawberry Acres		Park Access	11/1/1995			
52	80	Foley Drive	2,500	Strawberry Acres	**	Conservation	11/1/1995			
52	81	Foley Drive	40,075			Gen. Gov.				
52	86	Off Duane Drive	158,994	Strawberry Acres		Conservation		1/4W		
52	91	Strawberry Lane	97,574		Gift	Gen. Gov.	7/21/1989	W		
52	93	Lindor Road	22,651		**	Gen. Gov.	6/19/1996	1/2W	F	
53	37	Off Haverhill Street	12,632		**	Gen. Gov.	10/16/1961	W		
53	115	Off Duane Drive	52,272		Gift	Gen. Gov.	7/31/2008			
54	3	Park & Haverhill Street	148,104	Third Mfg. House		Gen. Gov.	10-29-1857			
54	4	Park Street	370,260	Batchelder School		School Dept.				
54	33	Willow Street	121,968			Conserv.	7/27/1984	W	F	
54	34	Willow Street	169,884		**	Conserv. 4-66	7/20/1966	W	F	
54	35	Willow Street	10,019			Gen. Gov.	10/17/1961	W	F	
54	39	Willow Street	222,156		Emin. D	Gen. Gov.	12/14/1971	W	F	
54	40	Willow Street	15,682		**	Gen. Gov.	4/26/1971	W	F	
54	41	Willow Street	69,696		**	Gen. Gov.	10/7/1968	1/2W	F	
54	42	Willow Street	13,504		**	Gen. Gov.	5/8/1974	W	F	
54	43	Willow Street	37,026		**	Gen. Gov.	3/18/1977	W		
54	44	Willow Street	20,038		**	Gen. Gov.	3/18/1977	W		
54	52	Elm Street	21,848		Gift	Conservation	2/9/1995			
54	53	Elm Street	23,499		Gift	Conservation	2/9/1995			
54	54	Elm Street	24,792		Gift	Conservation	2/9/1995			
54	55	Elm Street	21,360		Gift	Conservation	2/9/1995			
54	63	Bow Street	100,188	Putnam House/Barn		Gen. Gov.				
54	65	Bow Street	15,077	Weeks Bldg.		Gen. Gov.				
54	67	Park Street	12,150	Flint Library		Gen. Gov.				
54	68	Park Street	10,146	Library Parking		Gen. Gov.				
54	126	Park Street	104,544	Police & Fire Station		Gen. Gov.				
54	135	Peabody Street	131,116	Elderly Housing		Housing Authority				
54	139	Park Street	1,970	Island - Frt. Of Library		Gen. Gov.				
55	15	Off Parsonage Lane	226,512		**	Gen. Gov.	11/8/1991			
55	22	Haverhill Street	10,019		**	Gen. Gov.	8/14/2009	W		
55	23	Off Railroad Avenue	40,511		**	Gen. Gov.	3/30/1998	1/2W		
55	24	Railroad Avenue	6,970		**	Gen. Gov.	9/21/1959	1/2W		
55	74	Railroad Avenue	7,405		**	Gen. Gov.	2/13/1990	1/2W		
56	62	Carpenter Drive	457,380	Trans. from school 10/97		Gen. Gov.	7/29/1957			
56	62-0001	Carpenter Drive	18,295			Gen. Gov.	7/15/2002			
56	90	Boxwood Road	3,920		**	Gen. Gov.	6/22/2005	W		
57	12	Off Crestwood Circle	278,784		**	Gen. Gov.	4/26/1963	W	F	
57	14	Crestwood Road	78,408		**	Gen. Gov.	4/9/2014			
57	15	Off Crestwood Circle	261,360		**	Conserv. '80	10/23/1970	W	F	
57	16	Off Crestwood Circle	261,360		**	Conserv. 3-62	6/27/1962	W	F	
57	71	Off Hickory Lane	47,916		**	Gen. Gov.	11/22/1982	W	F	
57	93	Off Hickory Lane	87,120		**	Gen. Gov.	5/26/1976	W	F	
57	17	Park Street	117,612	Playing Field		Recreation				
60	42	Rust Lane	274,428	Reserved Open Space	**	Gen. Gov.	8/25/2000	1/3W		I
61	69	Williams Road	10,890		**	Gen. Gov.	3/18/1983			

TOWN OWNED LAND

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62	37	Off Elm Street	15,000	Purchase of Chap. 61A Land	**	Conserv. 10-75	10/23/1970	W	F	
62	38	Elm Street	831,996			Gen. Gov.	7/20/2005	W	F	
62	42	Elm Street	16,560		Gift	Recreation	9/15/2005	W		
62	44	Elm Street	40,946		**	Gen. Gov.	7/20/2005			
62	78	Elm Street	827,640	Purchase of Chap. 61A Land	**	Gen. Gov.	6/10/1988			
68	10	Malm Road	4,792		**	Gen. Gov.	3/18/1983			
68	13	Malm Road	10,454		**	Gen. Gov.	12/24/1954	1/4W	F	
68	17	Forest Street	2,614		**	Gen. Gov.	1/31/2001	1/2W	F	
69	2	Forrest Street	5,227		**	Gen. Gov.	10/19/1961	W	F	
69	5	Forest Street	11,761		**	Gen. Gov.	8/5/1974			
70	1	Essex Street	649,044		**	Gen. Gov.	12/24/1959			
70	8	Lincoln Street	5,663		**	Gen. Gov.	7/15/1957	3/4W	F	
70	14	Lincoln Street	12,197		**	Gen. Gov.	10/17/1961	3/4W	F	
70	24	Wood Street	13,504		**	Gen. Gov.	5/30/1975	3/4W	F	
70	27	Essex Street	5,227		**	Gen. Gov.	5/7/1980	W	F	
70	28	Essex Street	277,913		**	Gen. Gov.	5/30/1975	1/4W	F	
70	29	Middleton Town Line	3,049		**	Gen. Gov.	4/30/1975			
70	30	Essex Street	2,614		**	Gen. Gov.	11/1/1995	3/4W	F	
70	32	Swan Pond	31,363		**	Conserv. 10-75	5/30/1975			
72	3	Adams Street	14,000		**	Conserv. '80				
72	20	Swan Pond	17,500		**	Conserv. 9-84	5/12/1971	3/4W		
72	23	Swan Pond Road	43,560		**	Gen. Gov.				
72	33	Near Swan Pond	209,088		**	Conservation '76	2/27/1976	1/4W		
72	35	Swan Pond	2,912,421		**	Conservation	12/1/1971	1/2W		
73	1	Swan Pond	1,960,200		**	Conservation	2/27/1964	W		
73	2	Swan Pond	522,720		**	Conservation		3/4W		
73	3	Swan Pond	400,752		**	Conservation	8/19/1976	1/4W		
73	4	Swan Pond Road	1,367,784		**	School Dept.	2/6/1959			
73	16	Swan Pond Road	43,560	(orig. part of 72/12)	**	Housing Authority				
74	69	Swan Pond Road	1,651,000		**	Gen. Gov.	12/12/1989	1/2W	F	
74	90	Swan Pond Road	96,268		**	Gen. Gov.	5/26/1976	3/4W	F	
74	93	Shasta Drive	82,764	Possible school site	**	Gen. Gov.	10/19/1967	1/2W		
74	2	Elm Street	10,019		**	Gen. Gov.	7/20/2005			
75	3	Elm Street	74,052		**	Gen. Gov.				
75	8	Elm Street	339,768	Purchase of Chap. 61A Land	**	Gen. Gov.	5/26/1976	W		
75	37	Elm Street	1,285,688	cemetery	**	Gen. Gov.	5/30/1975			
75	50	Off Elm Street	3,049		**	Conservation	5/6/2002			
75	53	Off Bigham Road	33,977		**	Gen. Gov.	7/20/2005	W	F	
75	72	Elm Street	200,376	Purchase of Chap. 61A Land	**	Conserv. 3-67	11/29/1967	1/4W	F	
76	17	Lynnfield Line	181,650		**	Gen. Gov.		W	F	
77	4	Nahant Street	28,000		**	Conserv. 10-93		W	F	
77	8	Riverside Drive	12,632		**	Gen. Gov.		W	F	
77	11	Off Nahant Street	8,750		**	Gen. Gov.		W	F	
78	6	Riverside Drive	4,792		**	Gen. Gov.		W	F	
78	9	Riverside Drive	11,761		**	Gen. Gov.		W	F	
78	10	Riverside Drive	8,712		**	Gen. Gov.		W	F	
78	17	Riverside Drive	3,550		**	Gen. Gov.		W	F	
78	19	Riverside Drive	9,148		**	Gen. Gov.	3/18/1977	3/4W	F	
78	22	Riverside Drive	8,712		**	Gen. Gov.	1/18/1995			
78	26	Lynn Street	19,602		**	Gen. Gov.	12/24/1959	1/2W		

TOWN OWNED LAND

MAP	PARCEL	LOCATION	APPROX. AREA SQ. FT.	PRIMARY USE	TAX LAND BY POSSESSION **	CONTROLLED SUPERVISION	DATE ACQUIRED	WETLANDS	FLOOD ZONE	APD ZONE
78	27	Lynn Street	4,356		**	Gen. Gov.	1/1/1967			
78	54	Elm Street	63,598			Conservation 10-88		3/4W		
80	3	Swan Pond	1,840,410			Conserv. 5-71	9/1/1972	1/4W		
80	5	Adams Street	13,504			Gen. Gov.				
81	1	Adams Street	30,056		**	Gen. Gov.				
81	4	Adams Street	56,628			Conserv. '80				
81	12	Swan Pond	522,720			Conserv. '80		1/4W		
81	15	Swan Pond Road	392,040		Gift	Gen. Gov.	9/1/1972	1/4W		
82	1	Swan Pond	74,052		**	Gen. Gov.	6/9/1994	3/4W		
85	11	Off Green Meadow	346,738			Conserv. 10-74		W		
85	17	Off Green Meadow	7,500		Gift	Conservation	12/28/1982	W		
85	18	Middleton Town Line	3,375		Gift	Conservation	10/18/1982			
85	57	Gillis Drive	6,534		**	Gen. Gov.	4/1/1996			
86	1	Middleton Town Line	10,890		Gift	Gen. Gov.	10/17/1967			

BOARD OF REGISTRARS

2022 Annual Report

The Board of Registrars along with the Town Clerk's Office worked jointly preparing the 2022 Annual Town Census, elections and town meeting activities throughout this past year. Deadlines were met and compliance was maintained while processing Census forms, voter registrations, petitions and nomination papers for many elections and town meetings.

Statistics confirmed for 2022 that COVID-19 cases have declined however still exists. Masks are no longer mandated in most places are optional and a matter of personal preference. Personal protective equipment (PPE) has been and will continue to be provided during voting for all elections and town meetings.

The VOTES ACT approved on June 22, 2022 changes election laws and how they affect voting and local election officials;

- Voter registration deadlines are now 10 days prior to all elections (previously 20).
- Vote by Mail early is now permanent: No excuse needed.
- Advance removal and depositing; allows election officials to advance process prior to Election Day within a specified time.
- Accessible Vote by Mail: Voters with a disability preventing them from marking a paper ballot independently may request accommodation
- In-Person Early Voting: must now be offered for all regular state primaries, state elections, and presidential primaries.
- Police Officer Assignments: Select Board assigns police officers or constables
-

Considering Early voting was made permanent after the May 4, 2022 Town election, 2,032 ballots were voted early for the September 6, 2022 State Primary election and 3,861 ballots voted early for the November 8, 2022 State election.

Collective and collaborative planning with the Town Administrator, Public Safety Officials, Town and School Facilities provided the safest venues possible for the Town Elections Town Meetings. The successful accomplishment of each of these events is a testament to the resourcefulness and commitment of the entire workforce and all the Town Officials and Departments involved with each of these events.

Voter participation for the three Election during 2022 was as follows:

ELECTION	PARTICIPATION	REG. VOTERS	% TURN-OUT
May 4, 2022 Town	3214	11,859	14%
September 6, 2022 State Primary	1588 Democratic 1025 Republican	11,969	22%
November 8, 2022 State	7338	12,081	61%

There were two Annual Town Meetings during 2022: June 6th and October 3rd. Records of these events are located in the Town Clerk's Records section of this Report.

The year ended with a voter enrollment of 11,799 registered voters. Following is a breakdown of voter enrollment in North Reading as of December 31, 2022:

POLITICAL PARTIES	# Registered Voters	POLITICAL DESIGNATIONS	# Registered Voters
Democratic	2,387	Libertarian	42
Republican	1557	United Independent	30
		Conservative	12
Unenrolled	7738	MA Independent Party	9

		Pizza Party	5
		Green-Rainbow	4
		Interdependent 3 rd Party	5
		American Independent	6
		America First Party	1
		Socialist	1
		Pirate Party	1
		Working Families	1
		Total # in Designations	117
TOTAL	11,799		

The Board of Registrars met on August 4, 2022 with an agenda to discuss and review Registrar appointments, review and approve Board of Registrar June 22, 2021 minutes, review FY23 Elections & Town Meetings and took votes on important matters affecting elections and town meetings.

At the Select Boards' March 14, 2022 meeting I was appointed the next North Reading Town Clerk. It is an honor and a privilege to supersede long time Retired Town Clerk Barbara Stats. I know and it shows that Barbara Stats worked extremely hard serving the Town of North Reading for many years, I sincerely wish her the very best.

Pursuant to M.G.L. 41§19, on August 1, 2022 I was excited to announce and swear-In Stephanie Connolly as Assistant Town Clerk during a swearing-in ceremony that took place that was well attended in Town Hall Room 14. I'm looking forward to working with and training Stephanie for many years to come and to positively advance the North Reading Town Clerk's Office to its best potential productively and efficiently.

I can't express enough thanks and gratitude especially to Assistant Town Clerk Stephanie Connolly and Secretary Carol Ducrow for all their continued hard work, dedication and perseverance, 2022 was an extremely busy year for the Town Clerk's Office. They are truly assets to this office, always patient, professional and compassionate in everything they do.

I'd also like to acknowledge and express my sincere gratitude to all my poll workers, police and fire details for your assistance in helping me to ensure that all elections and town meetings run smoothly.

The Town Clerk's Office and Board of Registrars promise to deliver quality service to all professionally, respectfully, honestly and ethically.

Respectfully submitted,
 Susan J. Duplin, Town Clerk, CMMC
and on behalf of the Board of Registrars:
 Kiely Gamelin, Hugo Wiberg and Stephanie Keohan

2022 Department of Elder Services Annual Report

Mission

The North Reading Elder Services Department strives to support residents age 60 and older in the community so they may age with dignity and independence in the place they call home.

The Edith O'Leary Senior Center is open to all residents 60 years of age and older, and is located on the first floor of the Third Meeting House, Building on the Common.

Programming and Resources

The Senior Center hosts a wide variety of health and wellness programs to promote healthy aging. Meal and exercise programs are offered on a regular basis and transportation is offered Monday through Friday. Staff is available to connect residents with local resources and make referrals to supportive services when needed.

Attendance at programs is approaching pre-pandemic levels and offer a holistic approach to aging well in community. The Department, in collaboration with Mystic Valley Elder Services and the Council on Aging Board, continue to work together to develop new program ideas with a goal of providing diverse programs, resources, and supportive services to the growing aging population in North Reading.

The in - person meal program at the Senior Center has been increased to 5 days per week as of March 2023. Participation in this nutrition program has continued to increase as statistics demonstrate below:

- January 2022 through June 2022: **335** meals provided
- July 2022 through December 2022: **699** meals provided
- January 2022 – December 2022: **1,034** meals provided in total for the year

A “Dining Local” meal program at local restaurants in town has also been implemented, and transportation is available if needed.

Home delivered meals continue to be delivered to North Reading home bound residents and are provided in collaboration with and through referrals to Mystic Valley Elder Services, (the Designated Area Agency on Aging for North Reading).

It is notable to see the overall increase in meal and transportation statics trend with increased participation as we emerge from the Covid - 19 pandemic.

Van transportation for residents is provided 5 days per week for rides to and from the center, medical appointments and errands. Ridership continues to be consistent and requests have been increasing.

- January 2022 through June 2022: **1,411** rides provided
- July 2022 through December 2022: **2,788** rides provided
- January 2022 –December 2022: **4,199** rides provided in total for the year

FY 2023 Goals

Meeting the transportation needs for aging residents in the North Reading community is a priority item, and implementing additional hours for drivers is an action item needed to bring this goal to fruition.

A second priority item is to provide additional training, education and certification in the field of aging and disability for Senior Center staff, as well as volunteers. This will allow for the Senior Center team to stay current with industry standards, as well as increase their knowledge and skill set, resulting in a positive outcome of serving our aging population in a professional and efficient manner.

We would like to acknowledge and give thanks to the Council on Aging Board, Friends of the Council on Aging, as well as our community volunteers who remain dedicated to our mission, and steadfast in their commitment to support our aging community.

As we emerge from the COVID – 19 pandemic, it is inspiring to re-open the Edith O'Leary Senior Center doors, and fill the center with smiles, laughs and energy again. We look forward to meeting new participants as well as welcoming back old friends in 2023.

Respectfully Submitted,

Kim Manzelli
Senior Center Director

Flint Memorial Library

In 2022, the Flint Memorial Library and the residents of North Reading grew accustomed to a “post-COVID” world; as the town became more comfortable with public spaces again, the library answered with providing more programs and services, with circulation surpassing pre-2020 numbers.

In March, we welcomed a new Assistant Director, Tyler Hixson, replacing Dan Tremblay, our longtime AD who left in January to become director of the Topsfield Public Library. With a full complement of department heads, we’ve put a team together who are doing fantastic things for the library and the town.

The library made its Activity Room available for public booking in March, and the response from the community was resounding and immediate. Community groups, and local organizations in town, began reserving the space from the first week the library announced the Activity Room’s availability.

The reopening of the Activity Room also allowed the library to return to in-person programming. The return of story times, book clubs, Mahjongg, Lego Club, and a Genealogy meet-up, were met with general acclaim from our patrons. Staff has found that patrons are asking for smaller, more intimate in-person programming, which has allowed for the formation of two Dungeons & Dragons clubs for teens, a retro video game club and an anime club, and two new book clubs (a nonfiction club and a cozy mystery club) for adults, as well as popular intergenerational programming such as an intro to tarot reading, a live owl demonstration, and a presentation by Dustin Pari, from TV’s *Ghost Hunters*.

Amidst the popularity of the library’s in-person programming, the library still offers virtual programming on Zoom in collaboration with consortium libraries, in an effort to reach as many patrons as possible. Included in these offerings were:

- ❑ A financial workshop series for 17-30 year-olds in collaboration with Babson College
- ❑ A five-session Art on Tuesdays workshop
- ❑ A four-part series on First Ladies with costumed actresses
- ❑ A talk with Zoe Davis, the Climate Resilience Project Manager for the city of Boston, about climate change
- ❑ A presentation about black Medal of Honor recipients
- ❑ A talk on the forgotten histories of Native American peoples in New England and the communities striving to keep them alive

These program offerings were well-attended and appreciated by patrons who are otherwise unable to get to the library or simply want to attend programs from the comfort of their own home.

The library has also implemented passive programming. In the spring, we started a puzzle swap for patrons; it was so popular we repeated it in the fall and plan to make it a twice-a-year event. We also added a community puzzle table on the first floor so patrons can visit and work on a group puzzle at their leisure.

We also added a video game collection to the library's holdings. Patrons can now borrow Nintendo Switch, Playstation 4, and Xbox One games. A suggestion box has been added to allow for patron driven collection development, thus providing the opportunity to better focus our purchasing for this new collection.

In June, the library welcomed over 400 patrons to its Summer Reading kickoff event, in the biggest display of the town's affection for the library in recent years. The staff and volunteers who worked so hard to put together this event deserve every bit of praise. Each floor of the library was bustling with activity. The children read all summer and earned pins for their lanyards along with raffle tickets for fun prizes.

The Friends of the Library resumed their incredibly popular book sales in the spring and fall, raising thousands of dollars to support the library. Many thanks for their volunteer efforts which enhance the library's services and pay for museum passes, enrichment programs, and other items not in the budget.

We added an American Heritage Museum pass to our discount museum pass collection. The Friends also took over payment for our collection of hotspots after the state funding ended from the Massachusetts Board of Library Commissioners through the American Rescue Plan. These hotspots allow unlimited internet service and made it possible for families without internet, or while traveling, to be able to participate in online learning and recreation. Thanks to the Friends, our patrons enjoyed uninterrupted access to them.

The library expanded its new Library of Things collection. The goal of the Library of Things is to create a sustainable collection of items that patrons can "try before they buy" as well as filling gaps in what patrons have at home. It now holds over 30 items including a sewing machine, a leaf blower, an oximeter, shredder, a podcasting kit, and other household and recreational items.

Kanopy, a Netflix-like video streaming service for libraries, was added to its ever-expanding list of services.

Using funds from the Activity Room revolving fund, the library purchased a flat-screen TV and DVD player to complement the existing projector that resides in the Activity Room, and to diversify the media needs of the public. Patrons can request them when they book the Room, and it affords an ease of access to patrons who may be unfamiliar with projectors.

Thank you to the Trustees whose tireless dedication and advocacy continues to push the library forward.

A sincere, heartfelt thank you to the staff and volunteers who come to work every day with professionalism, enthusiasm, and desire to make a difference. You are most appreciated.

Respectfully submitted,

Sharon Kelleher
Library Director

NORTH READING FIRE DEPARTMENT

PERSONNEL

Donald W. Stats, Jr., Chief of Department

Barry J. Galvin, Deputy Chief

Sandra Quinlan, Administrative Assistant

PERMANENT DEPARTMENT

Group 1

Captain Eric Pepper

Firefighter Michael Tannian

Firefighter Nicholas Carney

Firefighter Tyler Samost

Firefighter Adam Salemme

Group 2

Captain Matt Carroll

Firefighter Jon Burt

Firefighter Cory Harris

Firefighter Jeff Carey

Group 3

Captain Joseph Marotta

Firefighter Tom Harris

Firefighter Brian Nash

Firefighter Chris Hadley

Firefighter James Casaletto

Group 4

Captain David Lee

Firefighter Herbert Batchelder

Firefighter Vincent Zarella

Firefighter Sean O'Brien

Firefighter Brian Letendre

CALL DEPARTMENT

Call Firefighter James Norkum

Call Firefighter Ken Robishaw

Call Firefighter Mark Ricci

Call Firefighter Jeff Strong

I would like to publicly thank the members of this department for their dedication to the community and the courage and professionalism they display each and every time they respond to an incident, no matter how large or small it may be.

The fire department responded to 2,694 calls for service.

- ☐ 50 for building fires
- ☐ 1 overpressure rupture, Explosion, overheat (no fire)
- ☐ 1,638 for emergency medical service
- ☐ 127 for hazardous condition with no fire
- ☐ 372 call for public service
- ☐ 176 good intent calls
- ☐ 313 false alarm or false calls
- ☐ 5 severe weather calls
- ☐ 12 special incident types

The North Reading Fire Department has continuously become busier with an increase in calls of 6% over 2021 and an increase of 11%, specifically, in Emergency Medical Services over 2021.

Throughout this year, the Fire Department saw the retirements of Firefighter Thomas Harris, Firefighter Herbert Batchelder and Firefighter Vincent Zarella and experienced difficulties in finding qualified replacements for them.

Accomplishments in 2022

Department trainers have worked diligently ensuring that the fire department has stayed compliant with OSHA/DLS requirements and standards and all members have completed all mandatory training and we have instituted a formal monthly and quarterly training program.

The department has transitioned from its current system of managing emergency contact information and has onboarded First Due pre-incident planning software which also has a module called Community Connect where residents and businesses can input not only emergency contact information, but any information that they may feel is important for the Fire Department to be aware of. The citizens and businesses have complete control of the information they provide to the North Reading Fire Department. The First Due platform also provides the Fire Department with crucial pre-planning information regarding emergency response, during the response which helps the Fire Department more accurately determine strategies and tactics while responding to the scene.

FEMA AFG grant was submitted for this year in the amount of \$166,000 for the replacement of SCBA equipment. The status of the grant is pending.

FEMA SAFER grant was also submitted for additional staffing in the amount of \$3.1 million dollars and is also pending.

The department transitioned to an online Open Burning permitting system making the process of applying for and activating an open burning permit much more efficient for both the residents and department.

The department has incorporated wireless fire alarm receiving equipment for the Town's municipal fire alarm system and is in the process of analyzing and evaluating the current municipal fire alarm system in order to identify strategic areas to transition to wireless master boxes and enhance the efficiency and reliability of the system.

In closing I would like to extend my sincere thanks to the Town Administrator, Public Safety Director, Finance Division, Building Department, Public Works, Elder Affairs and the Police Department with whom we work regularly in routine and emergency situations.

Respectfully submitted,

Donald W. Stats, Jr.
Chief of Department

North Reading Police Department 2022 Town Report

Personnel Roster

Administration

Michael Murphy, Chief of Police
Thomas Romeo, Detective Lieutenant Executive Officer
Mark Zimmerman, Patrol Lieutenant
Joseph Thibodeau, Administrative Lieutenant
Derek Howe, Administrative Sergeant
Kayla Gardner- Administrative Assistant

Sergeants

Thomas Encarnacao, Afternoon Shift
Paul Dorsey, Afternoon Shift
Michael McAuliffe, Day Shift
Kevin Donle, Day Shift
Sean O'Leary, Night Shift
Timothy King, Night Shift

Patrol Officers

Scott Tilton	Joseph Encarnacao	Michael LeBlanc
Keith Lamont	David DiFraia	Jason Connolly
James Carcia	Sean Lawson	Michael Hennessey
Gregory Connolly	John Raso	Ryan Haggerty
Michael Hanley	Joseph Aleo	Nicholas Amirault
John Vasque	Jonathan Romeo	Meaghan Hudson
Michael Germano		

Detectives

Paul Lucci, SRO	Michael Marra	Peter DiPietro
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Reserve Officers

Michael Sorrenti
James McCormack
Kevin Brennan
Anthony Morlani

Drug Free Communities Grant Director

Amy Luckiewicz

Mental Health/Substance Abuse Clinician

Laura Miranda

Crossing Guards: 4

Matrons: 0

A Message from Chief Michael P. Murphy:

During 2022, several priority objectives were implemented by the North Reading Police Department to advance the overall well-being of the community. Early in the year, we conducted a review and analysis of each organizational component to make sure the Department is structured to provide the most efficient and effective coordination of police services.

In 2022, the department welcomed three new officers, Jonathan Romeo, Meaghan Hudson and Michael Germano. Other notable events and accomplishments include:

- The Police Department and Fire Department conducted joint training sessions on Rescue Task Force (RTF) training. A rescue task force is utilized during an active violence event to treat and evacuate injured subjects from a scene that has not yet been rendered safe. A rescue task force combines members of law enforcement and fire/ems as a team to move into an unsecured area for patient extraction.
- In October, the Police Department was assessed by assessors from the Massachusetts Police Accreditation Commission in our effort to remain an accredited agency. The assessment was conducted over a three day period with assessors reviewing our policies and procedures as well as the police station facility to ensure that we are following industry standard best practices. The assessment occurred without any need for repairs and the department will receive its re-accreditation award in February.
- The North Reading Police Department Mental Health/Substance Abuse Clinician increased Mental Wellness Action Team membership by 45%. Quarterly drop-in mindfulness sessions were held for community members, and communication was increased with the state Department of Mental Health. Collaborative work with Town Departments continues, as do referrals for individual support.
- The North Reading Police Drug Free Communities Grant Director completed its sixth year of the federal Drug Free Communities grant. The director also completed several TIPS (training for intervention procedures) compliance checks and assisted with other alcohol compliance events. In addition, the Coalition completed several public and educator trainings around increasing healthy habits, increasing internal and external assets, improving parenting skills, and building stronger families. The Coalition completed its Core Measurement Survey which demonstrated a decline in youth past 30-day use (grades 6-12) of tobacco and marijuana.

Moving forward in 2023, our department will be transitioning its leadership team. Chief Murphy is expected to retire in August 2023. There will also be a lieutenant and sergeant promotional exam as well as an entry level police entrance exam given in 2023.

The department will also focus on leadership training and Mental Health First Aid training.

We will continue our efforts to minimize the overall and social impacts of illicit drug use by continuing to work through the North Reading Community Impact Team and the Drug Free Communities Grant Director to bring new ideas, programs and resources to assist in reducing the overall negative impact of drug addiction.

Our main priority is providing the safest environment for our residents to live in, our commuters to work in, and our visitors to stay in.

For the past twenty-nine years, I've proudly served the Town of North Reading as a police officer, the last ten as Police Chief. It's been an honor to have served along side the brave men and woman of the North Reading Police Department.

I would like to thank the Town of North Reading for entrusting me with the position to oversee such a great department. Over the past ten years, we've worked hard to prepare the department for the future. The members of the North Reading Police Department are well trained, extremely dedicated, and prepared to serve your community. I am confident that the North Reading Police Department will continue to operate at a high level and collaborate with community leaders and citizens to improve the quality of life for everyone.

Sincerely,

Chief Michael P. Murphy

Below are some of the programs our department provides to enhance the overall wellbeing of the Town of North Reading.

Community Services Division:

Car Seat Installations- Three police officers are nationally certified in car seat installations. This service is provided free by appointment to all North Reading residents. Information about the program can be found on the internet at safekids.org.

CPR- Three police officers are certified CPR instructors. They also provide informational instruction to the public.

School Resource Officer:

The main purpose of the School Resource Officer program is to better coordinate efforts between the North Reading School Department and the North Reading Police Department to help provide and maintain a safe and secure environment within the schools.

The SRO's also partner with the Middlesex District Attorney's office and participate in Community Based Justice meetings. The partnerships formed with the North Reading School system has undoubtedly improved relationships and information sharing and improved communications with the youth population in North Reading. We'll continue to support our memorandum of understanding with the North Reading School Department to provide the students and staff with a safe and secure environment conducive to learning.

Accreditation Unit: The law enforcement accreditation system establishes a uniform set of "Best Practices" for police agencies that are consistent on a state wide scale, measurable and verified by an independent body as to compliance.

Within the law enforcement standards of "Best Practices" are compliance requirements dealing with life, health, safety, and high liability exposures. Every standard is intended to make an agency more professional while at the same time improving its services to the community.

The North Reading Police Department is one of one hundred and ten (110) Massachusetts Police Departments to be accredited by the Massachusetts Police Accreditation Commission.

Safety Officer: The Safety Officer works closely with other town offices and citizens to better understand traffic related safety issues. The Safety Officer will make recommendations to town officials and implement approved traffic mitigation plans.

Training Division: The goal of the North Reading Police Training Division is to set and enforce training standards to identify and meet the training needs and facilitate the delivery of up-to-date, state of the art training.

In order to ensure that our officers are up to date with the latest changes in criminal and procedural law, North Reading Police Officers are required to attend annual in-service training. M.G.L. chapter 41, Section 96B, requires every full-time municipal police officer to attend a prescribed course of study approved by the Municipal Police Training Committee. All personnel receive training updates on motor vehicle law, criminal law, domestic violence, CPR, AED (Automatic External Defibrillator) training (this training allows us to deploy four AED's in cruisers), First Responder (First Aid), sexual harassment training, community policing, Use of Force and other courses as necessary.

Firearms Licensing Division: The Firearms Licensing Unit is responsible for reviewing applications and renewals, issue permits and the collection of fees of all North Reading residents who hold Firearms licenses. The Firearms Licensing Division processed 203 applications and collected \$18,800 in fees. These fees are split between the Commonwealth and the Town to cover the expenses associated with licensing.

Jail Management: During 2022, 78 people were arrested and processed in the Booking area of the North Reading Police Department. In addition to arrests, 122 criminal complaints were issued and 10 people were placed in Protective Custody.

Sex Offender Registry: The Sex Offender Registry Officer is responsible for registering Level (2) and Level (3) Sex Offenders annually. They also report annually to the Sex Offender Registry Board to confirm all home and working addresses are correct.

Detective Division: The Detective Division is staffed by one Supervising Lieutenant, one Juvenile Detective (School Resource Officer) and two General Detectives who opened more than 215 case files (an average of 4.1 per week) and also conducted regular duties such as court prosecution and liaison as well as:

- Conducting follow-up investigations on reports initiated by the Patrol Division, Town Departments or outside police agencies;
- Conducting self-initiated investigations, resulting from intelligence gathered;
- Development and execution of arrest and search warrants;
- Participation in Law Enforcement networks such as the NEMLEC Regional Detectives and Regional Drug Task Forces;
- Performing surveillance and intelligence gathering;
- Conducting Vice and Organized Crime investigations;
- Conducting major motor vehicle crash investigations;
- Investigation of all Town vehicles crashes;
- Evidence processing, preserving, and analyzing for eventual court presentation;
- Assist in the development of techniques and procedures for effective crime scene search.
- Assist in identification and photography;
- Prepare and prosecute criminal cases;
- Handling the preliminary and follow-up investigations in all cases of actual or attempted rape or sexual assault;

Overdoses

In 2022, Detectives investigated and followed up on 17 Overdoses; two of which were fatal from suspected fentanyl. Most overdoses were the result of fentanyl; however, many were the result of cocaine, crystal meth, alcohol, prescription medications and other illicit narcotics. This is a decrease in recorded overdoses from 2021 which we identified 21 Overdoses, 4 of which were fatal.

Major Investigations, Arrests & Other Crimes

- Detectives conducted 17 pre-employment investigations for potential Police, Fire and Constable Applicants. These comprehensive background checks consist of approximately 40-man hours per applicant.
- Detectives were assigned numerous investigations into Bank/Check Fraud and Larceny cases. Many of these were via Bitcoin and other electronic funds resulting in tens of thousands of dollars of loss to the North Reading Community.
- Detectives investigated three separate Commercial B&E's. Two were to the same Motorsports Dealership where crews of multiple masked individuals forced entry into the dealership and removed high end dirt-bikes. In the first incident, the crew was interrupted by an NRPD Patrol Officer; members of the crew were successful in leaving with two high-end dirt-bikes which were recovered by Detectives in the following days. The second incident was interrupted by NRPD Patrol Officers after receiving an alarm call at the location; the crew was not successful in removing any dirt-bikes and one of the suspects was taken into custody as a result of the incident. The third commercial break occurred at a restaurant where the building, management office and safe were broken into and a large amount of cash was stolen. The investigation resulted in a male and female perpetrator being identified.
- Detectives investigated (4) separate Motor Vehicle vs. Pedestrian Accidents. 1 of which was fatal.
- Detectives worked closely throughout the year with the Drug Free Communities Grant Coordinator to conduct numerous community programs to include Hidden in Plain Sight, Community Narcan Training, and Alcohol Compliance checks at all package and pouring establishments in town. The Alcohol Compliance initiative resulted in several town-by-law violations being issued to those establishments found to be in violation of Massachusetts General Laws pertaining to the sale and procurement of alcohol to minors.

Notable Crime Trends

- Detectives followed up on and investigated over 100 Fraud, Identification thefts and Scams. This type of activity has become increasingly prevalent over the past several years, specifically targeting the elderly population through schemes which request funds be electronically sent, and or gift cards being obtained to prevent criminal charges. The Department also saw an increase in online/social media extortion schemes where individuals develop romantic relationships online with schemers pretending to be a male or female companion, the individual is convinced to share explicit photos of themselves and then extort the victim for money over threats to share the photos with the victim's friends and family.
- Detectives investigated 15 Catalytic Converter Thefts. There has been a national increase in catalytic converter thefts over the past two years as supplies have been limited and demand has increased in not only the converters themselves, but the precious metals contained within the devices. (Platinum, Palladium and Rhodium, all worth thousands of dollars per ounce). North Reading Detectives have worked closely with regional local, state, and federal partners to report on these trends; the National Insurance Crime Bureau (NICB) is in the process of combating the manner in which these devices are "scrapped" at junk yards, which have little to no regulations within their process.

911 Dispatch and Technology and Communications: The emergency dispatch center is manned by one sworn police officer. The officer is responsible for fielding all 911 calls, all non-emergency calls for services, all walk-in calls for service as well as dispatching officers and logging the information in the computer aided dispatch module. During 2022, the Dispatch Officer logged over 14,342 calls for service.

If anyone has an interest in learning more about these programs please visit our website www.nrp.org, find us on Facebook (www.facebook.com/NorthReadingPD), follow us on Twitter @NorthReadingPD or you can call or stop by the police station to inquire.

Calls for service 2022:

Crimes 2022:

911 Calls: 237 Alarms: 336 Assist Citizen: 321 Assist Fire Department: 100 Assaults: 13 SRO Investigations: 124 Burglary: 6 Disabled Motor Vehicles: 132 Disturbance: 271 Domestic Disturbances: 75 Drug Overdoses: 16 Hazards: 399 Larceny: 57 Medical Aid: 817 Mental Health: 142 Missing Persons: 15 Motor Vehicle Crashes: 301 Motor Vehicle Stops: 584 Suspicious Activity: 316 Serve Summons: 40 Threats: 15 Vandalism: 35 Welfare Checks: 159	Offenses Committed: 483 Felonies: 118 Crime Related Incidents: 153 Other Non Crime Related Incidents: 440 Arrests (On View): 34 Arrests (Based on Incident/Warrants): 34 Summons Arrests: 122 Arrests: 190 P/C's: 10 Juvenile Arrests: 0 Juveniles Referred (Arrests): 12 Restraining/Harassment Orders: 54
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Offenses:

Robbery: 2 Pornography: 2 Aggravated Assault: 14 Simple Assault: 25 Intimidation: 19 Burglary / Breaking and Entering: 4 Stolen Property Offenses: 2 Shoplifting: 5 Theft from Building: 5	Impersonation: 8 Arson: 1 Destruction / Damage / Vandalism: 22 Drug / Narcotic Violations: 22 Weapon Law Violations: 6 Disorderly Conduct: 3 Driving Under the Influence: 14 Drunkenness: 5 Disorderly Conduct: 2
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Theft from Motor Vehicle: 8 All Other Larceny: 50 Motor Vehicle Theft: 2 Counterfeiting / Forgery: 1 False Pretenses / Swindle: 19 Kidnapping: 1	Liquor Law Violations: 23 Stolen Property Offenses: 7 Violations of Restraining Order: 9 Trespass of Real Property: 2 Criminal Harassment: 8
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Citizen Complaints:

A relationship of trust and confidence between the employees of the North Reading Police Department and the citizens of the community is essential to the successful accomplishment of law enforcement objectives.

It is the policy of the North Reading Police Department to:

- Investigate all complaints against the department or a member of the department, regardless of the source of such complaints, through a regulated, fair, and impartial Internal Affairs Program;
- Determine whether or not such complaints are valid; and
- Take appropriate action.

In 2022, there were two citizen complaints filed against the North Reading Police Department.

All employees of the North Reading Police Department are expected to conduct themselves, whether on or off duty, in such a manner as to reflect favorably upon themselves and the department. Any complaints against the Department should be directed in person, by phone or by mail to the Chief of Police.

Please visit our website www.nrpdp.org and check us out on Facebook and Twitter!

Building Department
Zoning, Code Enforcement, Weights & Measures
Annual Report Calendar year 2022

Building Departments Mission Statement

The Building Department mission is to protect the lives and safety of the residents, visitors and businesses with implementation of proper construction methods relative to Massachusetts State Building Codes regarding all disciplines for the roughly sixty three hundred (6300) structures in Town. Building Codes and Zoning Bylaws are promulgated for the purposes of protecting the public's health, safety, and welfare. A code is a collection of requirements pertaining to a specific subject to regulate a specific practice.

These comprehensive codes establish minimum regulations for building systems using prescriptive and performance related base codes for all types of construction. This is performed through diligent work relative to application evaluations, extensive plan reviews, inspections, zoning enforcement, legal correspondence enforcement and documentation process. The work performed is a cumulative effort by the Building Department Employees.

Building Department Staff

Mr. Gerry Noel, Building Commissioner and Zoning Enforcement Officer
Mrs. Kathy Morgan, Administrative Assistant
Mr. Daniel Anzalone, Assistant Building Inspector
Mr. Stephen Gigante, Electrical Inspector
Mr. Ed Cirigliano, Plumbing Inspector
Mr. Peter Sparco, Assistant Plumbing Inspector
Mr. Leonard Rose, Sealer of Weights & Measures

Permits Issued with Estimated Valuation

61	New Homes & Condos	\$ 7,181,840.00
77	New commercial permits	\$11,004,040.00
464	Additions and Alterations	\$23,932,987.00
Grand Total		\$42,118,867.00

Inspections for Building Department

The Building Inspectors performed a total of 2245 inspections, this incorporates Building & HVAC Inspections. These permits issued total 1060. This does not include emergency calls.

Wire Inspector 2022 Annual Report

The Building Department Issued 646 electrical permits.

The value of those electrical permits amount to \$ 5,066,817.00.

Inspections performed by the wire inspectors 1038.

This does not include emergency calls.

The wire inspector is part-time 20.5 hours a week.

Note that there has been increased demand on Electrical and Building for inspections due to the MA Energy Rebate Program in 2022.

Plumbing & Gas Inspector 2022 Annual Report

The Building Department Issued 291 plumbing permits.

The value of all plumbing permits amounts to \$2,264,299.00.

Inspections performed by plumbing inspectors 668.

This does not include emergency calls.

The Building Department Issued 246 gas permits.

The value of gas permits amount to \$1,038,312.00

Inspections performed by gas inspector's total 389.

This does not include emergency calls.

The plumbing and gas inspector is part-time and works 16 - 19 hours a week and his assistant inspectors are on call.

Building Department Functions

The building department serves the Town of North Reading to ensure public safety in enforcement of all applicable building codes, regulations and by-laws; making certain that the buildings under its jurisdiction are constructed and maintained safely. The Building Department review building permit applications, plans, and issues appropriate permits. A permit is required to construct, reconstruct, alter, repair, remove or demolish a building or structure; or to change the use or occupancy of a building or structure, or to install or alter any equipment which is regulated by 780 CMR, Massachusetts State Building Code. Please note that there are tens of thousands of codes collectively and knowing where they live within the code is vital.

The State Building Code is a "Public Safety Document" that is comprised of tens of thousands of "Life Safety" building related codes which is an essential part of the Public Safety System for all Buildings & Structures. This Public Safety System has multiple layers for all disciplines and many moving parts covering the mandatory Codes. The purpose and functions of applying these codes is to address public safety, first responders, protect everyone that enters a structure, and promote economic growth and stability. This is true from simple residential projects to highly complex commercial, industrial and mixed use projects that surround us every day. Through these code we reduce potential hazards, provide standards in the construction field, contribute to the well-being of the community and hopefully lower construction cost.

The Department inspects existing buildings periodically, structures and parts thereof in accordance with the Massachusetts State Building Code 780 CMR 51:00, relative to the Periodic Inspection table. The Department is responsible to ensure compliance by way of inspections for restaurants, places of assembly, schools, nursing homes, movie theaters, churches, special amusement buildings, group homes, hospitals, certain day care facilities, boarding houses, motels, Multi-family residents, facilities licensed by the Alcohol Beverage Control Commission where alcoholic beverages are served and consumed, and fire escape for means of egress. These are just some of the buildings the Building Department is required to inspect for compliance. When compliance is met, a certificate of inspection is issued and shall be displayed by the establishment.

Zoning enforcement is a large part of the Building Department's duties as the Commissioner is responsible to enforce the Towns Zoning and General bylaws. The Building Commissioner is required to review submissions of plans, specifications and/or complaints in order to determine compliance. Almost daily, issues crop up with a good amount of these potential violations being resolved within that day. But some of these violations may take weeks if not months to resolve, requiring numerous follow-up visits, calls, inspections and enforcement actions up to and including court filings.

The Building Department oversees ADA compliance relative to new and preexisting buildings in Town. These regulations are enforced by the Architectural Access Board (AAB) under 521 CMR in the State of Massachusetts through the authority granted by MGL c. 22 § 13.

These regulations for which the Building Department must enforce will ensure a safe and accessible mean of passage for physically handicapped individuals.

On a daily basis the Administrative Assistant reviews files, documents, tracks all permitting, processes applications from customers, tracks fees, supports all trade disciplines and responds to community request by both phone and email. The assistant is also tasked with Public Records Request. Please be aware that this is a portion of the Assistant duties.

Sealer of Weights and Measures

The Building Department oversees weights and measures. Consumers and businesses both benefit by this enforcement action and it helps to keep a fair marketplace. The weights and measures official tests weigh scales, gasoline pumps, oil pump trucks, inspect marketed goods, etc. A metallic seal or stamp seal is usually placed on the equipment or vehicle to show that it has been inspected for accuracy and correctness.

I have been notified by our Town Weights and Measures Inspector that oil trucks that are required to be certified for dispensing accuracy will be bringing in additional revenue from other communities; such as, North Andover, Saugus, Hamilton, Merrimack, and Topsfield. The fees collected from these outside Towns are disbursed half to the weight and measures and the other half to the Town of North Reading. Any work within the Town itself, one hundred percent (100%) comes back to the Town. The Weight and Measures employee is compensated through a small salary cap for the work performed directly for the Town.

Sealer of Weights and Measures, turned in fee's to the Town totaling \$ 14,230.00 for the calendar year 2022.

FY2022 Achievements

- ☐ Once again we sustained the demands in this vigorous economy as it has been exceptionally busy without any major issues.
- ☐ Online permitting system has been amazing for this office once again along with affording the ability for applicants to submit applications remotely.
- ☐ Continue to sustain the full implementation of Town wide permitting system for the Building Department. With this history created there will be full transparency for the years to come.
- ☐ Due to the exceptional economy with low interest rates at the beginning of the year, our revenue is over one million dollars.
- ☐ Sustain procedures for all original documentation to be scanned into the new permitting system at the time the application is submitted.
- ☐ Continue to meet the State Policies and Regulations by being diligent relative to the Building Code, with respect to all documentation required prior to issuing permits and how we perform our inspections.
- ☐ Oversee that the many commercial projects in Town are in compliance with Massachusetts State Building Code 780 CMR.
- ☐ Maintained full compliance with Massachusetts State regulations relative to Board of Building Regulators.
- ☐ Able to increase the ZBA application fees along with transferring some of the cost of advertising to the applicant, as the Town was incurring this expense. This was last reviewed in 2005.
 - ☐ New fees reviewed by ZBA and approved by the Building Official in accordance with Chapter 40 § 22F.
- ☐ Maintain and continue to achieve compliance with ADA/AAB 521 CMR regulations.
- ☐ Once again a vigorous year relative to “Zoning and ZBA applications”.
- ☐ Continue to work collaboratively with the Town Planner to be certain all projects are within the Towns Local General/Zoning Bylaws, State Laws and regulations for ADA/AAB.
- ☐ Sustain compliance with the Towns Zoning Bylaws relative to Business Certificates.
- ☐ Inspectors for all disciplines have maintained their CEU’s to remain State Certified Inspectors.
- ☐ Sustain compliance with the Massachusetts General Bylaw Chapter 98 Section 35 for Weights and Measures.
- ☐ Issued nine (9) permits for new home construction. Four (4) of these new homes were existing single family residents that were razed and rebuilt.
- ☐ Issued eighteen (18) Certificates of Occupancies for new homes.
- ☐ Issued forty-three (43) Certificates of Occupancies for Pulte.
- ☐ Issued fifty-two (52) building permits for Pulte, fifty-one (51), mechanical fifty-one (51), sheet metal and fifty (50), gas, plumbing and electrical permits.
- ☐ There has been increased demand on Electrical and Building for inspections due to the MA Energy Rebate Program in 2022.

With all of that conveyed, I once again want to thank everyone for our continued success,

especially those in the Building Department and Weight and Measures for their hard work ethics. You are truly the people that make the difference and never compromising your principles.

Respectfully Submitted,

Gerry Noel-CBO
Building Commissioner

HEALTH DEPARTMENT

ANNUAL REPORT FY 2022

HEALTH DEPARTMENT MISSION STATEMENT

The mission of the Health Department is to educate, promote, improve and protect the public health and well-being of the citizens of the Town of North Reading, while contributing to building a healthy community and environment in which to live. Under the Commonwealth of Massachusetts General Law and the U.S. Department of Health and Human Services Federal Public Health Laws, the Health Department is mandated under a dutiful obligation to develop and implement health policies, standards, bylaws and regulations. The Health Department is also obligated to conduct inspections and provide public health services to the community.

BOARD OF HEALTH MEMBERS

In accordance with the Commonwealth of Massachusetts General Law-M.G.L. Chapter 41, the Board of Health is comprised of three (3) appointed officials by the Board of Selectman; these positions are one year terms with one member being appointed annually. The Board of Health holds monthly meetings. Additional meetings are scheduled if required. The members consist of:

Gary Hunt, Chairman
Pam Vath, Member
Karin Martin, Member

BOARD OF HEALTH STAFF:

Robert F. Bracey, Director of Public Health
Christine Doolin, Administrative Assistant
Pamela Merrill, Public Health Nurse

PUBLIC SAFETY

Michael Murphy, Director of Public Safety

HEALTH DEPARTMENT FUNCTIONS

The Health Department enforces local, state and federal public health laws and rules and regulations daily. The Health Department promotes, educates and enforces the following: disease and injury prevention, promoting and offering immunization clinics, responding to bacterial illnesses, monitoring disease outbreaks, providing health education & prevention programs, provide health advisories, promoting health & wellness, nutrition and fitness information, tobacco control programs, environmental protection, respond to health hazards, ensuring water quality, monitoring waste disposal, investigating noise & air pollution, animal health, health monitoring, enforcement and ensuring of health and safety codes, health care access, and emergency preparedness and response.

Other public health functions include enforcement of the following local, state and federal codes, regulations and State & Federal statutes;

- ☐ Town of North Reading Board of Health Regulations:
- ☐ Town of North Reading Code of Ordinances:
- ☐ Commonwealth of Massachusetts Mandated Enforcement of Massachusetts State Sanitary Code(s).
- ☐ Commonwealth of Massachusetts Mandated Enforcement of Massachusetts State Statutes –Chapter 111 Public Health Laws:
- ☐ Commonwealth of Massachusetts Mandated Enforcement of other Massachusetts General Laws & Statutes:
- ☐ Commonwealth of Massachusetts State Mandated Requirements & Inspections:
- ☐ U.S. Federal Mandated Requirements, Inspections and Trainings:
- ☐ U.S. Department of Health and Human Services (HHS) and Department of Food and Drug Administration (FDA) – The 2013 Federal Food Code:
- ☐ Health Departments Other Mandated Requirements, Services & Inspections:
- ☐ Health Department issues the following permits annually:
 - ☐ Onsite Sewage Disposal Construction Permits
 - ☐ Retail Food Permits
 - ☐ Food Service Permits
 - ☐ Temporary Food Permits
 - ☐ Semi-Public & Public Pools
 - ☐ Recreational Camps for Children
 - ☐ Summer Day Camps
 - ☐ Tanning Salons Permits
 - ☐ Sewage Waste Haulers
 - ☐ Solid Waste Haulers
 - ☐ Tobacco Establishments
 - ☐ Animal/Barn/Beaver Permits
 - ☐ Funeral Director
 - ☐ Burial Permits
 - ☐ Trailer Parks

FY22 Accomplishments

Developed new and or sustained Board of Health Community Health Program(s) which encompassed;

Administration:

- ☐ Rescinded Health Department “Emergency Declaration” Order precipitated by the Commonwealth of Massachusetts Governors declaration to the State of Emergency due to the COVID 19 Virus.
- ☐ Rescinded all Health Department mandated Massachusetts Department of Public Health(MDPH) and Center for Disease Control(CDC) COVID-19 orders, policies, procedures and workplace safety standards
- ☐ Hired New Administrative Assistant.
- ☐ Participated and completed the Towns Hazardous Mitigation plan

- ☐ Amended Chapter 1 “Administrative Procedures” penalty section to coincide with Massachusetts General Law
- ☐ Amended Chapter 2 “Food Protection” to address onsite sewage disposal system failures in food establishments
- ☐ Amended Tobacco Control Regulations to coincide with State Tobacco Regulations.
- ☐ Distributed COVID-19 home test kits to north reading residents
- ☐ Distributed COVID-19 test kits and personal protection equipment to North Reading Nursing home.

Food Protection Program:

- ☐ Amended the Town of North Reading Board of Health Rules and Regulations Chapter 2 “Food Protection”
- ☐ Sustained compliance with the Massachusetts Department of Public Health 105 CMR 590.000 - Food Protection Program by ensuring compliance with annual food service establishment inspections, code compliance, monitoring and investigation of all food borne illness outbreaks. Completed

Environmental Health:

- ☐ Amended the Town of North Reading Board of Health Rules and Regulations local onsite sewage disposal system regulations on Innovated Technology(Geo-mat systems)
- ☐ Amended Health Department onsite sewage disposal system “Management Obligation Form” requirements.
- ☐ Sustained compliance with the Massachusetts Department of Environmental Protection 105 CMR 15.00 - for all On-Site Sewage Treatment and Disposal Systems, Grease Traps and Private Wells. Completed

Community Health:

- ☐ Hired new Public Health Nurse.
- ☐ Implemented new community Influenza/pneumonia vaccination program with Healthcare Family Pharmacy hosted by hosted by Vaxinate-Rx
- ☐ Conducted over 100 community voluntary COVID-19 vaccination and testing clinics.
- ☐ Sustained the Health Department involvement with the Town (CIT) Community Impact Team.
- ☐ Sustained weekly community COVID-19 transmission vaccination statistical data.
- ☐ Sustained community Health Department outreach and educational information on the public health department “Healthy Hornet” web site.
- ☐ Completed treatment of all Town of North Reading catch basins for mosquito control
- ☐ Sustained new weekly Arbovirus Mosquito Control Information and community statistics
- ☐ Sustained educational seminar to the residents of North Reading community on Tick borne illness-Lyme disease – Completed.
- ☐ Sustained public health community educational seminar to the residents of North Reading community on Arbovirus – West Nile Virus, Eastern Equine Encephalitis, Zika viruses – Completed.
- ☐ Sustained compliance with the Massachusetts Department of Public Health 105 CMR 300.00 “Reportable Diseases Isolation & Quarantine” requirements and immunization clinics and screenings. – Reportable infectious and communicable disease control investigation - Completed

Community Sanitation:

- ☐ Maintained compliance with the Massachusetts Department of Public Health - Community Sanitation Division for;
- ☐ 105 CMR 410.00 Minimum Standards for Human Habitation
- ☐ 105 CMR 430.000 Minimum Standards for Recreational Camps for Children
- ☐ 105 CMR 435.000 Minimum Standards for Swimming Pools
- ☐ 105 CMR 123.000 Minimum Standards Tanning Salons
- ☐ 105 CMR 335.000 Treatment of Persons Exposed to Rabies
- ☐ 105 CMR 460.000 Mass Regulations for Lead Poisoning Prevention Control
- ☐ MGL Ch. 111 s 131 Investigations into Public Health nuisances (Noise, air and odor pollution)

Animal Health:

- ☐ Sustained compliance with the Massachusetts Department of Public Health 105 CMR 300 & 330 Division of Animals regarding the keeping of animals, rabies control, and mosquito control.
- ☐ Sustained all Animal Inspector inspections in accordance with the Massachusetts Division of Animal Health MGL Section 7 Chapter 129.

Emergency Preparedness:

- ☐ Deactivated the Town of North Reading's Public Health Emergency Preparedness Dispensing Site Activation Plan.
- ☐ Deactivated the Town of Town of North Reading's Emergency Preparedness Incident Command Structure (ICS).
- ☐ Deactivated the Town of North Reading's Emergency Preparedness Emergency Dispensing Site Activation Site(EDS)
- ☐ Met all other FY 20 State and Federal Public Health deliverables required under the Health Department for the Region 3A Health Emergency Preparedness Coalition

FY23 Objectives & Goals:

The Town of North Reading Health Department will continue to work with the Board of Health, Board of Selectman, and the Town Administrator to support the 10 essential functions of public health for the betterment of the Town of North Reading, Town residents and transient residents.

- ☐ Expand new Public Health Nursing services through the Community Impact Team (CIT), Council on Aging and community outreach by Informing, educating and empowering the residential and business community of North Reading.
- ☐ Work with Board of Selectman and Town Administrator to develop and implement Town Sewer policies and regulations as proposed by the North Reading Board of Health.
- ☐ Continue to the implement the 10 essential functions of public health for the Town of North Reading to sustain and maintain public health services
- ☐ Continue to sustain and monitor COVID-19 trends and though mandated State MDPH and Federal CDC guidelines and provide information and direction to the community
- ☐ Develop and Implement a new annual Town of North Reading town wide Health and Wellness Fair

NORTH READING SCHOOL COMMITTEE

GOALS

The School Committee participated in a self-evaluation and identified four priority focus areas supported by goals, objectives, and strategies/actions as follows:

LEADERSHIP AND GOVERNANCE

I. Goal:

In order to align with the North Reading Public Schools District Mission and Vision for Student Learning the North Reading School Committee will review, develop, and implement policies and practices that provide direction and tools for administrators to implement effective programs that maximize student achievement.

II. Actions:

- I.1 The Committee will engage in one professional development presentation/session related to School Committee responsibilities and authority under Massachusetts General Laws in the 2022-23 School Year.
- I.2 The School Committee will review the school committee policies related to the school safety plan and the role of the school resource officer.

FINANCIAL AND ASSET MANAGEMENT

I. Goal:

The North Reading School Committee will support a long-term plan and financial budget in order to reflect the district's new strategic plan, NRPS 2025, and other strategic initiatives.

II. Actions:

- II.1 The School Committee will support the development of the plan to reduce the Kindergarten fees leading toward the eventual goal of providing free Full Day Kindergarten and will explore the next steps to increase access to Universal Free Day Pre-K.
- II.2 The School Committee will explore new opportunities to reduce expenses associated with energy costs (e.g., solar power).
- II.3 The School Committee will develop strategies to preserve positions and supports that were implemented in part with ESSER funding while also continuing to move the district forward in alignment with NRPS 2025.

- II.4. The School Committee will review the impact on NRPS families of the current structure and schedule for extra-curricular and athletic activities.

EDUCATIONAL PROGRAM

I. Goal:

The North Reading School Committee will support the administration in its efforts to maximize the performance of each student in all academic areas in order to meet the expectations set forth in the mission and vision of the North Reading Public Schools.

II. Actions:

- III.1 The School Committee will participate in a working group to implement the steps of the NRPS 2025 goals related to Equity, Diversity, Inclusion, and Belonging.
- III.2 The School Committee will encourage the District-wide exploration of Universal Design for Learning and the expansion of a Multi-Tiered System of Supports. The Committee will request presentations from those engaged in this work throughout the district over the course of the school year.

FAMILY AND COMMUNITY RELATIONS

I. Goal:

In order to continuously improve the relationships with families and the community the North Reading School Committee will communicate openly, provide opportunities for feedback, and foster active partnerships with students, parents, organizations, and businesses.

II. Actions:

- IV.1 The School Committee will review the policies and the processes to continue to provide opportunities for hybrid public meetings and to explore ways to continue to provide avenues for public input in order to enhance public participation in the School Committee meetings.
- IV.2 The School Committee will work with the North Reading Special Education Parent Advisory Council to support goals and initiatives for 2022-23.

School Committee Membership and Special Projects:

In May 2022, Mr. Jeffrey Friedman and Ms. Noelle Rudloff were elected to a three-year term on the School Committee. The School Committee officers during 2022 included: Mr. Scott

Buckley, Chair; Mr. Rich McGowan, Vice Chair; Ms. Noelle Rudloff, Secretary; Ms. Dyana Boutwell, Legislative Representative and Mr. Jeffrey Friedman. Mr. Scott Buckley served as a representative to the Secondary Schools Building Committee. Mr. Friedman and Ms. Rudloff were appointed to the Policy Subcommittee; Ms. Boutwell and Mr. McGowan were appointed to the Athletic Subcommittee; Mr. Buckley and Mr. McGowan were appointed to the Finance Planning Team; Ms. Boutwell was appointed to serve as the liaison to the NORCAM Board of Directors; Ms. Rudloff and Mr. Friedman were appointed to the Evaluation Subcommittee; Mr. Buckley and Ms. Boutwell were appointed to the Budget and Finance Subcommittee; Mr. McGowan and Ms. Rudloff were appointed to the Fine Arts Subcommittee; Ms. Rudloff served as representative to the Substance Abuse Coalition; Mr. Buckley served as representative to the Special Education Parent Advisory Council, and Mr. Friedman was appointed as representative to the Capital Improvements Planning Committee.

In 2022, the following North Reading High School students were elected to serve as Student Representatives to the School Committee: Maya Nickerson (Class of 2023), Cassandra Fitts (Class of 2024), Sucheta Srikanth (Class of 2025), Sophie Saquet (Class of 2024), and Piper Kirwin (Class of 2024).

Town Meeting Action: At the June 2022 Town Meeting, voters approved the Fiscal Year 2023 budget of \$35,709,330 representing a 4.2% increase over the Fiscal Year 2022 appropriation.

October Town Meeting: No additional funds were requested by the North Reading School Department at the October Town Meeting.

Respectfully submitted,

Scott Buckley, Chair
Rich McGowan, Vice Chair
Dyana Boutwell
Noelle Rudloff
Jeff Friedman

SUPERINTENDENT OF SCHOOLS

It is my pleasure to submit this annual report to the North Reading community as your Superintendent of Schools. The Superintendent is charged with implementing the programs and policies of the North Reading School Committee. The Superintendent is also responsible for the development of the annual budget and the day-to-day leadership and management of the school district.

Staffing

The district said goodbye to the following faculty and staff members who retired in the 2021-2022 school year. The retirees include:

Sally Sorrentino	Mathematics Teacher, Middle School (23 years)
Gale Talis	Special Ed. Paraprofessional, High School (17 years)
Pamela String	Administrative Assistant, Hood School (25 years)
Janice Martin	Administrative Assistant, Middle School (16 years)
Jane Kerhulas	General Paraprofessional, Little School (10 years)
Kathryn Lentini	Special Ed. Paraprofessional, Little School (13 years)
Anne Hewitt	Grade 4 Teacher, Batchelder School (22 years)

We recognize and thank these individuals for the outstanding contributions each has made to our students and the North Reading Public Schools.

Student Performance

North Reading students continue to perform well on a variety of indicators. We are proud of our students' accomplishments and the recognition that they continue to receive for a job well done. Approximately 86% of the students of the Class of 2022 went on to two and four year colleges. Our students' SAT scores continue to exceed both the state and national averages as displayed below:

Subject	North Reading	Massachusetts	National
Reading and Writing	571	567	529
Mathematics	564	561	521

Again, 100% of our high school students met the MCAS graduation requirement. North Reading High School ran 17 Advanced Placement (AP) courses in English, Mathematics, Science, Social Studies, and World Languages.

The District awarded the Seal of Biliteracy to 9 students at North Reading High School in the spring of 2022, with two students earning the seal for an additional language and two students earned the Seal of Biliteracy with Distinction for a total of 11 awards.

Our students once again participated in the MCAS exam in the spring of 2022 for students in grades 3-10. We continued to score high with the majority of our students in the “exceeds” and “meets expectations” categories. The percentage of students who scored in those categories exceeded the state average on every MCAS exam across Science, Mathematics, and English Language Arts. Of note are our 5th grade Science scores with 82% of North Reading students meeting or exceeding the standards (43% state average), while 5th grade mathematics students scored 79% (36% state average). At the middle school level, 76% of students were meeting or exceeding expectations on the English Language Arts (ELA) MCAS exam (46% state average).

Throughout the year our students continue to expand their learning and development in the visual and performing arts, academic competitions, and in co-curricular clubs and activities. Students performed in the high school Masquers production of “Pippin” and there were many events in the spring of 2022 in both virtual and live performances and artistic showcases. Our high school a cappella group, NOTEorious, came in third in the nation for The Varsity Vocals International Championship of High School A Cappella (ICHSA). In addition, we had great success at many academic competitions and our athletics teams continued to perform at a high level throughout the district, including a win for our football team at the Super bowl for their division in a game played at Gillette Stadium in the fall of 2022.

Budget

The School Department experienced a smooth and successful close out of fiscal year 2022. By taking a very conservative spending approach, the School Department was able to address any unforeseen costs throughout the 2021-22 school year.

The School Department was once again able to leverage additional federal and state COVID-19 grants to successfully provide enhanced services in the areas of social emotional support, health services, technology support, and additional academic support and tutoring.

Despite another unique year that presented many challenges and circumstances the District was able to leverage areas of savings and address unanticipated costs and purchases with the assistance of state and federal relief funding. The School Department ended the year with \$372 remaining in its operating budget and carried over \$34,220 to pay outstanding bills it had yet to receive by the close of the fiscal year.

The expenditures for the 2021-22 school year were as follows:

Salary	\$28,433,733
Instructional Expenses	\$1,454,461
Operations and Maintenance	\$2,035,548
Transportation	\$613,723
Tuitions	\$1,738,827
Total Expended	\$34,276,293

The FY23 budget, as recommended by the administration and adopted by the School Committee, is a balanced budget given the available revenues presented by the municipal government. The amount adopted, as recommended, for FY23 is \$35,709,330. This represents a 4.2% increase

over the previous year's budget. The Administration and School Committee with assistance from the members of the Finance Planning Team worked hard to identify additional revenue sources and areas of savings from the original budget request that would meet the budget guidelines from the Town and minimize any impact on the educational experience for all students. Many cost drivers and challenges drove the fiscal year 2023 budget, which led to the need to make staffing and expense adjustments all netting to a \$1,432,665 increase over the FY22 appropriation. The budget maintained and added staff to: (1) maintain educationally sound student/teacher ratios especially at the elementary level; (2) maintain academic support systems to address any areas of learning loss that may have resulted from the COVID-19 pandemic (3) maintain adequate health and safety services for all students, staff and the school community (4) add staffing for the social, emotional and mental health needs of all students.

The budget also allowed the School Department to meet its contractual obligations with employees and employee unions, continue the 1:1 student device ratio, continue the reduction of full day Kindergarten tuition to provide greater access to early education; and continue to support the partnership with SEEM Collaborative and the shared Equity, Diversity & Inclusion Coordinator position for the six-member Districts.

The work to achieve a balanced budget for Fiscal Year 2023 by the Administration and School Committee has focused on protecting the overall educational experience for all students. We remain confident that working together with all of you as well as a supportive base of parents and citizens of the community we will continue to deliver a high quality educational and co-curricular program for all students.

The fiscal year 2023 budget breakdowns by major expenditure were as follows:

Salary	\$29,816,507
Instructional Expense	\$1,428,767
Operations and Maintenance	\$2,087,620
Transportation	\$491,830
Tuition	\$1,884,606
Total Budget	\$35,709,330

The School District remains thankful to everyone in the North Reading community for their continued support of all students in our schools. All of our town boards and committees, along with the elected officials, have worked together to implement a budget that provides many opportunities for our students. We are grateful for the entire community for their ongoing feedback on our strategic plan, NRPS 2025, and their assistance in implementing our vision and mission for our students.

Respectfully submitted,

Patrick C. Daly, Ed.D.
Superintendent of Schools

OCTOBER 1 ENROLLMENT (2022-2023)

Little School	Total Enrollment:	322
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PreK		Kindergarten		First	Second	Third	Fourth	Fifth	TOTAL
Full	Half	Full	Half						
27		57	3	44	50	58	27	56	322

Batchelder School	Total Enrollment:	463
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PreK		Kindergarten		First	Second	Third	Fourth	Fifth	TOTAL
Full	Half	Full	Half						
		63	11	75	77	88	70	79	463

Hood School	Total Enrollment:	383
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PreK		Kindergarten		First	Second	Third	Fourth	Fifth	TOTAL
Full	Half	Full	Half						
	22	65	1	60	64	61	53	57	383

Total Elementary School Enrollment

PreK		Kindergarten		First	Second	Third	Fourth	Fifth	TOTAL
Full	Half	Full	Half						
27	22	185	15	179	191	207	150	192	1,168
	49		200						

Middle School	Total Enrollment:	542
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Sixth	Seventh	Eight	TOTAL
168	193	181	542

High School	Total Enrollment:	644
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Ninth	Tenth	Eleventh	Twelfth	SP	TOTAL
176	163	127	177	1	644

Total Enrollment	2,354
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North Reading Public Schools

TEN YEAR ENROLLMENT PROJECTIONS, 2022-23

Grade	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33
	(Actual)	(Proj.)	(Proj.)	(Proj.)	(Proj.)	(Proj.)	(Proj.)	(Proj.)	(Proj.)	(Proj.)	(Proj.)
PreK-5	1,169	1,166	1,215	1,217	1,223	1,239	1,230	1,265	1,275	1,265	1,273
6-8	541	555	516	565	574	616	621	598	610	610	638
9-12	644	630	680	675	678	655	679	710	712	777	741
TOTAL	2,354	2,351	2,411	2,457	2,475	2,510	2,530	2,573	2,597	2,652	2,652

OFFICE OF TEACHING AND LEARNING

The faculty and staff of the North Reading Public Schools is committed to the student experience. All students in North Reading will feel welcome, safe, and valued for who they are and supported to reach their potential as global citizens. Students will feel personally connected to their learning experiences and will feel represented inside and outside of the classroom ensuring a sense of belonging.

The Office of Teaching and Learning is responsible to lead and support all efforts to engage all professionals in learning communities to facilitate the development and continuous improvement in the areas of curriculum, instruction, assessment, technology integration and professional growth. The Department of Elementary and Secondary Education did not assign District Accountability Classifications in 2022. The collective and individual school results indicate the district continues to make substantial progress and would not require any targeted assistance.

Curriculum, Instruction, & Assessment

Throughout the 2022 school year, the following work was completed in the areas of Curriculum and Instruction:

- Focus on the updated ELA and Literacy and Mathematics frameworks K-12. Educators worked with the essential standards in order to focus on the essentials for student mastery.
- Used data to inform instruction (2019-2022, MCAS, I-Ready, and other district common assessments with administration, curriculum and data leaders at each school) to help identify and address unfinished learning as a result of the school closure/hybrid models.
- Focus on extended school year opportunities: Title I Summer and Acceleration Academies.
- Reviewed the updated World Language standards and participated in DESE professional development to implement in grades 6-12.
- K-12 schools continued exploring and developing supports with respect to the MTSS (Multi-Tier System of Supports) model (currently being explored):
 - Title I Math Tutors at Hood, Little and Middle School.
 - Social Emotional Learning Curriculum Writing K-5
 - Early Literacy, Literacy & Math Instruction
 - Curriculum Focus on Utilizing Common Assessments to improve student achievement and instruction.

Implemented the new Social Studies/ History Frameworks K-12

- Including the Civics Action Projects in Grades 8 & 12
- Curriculum Writing in Grades 6-12

Professional Growth and Development

North Reading Public Schools believes that high quality Professional Development is essential to improved teaching and learning. We continue to support our overarching curricular philosophies and methodologies with a renewed focus upon:

- Data informed decision making and using common assessments to measure student growth.
 - Using equity as a lens to reflect upon opportunity and performance.
 - Using new student learning targets to be established by DESE to drive instructional goals and focus.
- High Quality Instructional Materials, Universal Design for Learning, Personalized Learning, and Technology Integration/Digital Learning.
- Educator Evaluation and professional growth. Unpacking the 2022 Administrator Rubric for evaluation and previewing the draft of the Educator Rubric.
- Early Literacy: Data Loops for Learning Grades K-2
- Writing Calibration Grades 3-5
- Social Emotional Learning
- Culturally Responsive Teaching
- Unpacking the Massachusetts Frameworks and the development/refinement of common assessments based upon all frameworks.

Digital Learning and Technology

The North Reading Public Schools is committed to providing a technology rich learning environment that promotes the development of skills and understandings necessary to compete in the global workforce. Educational technology assists our schools in effectively educating our students. Supporting the instructional process with technology is critical for collecting, evaluating and utilizing information. Students need essential information literacy skills to think critically and be successful in all areas.

In an ongoing effort to create a technology rich environment and in support of our district vision and mission, the North Reading Technology Department accomplished the following:

Digital Learning Curriculum K-12: Common Assessments

During the 2022 school year the digital learning teachers and specialists at all levels are in the process of developing the questions and standards aligned to questions for grade level common assessments using the DESE Digital Learning and Computer Science Standards. In the current school year the questions, standard alignment and pilot assessment will be created and implemented. During the 2023-24 school year, the common assessment will be implemented with a formal pre and post assessment.

At the high school level, the Digital Learning and Entrepreneurship department is developing a common assessment that utilizes the DLCS standards, business skill and knowledge sets as well as the MA Financial Literacy Standards. This assessment will assist in developing an understanding of students' acquisition of skills across courses and learning benchmarks.

Computer Science Program Development

Computer Science program development was centralized around participation in a grant which supported the professional development and robotics resources for educators to teach computer science standards and content with hands-on tools like micro bits and Sphero robots. This grant included not only the Computer Science and Digital Learning teachers but also elementary and middle school content area teachers who can now use these resources in their classrooms. This experience enhanced the collaboration between curriculum area educators and a broader understanding of the value of computer skills within other content areas.

Digital Learning & Technology Integration

During the 2022-23 school year, the Digital Learning team implemented district wide digital learning goal banks to support the integration of Digital Learning Standards and digital initiatives within the educator evaluation cycle. These goals focus on enhancing educators' implementation of digital learning pedagogy and support the process with strategic coaching and collaboration. Digital Learning Specialists' technology integration implements DLCS standards, collaboration time, co-teaching, goal setting and digital instructional strategies.

Technology Infrastructure: Wired & Wireless Networks

During the 2022 school year, the Digital Learning Team conducted a review of the existing wired and wireless network infrastructure. This review was driven by the building network infrastructure at the North Reading Middle/High School campus closing in on ten years of age. During the review, it was determined that the existing network backbone of switching and wired connections are stable. The current plan is that we financially prepare to upgrade the current access points at the combined Middle/High School campus in the near future (1-3 years).

Also during the current school year the management of student and staff devices was enhanced and supported with software that enables more refined filtering of web content and an upgrade of our current web filter and device endpoint protection. These investments provide an additional layer of device and network security.

Student & Staff Devices

In August 2022 the staff of the NRPS Digital Learning & Technology Help Desk located in the media center rolled out 1:1 learning devices to students in grades 2nd and 6th grade. All other grades had previously been assigned devices. This process included the introduction of a new digital sign off for parents to streamline communication. Additionally, Digital Learning has continued to benefit from the purchase of laptops for educators through an FCC funded grant. Within the past 2 years, all teachers have received new laptops across all five schools.

Digital Learning was able to provide a huge investment into the stability and productivity of multimedia content creation in the Multimedia and Video Lab with the purchase of a full lab of Mac Studio computers and Dell 4K monitors. This investment supports students' continued use of professional level Adobe software and multimedia creation.

Interactive Classroom Technology

The Elementary School SMART Boards project was completed with the installation of new SMART Interactive boards in all classrooms. Teachers are also utilizing Lumio software with their SMART boards to share interactive lessons with students and provide engaging learning experiences. The process of reviewing interactive technology for the Middle and High School has begun in the 2022 school year and educators will have an opportunity to trial different options.

Digital Resources and Support Systems: NRPS Help Desk Supports

The NRPS Digital Learning & Technology Help Desk supports student Chromebook insurance policies and the day-to-day loaner devices, repair and inventory of student and staff devices and resources within the district. The help desk utilizes a phone line to answer questions and correspond with the Digital Learning Team at 978-526-5606.

During the 2022 school year, the Digital Learning Team implemented a new technology support ticketing system, which synchronizes the device inventory with the student, parent and staff information and communication system. This synchronization reduced multiple platforms and enabled faster and more consistent communication. The system also allows the digital learning team to provide a knowledge base of resources for the district.

NRPS Core Apps

NRPS Core Apps are district-supported tools to support teaching & learning with technology. These resources are approved for data privacy and support multiple levels of instruction. They provide Chromebook classroom management, digital assessments, multimedia creation, document creation and sharing, video creation, lesson development and assistive technology. NRPS Core Apps align with educators use trends and instructional goals. These resources are synchronized through a central portal of resources for teaching and learning.

Special Education Digital Learning Support

The Digital Learning Team actively manages and supports a wide range of devices and resources for special education in and out of the district. This includes auxiliary resources such as Chrome Extensions, mobile applications and resource add-ons.

Our Digital Learning Specialists, Support Technicians and the Director of Digital Learning continue to measure our progress in using technology to support learning with the standards set by the Massachusetts Department of Education. These events, upgrades and supports represent an amazing effort from this team at providing robust classroom support, digital resources and the hardware that is essential for an effective digital learning environment.

The North Reading School District continues to provide a high quality education for students. It is the role of the Assistant Superintendent of Teaching and Learning to provide the leadership that enables the district to maintain this solid foundation currently in place and to expand and extend rigorous and engaging learning experiences for all students. The administration, faculty, and support staff in our schools appreciate the support of the community in our collective and continuous work towards this goal.

Respectfully submitted,

Sean T. Killeen, M.Ed.
Assistant Superintendent of Teaching & Learning

Daniel Downs, Ed.D.
Director of Digital Learning

STUDENT SERVICES

The Office of Student Services is the component of the North Reading Public Schools entrusted with providing support services for students in concert with the day to day efforts of the general education staff. The department oversees the provision of the mandated services required under the IDEA, Massachusetts 603.CMR, Section 504, as well as health services, and guidance/psychological services for all students. Services in these areas must always be in compliance with state and federal laws and must be provided in the least restrictive manner.

Health, guidance and psychological services are provided to all our students as needed. These components address an array of services ranging from educational testing and evaluation, supervision of medicinal regimens, home and hospital tutoring, acute medical intervention, psychological and social skills support, to college planning and application. In conjunction with the six school nurses and the school physician, Dr. Meghan Tramontozzi, we maintain our medical policies and receive approval from the Massachusetts Department of Public Health.

The Special Education Department provides a range of special education services to students with disabilities aged 3-22 in accordance with state and federal regulations to meet the needs of students with disabilities who are eligible for special education. The services may range from general classroom accommodations/modifications to highly specialized programs provided in settings outside of the public schools. In addition, North Reading is a member of both the SEEM Collaborative and Northshore Education Consortium. These public organizations reflect partnerships between 18 northwest and north shore cities and towns and provide many of the specialized programs for this low incidence, high need population of students.

Over the course of the 2022-2023 school year, the department in collaboration with building level staff and administration, continued the efforts to support specialized programming at elementary, middle, and high school levels. As a result, students continue to access their education in the least restrictive environment and the district continues its commitment to offering a continuum of programming at all levels. The district continues to offer virtual IEP/504 Team meetings to families, as well as in person meetings upon request.

In the meantime, the day-to-day work continues with emphasis upon protecting the core and inspiring progress. By protecting the core, we seek to protect the values of the district and the people who serve the district and by inspiring progress, we continue to help the district to move forward with the latest methodologies and instructional teaching practices based on research and development to support children with disabilities and their non-disabled peers. In closing, after a long history of special education being viewed as separate from general education, the Student Services Department continually works in concert with the Superintendent, Assistant Superintendent and school administrators to work towards creating a unified system to benefit all students in the North Reading Public Schools.

Respectfully submitted,

Cynthia M. Conant
Director of Student Services

FACILITIES

The Facilities Department of the North Reading Public School District currently employs 19 full time staff members as of FY 2022. Currently on staff we have 16 school-based custodians with one custodian holding a 7-D driving license, who at times is assigned to drive the student van. The District also employs a working Forman of Buildings and Grounds who oversees two full time maintenance/grounds staff members and also performs work orders himself. The District has pulled back on the COVID-19 sanitization program but as a precaution has decided to periodically sanitize all buildings using the electrostatic sprayers during the fall and winter. This will provide the District's staff and students with a clean safe working environment during the cold and flu season.

The High School and Middle School measures 270,000 square feet and has a state of the art Building Management System, (Logix Web Controller) which allows the District to monitor the fresh air intake at the main campuses while maintaining the heating and cooling temperatures within the building. The system also allows the District to monitor and control the energy usage throughout the year. The District's custodial staff maintains all other air quality systems at each campus and has a planned maintenance program for all air filters.

The High School and Middle School campuses are going into years eight and nine of operation with no major issues. However, the field team rooms suffered a fire in the mechanical room due to a faulty gas water heater. The mechanical room suffered the most, with smoke and water damage. Other areas of the building suffered small smoke damage and have been cleaned, painted and all ceilings have been replaced. The field team rooms are currently under repair and should be ready to open for the spring 2023 sports season. Last year the District had the Fulton Company (original equipment manufacturer) perform maintenance on the District's main campus three boilers which are now running at peak performance with no issues. The District also performed a yearly top down assessment of all other major pieces of equipment including chillers, controls, air handlers, lighting and all life safety equipment. All equipment was found to be in good working order. The main High School and Middle School campus has had no major equipment failures to date but is starting to show some signs of wear and tear with valves, pumps, electronic boards, shutoffs and other smaller pieces of equipment. These smaller equipment failures are consistent with the age and usage of the equipment during its life cycle. Some repairs have been already completed while others are scheduled at later dates. As in the past, the District hired a vendor to paint and touch up areas that were in need of painting.

The Batchelder School is in year sixteenth year since the building design project and shows no signs of any major mechanical issues. The only setback during the year was a broken pipe within the library area. The damage required the replacing of all rugs, two walls and some small painting. The incident was covered by the District's insurance policy and all repairs were performed in a timely manner. Two upgrades were made to the Batchelder School during the school year. The District decided to upgrade one of the life safety panels and to rebuild the two Daiken 7.5 ton HVAC condensers located on the roof. Both Daiken condenser units were in need of replacement but upon inspection it was decided to perform a rebuild rather than a replacement. Both condenser unit bodies were in great condition and a rebuild made more fiscal sense. The District also decided to use Bluon refrigerant in both condensers which is better for the

environment, keeps the equipment cooler and is more energy efficient. The Building Management System (Logix Web Controller) also monitors the HVAC equipment while overseeing the energy usage to keep costs down. The campus is well-designed and remains in good working order.

The Little School had no major mechanical issues during the year. The three Lochinvar condensing gas boilers are in great shape and performing well. The school suffered a broken sink water line at the end of the year and three classrooms suffered water damage. Fortunately, Ms. Molle and the staff made adjustments to finish out the school year with no delays. The incident was covered by the District's insurance policy and all repairs were completed during the summer months with no delays to the fall opening. The District also replaced 2 five ton HVAC systems located on the roof that could no longer be repaired. The Little School unit vent heaters (UVA) are in need of replacement and the District has called in vendors to get some estimates on cost. The school is starting to show signs of its age with the uptick of repairs.

The Hood School had a yearly top down assessment of all major pieces of equipment. The two gas fired Burnham boilers are no longer energy efficient and have had some flame failure issues in the past during the winter months. The District has decided to place the boilers on the capital project list for replacement along with the school roof that is past its life expectancy. Other projects at the Hood School include some small painting, ceiling tile replacements and some glass window pane repairs. The school has had some other small mechanical failures which is consistent with the school's age.

The District still maintains most of the original vendors and suppliers of equipment and services but is currently looking at other ways to minimize and save on costs for the future.

Respectfully submitted,

Andrew Campagna
Director of Facilities

L.D. BATCHELDER SCHOOL

During 2022, the Batchelder School stayed committed to the academic, behavioral, and social-emotional development of all students. All faculty, staff, families, and students stayed true to the mission and vision of the Batchelder School. We remained committed to the core academic program that is based on the standards outlined in the Massachusetts Curriculum Frameworks. These frameworks include language arts, mathematics, history/social science, and science/technology. Students also receive art, music, and physical education classes. Digital learning is embedded into the classroom experience. Teachers collaborate with a digital learning specialist to promote digital literacy, digital citizenship, and computer programming. We are proud of the climate and experience we provide our students to learn and develop at the L.D. Batchelder School.

In September, the L.D. Batchelder School opened and welcomed 463 students in grades K-5. 73 new kindergarten students enrolled and were excited to start their educational journey. The social and emotional well-being of students and staff has been a focus of this school year. Our S.E.L. initiatives have been designed to support our community as we transition back to a more traditional school year. We were fortunate enough to add a full-time school adjustment counselor to deliver social-emotional instruction to all students. Additionally, increased academic interventions had been planned to decrease learning gaps. We continue to build our MTSS framework to best meet the academic, behavioral, and S.E.L. needs of all our students. Additionally, over the course of the year, we replaced all the SMART Boards in the building to enhance instruction and student interaction.

The faculty and staff collaborate and work well together to provide an experience that is in the best interests of all our students and community. Students are challenged and supported as they grow and learn. The MCAS exams in math, English Language Arts, and science, technology, and engineering were administered in the spring of 2022. Results were released in the fall of 2022. The students at the Batchelder School scored in the 99th percentile, with our 5th-grade Science, Technology, and Engineering (STE) score number one in the state. i-Ready data was also instrumental as a data point to identify areas of focus and learning loss. This data was used to confirm our success in achieving our school improvement plan goals.

As part of our character development curriculum, the L.D. Batchelder School has renewed its focus on the Spotlight Values Program. With monthly virtual, all-school assemblies, students are recognized for exemplifying the focus value of the month: Respect, Citizenship, Leadership, and Effort/Perseverance. The program affords the entire school community the opportunity to celebrate the many wonderful things kids do daily and to inspire others. Through grade level and classroom discussions, we continue to focus on the healthy development of self-confidence to ensure that all students feel safe to explore, take risks, and learn at the Batchelder School. Our Spotlight Values Program is closely aligned with our SEL curriculum.

The Batchelder Parents' Organization continues to support our efforts to enrich the curriculum for all students at the Batchelder School. They work collaboratively with classroom teachers to identify programs to support classroom learning and to engage students in the content. In

addition to the enrichment programs, the school benefits from their generosity to upgrade technology and other wish list items. The support of the BPO is greatly appreciated by all.

As the principal of the L.D. Batchelder School, I cannot accurately express how impressed I am with the level of commitment, care, and support for student success at the Batchelder School by various groups. The collective effort to do what is best for students' well-being and learning is truly remarkable. The B.P.O. supports the efforts of the Batchelder School faculty and students and helps bridge the working relationship of the school, families, and community. The faculty and staff work tirelessly to provide a safe, supportive, and healthy learning environment that engages all students. The L.D. Batchelder School is an incredible place for students to learn, grow, and develop, and for teachers to challenge themselves professionally on a regular basis.

I am truly honored to be the principal of such a wonderful place. Thank you to all the stakeholders of the Batchelder School for your continued support and hard work for our students.

Respectfully submitted,

Michael J. Maloney, Principal
L.D. Batchelder School

J. TURNER HOOD SCHOOL

As Principal of the J. Turner Hood School, I am happy to report on our curriculum initiatives, programs, and staffing. I am thankful for continued community support and I am proud of the many accomplishments of our students and staff.

The current enrollment of the J. Turner Hood School is 387 students. The physical plant houses three kindergarten classes, three grade one classes, three grade two classes, three grade three classes, three grade four classrooms as well as three classes of grade five and two specialized insertional settings comprised of students across the district in need of specialized instruction. In 2021 we were excited to add a pre-school classroom that operates in a half day model with a morning and afternoon session. We will continue to house this classroom for the foreseeable future.

At the J. Turner Hood School we continue to concentrate on our shared goals that are focused on the following domains:

- Teaching & Learning
- Student Services
- Diversity, Equity & Inclusion

As a faculty, we believe that “Hand in Hand Together We Can.” We believe that we can accomplish many goals if all the members of the J. Turner Hood School community remain cognizant of our theme and continue to work collaboratively in order to benefit our students.

With a commitment to professional growth, teachers continue to meet weekly in grade level groups in what we call Collaboration Sessions. During these sessions, teachers plan together and share successful ideas and strategies. Teachers and therapists work together to share work samples, discuss common assessments, and share their ways of thinking and expertise in order to best meet the needs of all students. Furthermore, the teaching faculty of the J. Turner Hood Elementary School continues to be actively engaged in the study of effective learning and teaching practices as a collective unit. Our Learning Communities are small groups of faculty and/or staff members who meet on a regular basis in order to identify new programs or topics to investigate, gather research on new approaches, or implement and study the effectiveness of new practices and share these results with other faculty in the school. J. Turner Hood teachers benefit from Learning Communities which enable them to integrate new learning into their classroom practices, reduce professional and social isolation, address specific and relevant concerns and allow for in-depth learning over a period of time. The benefits for schools include improving student performance, tying professional development to student achievement and school reform, and improving teacher job satisfaction.

The J. T. Hood School Council continues to meet monthly in order to review the goals set for the J. T. Hood School. As previously noted, our first goal is to improve teaching and learning. In order to do this we must focus on our best practices to support student learning that we are all striving to attain. In our meetings we strategize ways to meet our goals throughout the school year, responding to community needs, student needs and district initiatives.

Open communication between and among our students, parents, and staff is of the highest priority. The district's Blackboard Connect system keeps our families informed in case of emergencies and informs parents of any non-emergency news or updates. In an effort to "go green" 100 percent of communications from my office go home electronically. Furthermore, the school website serves as a portal for communication between the school and all stakeholders.

I am proud to share that, with the joint efforts of my staff, parents and community members, the J. Turner Hood School continues to be a lively, engaging, warm and welcoming place to learn even in the most challenging circumstances.

Respectfully submitted,

Glen S. McKay, Ed.D.
Principal, J. Turner Hood School

E. ETHEL LITTLE SCHOOL

In January of 2022, students were assessed with i-Ready to monitor growth from the baseline assessments of September 2021. The baseline assessments were used to identify learning losses that may have occurred as the result of many months of a disrupted educational environment. Through the hard work and perseverance of our educators, the continued implementation of Response to Intervention (RTI) in grades K-3, the Title 1 math tutor and the addition of a full-time and part-time academic interventionist for grades 3-5, the students demonstrated tremendous growth in a short 4-month period. By June of 2022, our performance goals as outlined in our School Improvement Plan were achieved. MCAS scores were consistent with our i-Ready scores. Analysis of the data revealed an increased focus in the area of writing for the 2022-2023 school year. Our 2022 State Accountability Percentile (our overall performance as compared to other schools with similar grades) improved to 91% (from 89%).

The spring of 2022 saw the return of a variety of field trips and enrichment programs, as well as the All Town Band and All Town Chorus concerts and the Little School Arts Night. Kindergarten registration was at an all-time high with over 60 children registered for the 2022-2023 school year. This required the addition of a third section of kindergarten at the Little School. While there were only a few half day kindergarten students at the Little School (that were able to remain in the home school in a hybrid model), the increased enrollments across the district warranted a centralized half-day program that was housed at the Batchelder School. In June, we were excited to have a traditional Field Day experience. The physical education teacher and Little School PTO planned a fun-filled day for the students and staff. The PTO's "Fun Run" occurred on the same day and proved to be a huge success.

The summer of 2022 proved to be busy at the Little School. Due to a broken pipe in early June of 2022, the kindergartens required relocation in the building to close out the year. During the summer, the classrooms were thoroughly remodeled (new floors, walls, closets, cabinets, bathrooms, etc.). HVAC work also occurred, as did summer painting. Installation of new SMART boards was completed during the summer of 2022.

We welcomed our students to the 2022-2023 school year after Labor Day. The increased kindergarten enrollment and limited space at the Little School, resulted in the RISE 1 program moving to the Hood School. We maintain two sections of the integrated preschool and three sections of kindergarten, grade 1, 2, 3 and 5. We offered two sections of grade 4. Our educators are 100% highly qualified. Throughout the course of the school year, our professional staff and paraprofessionals attended professional development opportunities with topics such as: Science of Reading; Diversity, Equity, Inclusion and Belonging; DIBELS data, special education, social emotional learning, classroom behavioral management strategies, etc.

We continue to use all the current curriculum in place at the Pre-K to grade 5 level. During the 2022 school year, educators participated in activities to collaboratively develop a new standards-based report card. The pilot began in 2022, with the proposed revised copy used for Trimester 1 reporting and parent-teacher conferences. Feedback is ongoing as we head into 2023, with updates planned for the 2023-2024 school year. Additionally, the district has begun to explore the opportunity for a new comprehensive reading curriculum at the elementary schools.

Educators from multiple grade levels are participating in the initial pilot (proposed for spring and fall of 2023).

The post-pandemic era has proven to be difficult for many of our students. Children have shown an increase in anxiety (separation and school-related), along with difficulty navigating social situations (problem solving, negotiation, etc.) with peers. In addition to our school psychologist, the addition of a part-time adjustment counselor (shared between the Hood and Little) has been well-received and greatly appreciated. The adjustment counselor provides supports to students in Tiers 1 and 2 and works closely with our classroom teachers to provide important social emotional lessons on a weekly basis. In January of 2022, classroom teachers worked collaboratively to provide lessons on kindness, friendship, empathy, inclusion, etc. during our Kindness Week and then again, in November 2022 (in honor of World Kindness Day). Most importantly, the lessons learned during these times are implemented throughout the school year.

During the 2021-2022 school year, we began the process to understand and implement the MTSS (Multi-Tiered System of Supports) in grades K-5. In alignment with the district's strategic plan (NRPS 2025) and the District Curriculum Accommodation Plan (DCAP), the focus of 2022-2023 is to strengthen our Tier 1 instruction in the classroom. Since the Little School has used the RTI model in the past, we began the shift to the MTSS model to provide supports across all grade levels. To do this, the staff needed to be trained on the tenets of MTSS and UDL (Universal Design for Learning). The Little School developed a goal to reframe monthly staff meetings into Professional Learning Communities (PLC) where teachers (and often paraprofessionals) work together to learn, implement, reflect and share best practices in the classroom. The Little School Leadership Team has also taken the reigns to revisit UDL so that teachers understand, plan and implement practices that remove the barriers to learning for all students. Additionally, in grades K-5, we have implemented W.I.N. (What I Need) blocks to provide interventions utilizing our highly qualified teaching staff and ongoing data to make informed decisions.

The Little School community was excited to end the calendar year 2022 with a return of the winter concert and the opportunity to welcome families back to school for this all-school performance. As we close out 2022, we are preparing for the return of the Little School Drama Club (with scheduled performances in June of 2023).

Respectfully submitted,

Christine A. Molle, Principal
E. Ethel Little School

NORTH READING MIDDLE SCHOOL

The faculty, staff, and administration of North Reading Middle School believe that all middle school students are capable of learning and achieving at high levels. We are a school based on the pursuit of excellence. We align our goals and objectives for continuous improvement with our district and school goals. We are very proud to present some of our accomplishments as part of this annual report.

As of January 2023, student enrollment at the Middle School for the 2022-2023 school year was 540 students, comprising 166 students in grade six, 194 students in grade seven, and 180 students in grade eight.

All teachers are working on developing or revising a scope and sequence document for their content area. This curriculum mapping work is an important step in ensuring that all of our instruction is standards based, vertically aligned to and calibrated at each grade level. Our visual and performing arts teachers continue to provide exciting opportunities for students to engage with their curriculum. The highlight of the year thus far has been the performance of Into the Woods which was a collaborative effort of both the visual and performing arts departments.

The Middle School is continuing to implement a Multi-Tiered System of Support (MTSS). The purpose of MTSS is to help all students reach their potential. Through data analysis as well as teacher recommendation, we identified students at each grade level who we felt would benefit from additional math, reading, science, executive functioning or work completion interventions. Students who do not require an intervention receive an enrichment class in science, social studies, computer science or world language.

Our after-school activities continue to offer students opportunities outside of the classroom to enrich their learning experiences. This year we were again able to provide a late bus to allow for more students to participate in our after-school programs. Some of the clubs we are offering this year are: robotics, art, memory book, geography, student council, peer leaders, science, debate, computer science, and book club.

Overall, it has already been a busy year at the Middle School. We will continue to set ambitious goals and let our mission statement guide our decision making.

The Mission of the North Reading Middle School is to create a safe, supportive and challenging academic environment for all students to develop the knowledge, skills and attitudes necessary for success in a rapidly changing world.

Respectfully submitted,

Catherine O'Connell, Ed.D.
Principal, North Reading Middle School

NORTH READING HIGH SCHOOL

North Reading High School's student accomplishments, achievements, and successes were many in 2022. Students and staff combatted the elements of winter with its usual array of clubs and activities and culture-building events. This year, students baked apple pies and participated in the annual "Apple Festival," conducted the popular Haunted Happenings show, and spearheaded food pantry collections where students collected over 5,000 food items. SLAM mentoring continued for grade nine students and Academic Decathlon stayed competitive in scholastic challenges. These volunteer activities and programs, among others, contribute to the community service component of our students' education as well as to their personal growth, while encouraging them to give back and provide valuable contributions to the North Reading community.

Several weeks in the spring were devoted to the search for a new assistant principal. A search committee of faculty, students, and staff led a very thorough search process. Three finalists were selected and the position was ultimately offered to Mrs. BarriAnn Alonzo. She emerged as the unanimous candidate to recommend to the Superintendent. Mrs. Alonzo began serving as the Assistant Principal on July 1.

June saw a return to the standard commencement ceremony at the High School. It was an outdoor event on Arthur J. Kenney Field; 162 graduates were awarded their diplomas.

In September, the school year started off with the tremendously satisfying news that the High School was recognized by Special Olympics as a National Champion Unified School. The work initially undertaken by students to participate in Unified Basketball and Unified Bocce has been an amazingly positive experience across campus. Fall sports successes were highlighted by a return trip to Gillette Stadium for the varsity football team and a Division 5 State Championship. Masquers and NOTEorious were also active during the fall and early winter.

Students continue to score well on the Massachusetts Comprehensive Assessment System (MCAS) exam. North Reading High School students' MCAS performance ratings continue to meet the standards as established by the Massachusetts Department of Education, an accomplishment of which the school and community can be very proud. MCAS results for the students in the class of 2023, received in the fall of 2021, indicate that North Reading students continue to achieve at a high level on the MCAS examination in English, Mathematics, and Biology.

Specific departmental highlights for North Reading High School in 2022 are as follows:

Digital Learning and Entrepreneurship

- The North Reading DECA program had another amazing regional competition in December. A total of 148 students competed with 40% of those students being new to the DECA program. Eighteen members placed in the top ten in their respective events, with six placing in the top six and moving on to States.
- The Digital Learning & Entrepreneurship Department has been working continuously on the development of a common assessment of business and technology competencies

which are acquired through students' path and experience in the courses of the department. The common assessment will measure the essential skills that are acquired in each course and their value towards the development of a business plan. This approach is to be implemented over the course of two years. The assessment will measure the core learning standards and student skills acquired when participating in courses in the DL & E Department.

- The department continues to place a strong emphasis on financial literacy and integrating financial literacy knowledge into the common assessment. An additional unit added to the curriculum this year is the Accounting Careers lessons which place a priority on students' interests in careers available to those with an accounting background and identifying accounting skills that are relevant to their lives and connect to their financial goals.
- Members of the department are working collaboratively with science teachers to develop a computer science common assessment which will incorporate not only the core competencies of the AP Computer Science Principles course and Web Design course but also the skills from the Robotics, AP Programming and Programming courses

English Language Arts

- The department has developed an online database of many of our texts and resources to support all learners.
- The department continues to develop and calibrate common assessments and rubrics to inform our instruction and aid in data analysis.
- The department has implemented common, in-class writing assignments and Writers' Block to give students targeted support to help improve their writing skills.
- Students continue to participate in and score well on the Advanced Placement English Literature and Composition and Advanced Placement English Language and Composition tests.
- NRHS's Newspaper, *The Deliberator*, continues to publish and students have had opportunities to submit narrative and creative writing pieces to various contests and student anthologies.
- The NRHS Academic Decathlon team hosted the November competition at NRHS for the Massachusetts Academic Decathlon. Three members won medals at the November competition in Math, Art, Literature, and Social Science.

Guidance Department

- The Guidance Department assisted members of the Class of 2022 with the submission of 1,421 postsecondary applications to 252 different institutions.
- Eighty-six percent of the Class of 2022 chose to continue their education at a two or four-year institution.
- The Guidance Department continued to host its evening programs for parents/guardians/caretakers.
- The Guidance Department continued to host its in-class seminars and assemblies related to succeeding in high school, course selection, and postsecondary planning.
- Several postsecondary institutions visited North Reading High School to hold on-the-spot admissions days for students.

- North Reading High School hosted the Nan Project with the intent of facilitating discussions about, and destigmatizing issues related to mental health. Ninth and tenth grade students participate in the Nan Project's presentations.

Library/Media

- The Media Center continues to focus on providing resources that are accessible for all users at anytime from anywhere. These include databases, ebooks, audiobooks, and educational streaming media services.
- The High School Media Center Director completed 4 ISTE (International Society for Technology in Education) courses as part of a sustained effort to focus on designing and co-teaching lessons that effectively utilize technology in all learning areas.
- The focus of Media Center information literacy and technology literacy instruction in 2022 has been on presenting materials in multiple ways, including verbally, in writing, and visually in an effort to provide a more inclusive educational experience for all. In September of 2022, the Media Center Director presented a workshop for educators on Strategies and Tools to Meet the Needs of Diverse Learners. 60 educators from across the district attended the session.

Mathematics

- All teachers continue to assist students in Mathematics classes in preparing for the MCAS examination and SAT and ACT tests as appropriate. A course is offered for Standardized Test Preparation, but not currently for MCAS.
- ACE Math has been offered during Power Block for student advancement in respective math courses to assist in preparation for the MCAS exam. While attendance is still a challenge, students have cycled through periods in the class and had some improvement.
- Massachusetts Curriculum Frameworks standards are implemented within all classes in the Mathematics Department.
- Computer programming courses continue to be popular. The Program of Studies currently includes Computer Programming, AP Computer Programming, AP Computer Principles

Performing Arts

- Auditions and rehearsals for "*The Terrible Infants*" took place in January and rehearsals were held through February.
- NOTEorious competed in both N.E. Voice and Varsity Vocals in February.
- The Jazz Band received a Bronze Medal at the MAJE Regional Jazz festival at Reading High School in March.
- The Chorus and Concert Band performed and participated in clinics at Walt Disney World in April.
- The Jazz Band and Winter Percussion hosted a concert in May featuring guest artist trumpeter Jay Daly.
- All performing ensembles performed at the Spring concert in May.
- The marching band performed at the Memorial Day parade.
- Chorus and Band both performed at Graduation in June.
- In September the Marching Band and NOTEorious performed at the annual North Reading Apple Fest.

- ❑ Masquers held auditions for “*Pippin*” in September and performed it in December.
- ❑ The Marching Band hosted a MICCA Festival in October.
- ❑ In October, the students in the Performing Arts Department hosted their third annual Haunted Playground for the town of North Reading. It was well attended and received by the members of the community.
- ❑ The Marching Band had a very successful fall season. Four stars overall at the MICCA Finals, and Gold at NESBA Finals. They performed for the Thanksgiving Football game and traveled with the team to perform at Gillette Stadium.
- ❑ In November, choral students and instrumentalists auditioned for the Senior District Festival. Matthew Capalbo, Colin Chin, Matthew Mulcahy and Mason Murray, got all-state recommendations.
- ❑ Band, Jazz Band, Chorus, NOTEorious, and Piano Classes performed at the Annual Holiday Concert on December 21st.

Physical Education/Health Education

- ❑ The Physical and Health Education curricula continue to provide relevant topics and concepts for students at the High School.
- ❑ Health Educators collaborated with the Behavioral Adjustment Counselor to bring in the NAN Project to present to health and physical education classes. This presentation advocates for mental health awareness.
- ❑ Teachers attended the MAHPERD Professional Development conference in November 2022. There were valuable outcomes for those in attendance.
- ❑ A new golf unit was implemented in the junior and senior course, *Fitness in the 21st Century*.
- ❑ Department members continue to implement technology into instructional practice to allow access for students of all needs and abilities.
- ❑ The Health and Physical Education classes utilized indoor and outdoor shared spaces in an ongoing effort to work collaboratively with the Middle School physical educators.

Science and Technology Engineering

- ❑ Science teachers are incorporating MTSS (Multi-Tiered System of Supports) strategies in the classroom. The goal is to identify and support struggling students, not only academically, but emotionally and behaviorally as well.
- ❑ The Science Department created two shared goals:
 - During the 2022-2023 school year, the Science and Technology Department will collaboratively design departmental formative common assessments to measure how well students can construct scientific explanations.
 - Data from departmental formative assessments will be used to identify students who need improvement specifically in the area of constructing scientific explanations.
- ❑ Student assessment data was collected and analyzed. Fifty-four Biology students were identified for additional support in constructing scientific explanations. Biology teachers are considering a model designed to offer MCAS Biology tutoring in May 2023.
- ❑ Science teachers have attended professional development and are actively integrating Universal Design for Learning.
- ❑ One chemistry teacher continues to work at Woods Hole Oceanographic Institution. Her role is to assist in educating the public on nanoplastics and ocean acidification.

- One teacher has been selected to participate in Ecology Program International's Teacher Fellowship Program and will conduct field work in Yellowstone National Park as part of a professional development program

Social Studies

- The Social Studies Department is currently in year 3 of a 4-year curriculum rewriting process. United States History 1 is in its third year under the new paradigm and is functioning well. United States History 2 is in its second year and is working towards establishing both a more refined curriculum and functional common assessments. World History 2 is in its first year and is working to test its curriculum and refine its essential questions and enduring understandings. The Senior Civics and Government course will begin its new curriculum in the 2023-2024 school year.
- As part of the curriculum rewrite, department members have been working on two goals. First is to develop a functional model of common assessments to provide meaningful data that can inform instruction. The second is to ensure our curriculum is meeting the needs of students in regard to their understanding of the history and present circumstances of relationships between various demographic groups within the United States and around the world.
- The Senior Civics and Government teachers overhauled the Civic Action Project curriculum to condense the timeline of the project into the 3rd quarter and to hopefully relieve the excess anxiety it had been creating in students. The new curriculum timeline is being implemented currently in Quarter 3 of the 2022-2023 school year.
- Department members continue to implement an instructional practice that emphasizes student inquiry. Such an approach encourages work on a variety of North Reading Academic and Civic Expectations, including critical reading, effective writing, speaking, and research.
- Teachers are involved in Mock Trial, Model United Nations, and various other clubs that promote both active higher-order thinking and civic participation at the high school.

Special Education

- The Special Education staff (Teachers/Paraprofessionals), are currently supporting 55 regular education courses (Inclusive Classrooms).
- The North Reading High School Bridge Program continues to assist students who are transitioning back to school after extended absences, due to social/emotional, and/or medical issues.
- The Unified Athletics program continues to grow and meet with great success under the guidance of Jonathan Hudson. Along with the assistance of Kelly Gilbert and the Student Council, the Unified Bocce team hosted the annual tournament on 1/28/23. This is a bi-annual commitment with the Special Olympics.

Visual Arts Department

- The Visual Arts Department continues to focus on integration of the *2019 Massachusetts Art Curriculum Frameworks* and analyzing student reflection data to improve teaching practices and student experience. *Diversity, Equity, Inclusion and Belonging* (DEI-B) is a main focus area for NRPS and the Visual Arts team is excited about immersing students into the wide diversity of global artists. Students are encouraged to share their own culture and identities within the lens of global art.

- Student art has been submitted into various art competitions including the *Scholastic Art and Writing Awards*, the *Congressional Art Show* and various art exhibit opportunities.
- *The Annual District Art Show* was conducted in April; in addition, there was a reception open to the community on Main Street of the NRMS / NRHS campus.

World Languages

- For the first time this year, the Avant STAMP test (Standards-based Measurement of Proficiency) was given to all students in Spanish and French level 2 as their mid-year exam to measure their proficiency levels in reading, writing, listening and speaking. The data will be used as a baseline to measure student growth and to help refocus curriculum and professional development.
- This year the number of students in AP Spanish doubled from last year. AP French was offered this year as well.
- Students in Spanish & French level 5 & AP took the STAMP test as their mid-year exam. This is also the qualifying test to earn the Seal of Biliteracy. 70% of students passed the test and will be awarded with the Seal of Biliteracy during Spring Recognition Night. 18% of the students will retake only one section of the test, and 12% will repeat the test for a chance to earn the Seal of Biliteracy and be recognized as well.
- Teachers continue to collaborate and analyze data results from common assessments.
- The new class of Spanish in Career and Community ran successfully this year teaching students about health, business, science and jobs in Spanish.
- The World Languages Department has provided students with opportunities outside the classroom to strengthen their language skills and cultural awareness. A group of students traveled to Quebec in November of 2022, and the trip to Costa Rica is scheduled to depart in February vacation of 2023. A Spanish language immersion trip to Spain is scheduled for February vacation of 2024.
- Teacher collaboration continues in the implementation of the new MA Curriculum Frameworks for World Languages.
- Summer curriculum work continued in the summer of 2022. Curriculum was written for the class of Spanish in Careers and Community.
- Teachers in the World Languages Department attended the 2022 ACTFL Annual Convention in Boston where they had the opportunity to learn and collaborate with other members about best practices in world language education.
- Teachers continue to work on implementing best practices of MTSS strategies, blended learning and utilizing technology in the classroom to help all students.

Respectfully submitted,

Anthony J. Loprete, Principal
North Reading High School

CLASS OF 2022 GRADUATES

Michael Joseph Accolla
Liliana Alicia Acuna**
Nicholas Anthony Albano
Daniel Matthew Ancri
Ava Marie Arcari
Brianna Marie Bailey
Justin Conor Bailey
Ryan Patrick Baker
Adam Lawrence Bakr**^
Spencer David Beane*
Luke Lawrence Benecke**
Lauren Elise Boudoya**^
Collin Irving Brown
Kyle George Bryant
Audrey Marie Buckley*
Gina Rose Campagna*
Cody Joseph Cannalonga**
Alexander Erban Carpenter*
Jack Andrew Carroll
Nico Joseph Centofanti
Nicholas Paul Ciardiello
Jason Steven Ciulla**
Colin Crawford Colbert
Joseph Edward Collins
Jason Henry Colucciello
Tyler Nicholas Craig**^
Kelly Elizabeth Crossan**
Riley Mae Cullen**
Charlotte Nicole Cuneo*
Andrew James Daley**
Justin Walter George Daley
Leah Marie Damphousse**
Kasandra Mary DeChristopher*
Lauren Elizabeth Dee**
Arianna Katherine Dello Iacono*
Alyssa Marie Demetri**
Madison Carol DiNapoli*
Sophia Louisa Diorio
Daniella Rose Doolin*
Nicholas William Doucette*
Harlow James Duffley
Samuel Robert Elliott
Alanna Fallon
Melanie Mackenzie Feffer*
Josephine Liana Ferrante**
Jack Oliver Fischer**
Wesley Thomas Fisher**^
Steven Daniel Fleury
Haley Rose Foley
Kiersten Rylee Fortin*
Roxie Aletha Fulgham
Jared Ferrazzani Gadourey
Sophia Isabel Galuppo**
Sebastian Scott Gonzales
Sadhana Gopinath**
Elizabeth Bing Jie Grant*
Dylan Thomas Griffin

Kaila Emma Griffin**
Brooke Harrington*
Zachary Franklin Heintz*
Jordan Guerrero Hemley**
Jessica Hayes Hill**
Amy Ho*
Annika Marie Howe*
Zheng Yu Huang
Kayla Marie Imbriano**^
Elizabeth Grace Janasiewicz**
John J. Jennings IV*
Karissa Mary Jones
Liam Michael Joyce
Lily Rachel Joyce**
Lindsay Grace Keller**^
Ryan Victor Keller*
Ewan McAllister Kennedy
John William Kennedy
Daniel Carter Kiley
Emma Jean Kiley
Eleni Koutsogiannopoulos
Natalie Vlasta Kuchar
Kathleen Elizabeth Leach
Alexia Licciardi*
Fiona Mackay Ligor**
Benjamin Christian Lloyd
Ryan Stephen Long
Kiera Barringer Lord**
Anne Christian MacLellan**
Megan Riley Madden**
Jacqueline Patricia Magner**
Samantha Claire Magner**
Kayleigh Fallon Manupelli*
Drew Peter Manzi
Robert Vincent Margosian
Matthew Richard McBain
Timothy James McCarthy**
Ryan James McCullough
Adreanna Pasqualina McDonald
Brian Edward McKenna
Meghan Anne McKinney*
Abigail Siena McLaughlin
Jared Walker McMahan
Edward James McNeil IV
Jacob Christopher Mikulski**
Gavin Thomas Milligan*
Lindsay Marie Mills
Emma Grace Mini**
Ella Marie Monteleone**
Rose Antoinette Morelli**
Gina Rose Mulik*
Daniel Joseph Murnane
Tyler John Murphy*
Maxwell John Murray**
Christina Marie Musgrave*
Katie Ann Musgrave*
Hannah Elizabeth Myette

Aidan Michael John Nadeau**
Gianna Maria Naulivou**
Amy Renee Norkum*
Kyle Robert O'Connell
Casey Patrick O'Connor*
Daniel Ralph Oliveira**
Caroline Susan Pecora**
Andrew Joseph Peppe
Michael Dominic Petitto
Anthony Angelo Petrosino**
Landon Jason Phillips**
Nathaniel James Phillips*
Lily Ann Piscatelli*
Andrew Thomas Powell*
John Josef Pruiskens*
Trevor Philip Rabideau
Erin Marie Ricciardi
Quinn Donald Burke Riesenberg*
Isabel Estela Riley
Dean Michael Rooney**
Matthew Edward Ryan*
Turfa Sarfaraz-Khokhar*
Erin Elizabeth Scanlon*
Caroline Grace Schladenhauffen**
Brett Richard Schultz**^
Kiernan McKee Schulz**
Amanda Lee Sherman**
Adin Matthew Shore*
Megan Elizabeth Slattery**
Aidan John Smith*
Emily Marie Sonia**
Gianna Rose Spinale**
Shivani Sheela Srikanth**^
Veronica Sasheva Stantcheva*^
Nicole Carol Steinmeyer**
Casey Jean Strangman
Stephanie Lynn Stringer**
Ryan Christopher Supple
Patrick Joseph Tannian
Allie Marie Taylor**
Jack Henry Terranova
Ava Marie Tramontozzi*
Devin W. Tran**
Soultana Tsapalis**^
Deven Johnathon Tucker
Ryan Thomas Tyrrell**
Amanda Lauren Wold*

* Graduating With Honors
† Member of National Honor Society
^ Seal of Biliteracy

CLASS OF 2022 SCHOLARSHIPS

ANDOVER SPORTSMEN'S CLUB SCHOLARSHIPS	RILEY CULLEN KAYLA IMBRIANO
BARBARA E. AYLWARD MEMORIAL SCHOLARSHIP	SAMANTHA MAGNER
JAMES R. AYLWARD MEMORIAL SCHOLARSHIP	JACQUELINE MAGNER
THE TEDDY BALKIND MEMORIAL SCHOLARSHIP SPONSORED BY THE NORTH READING HIGH SCHOOL BOYS' ICE HOCKEY BOOSTERS	ANDREW DALEY
NEDIO E. BARRASSO & MARY BARRASSO MEMORIAL SCHOLARSHIPS	WESLEY FISHER STEPHANIE STRINGER
ARTHUR A. BARRESI MEMORIAL SCHOLARSHIP	LEAH DAMPHOUSSE
L.D. BATCHELDER SCHOOL SCHOLARSHIPS	SPENCER BEANE KIERA LORD
JOSEPH R. BERNARD MEMORIAL SCHOLARSHIP	PATRICK TANNIAN
PAUL BUCKLEY MEMORIAL SCHOLARSHIP SPONSORED BY THE NORTH READING HIGH SCHOOL BOYS' ICE HOCKEY BOOSTERS	SAMUEL ELLIOTT
BNI BIZ BUILDERS SCHOLARSHIP	TYLER MURPHY
ALLEN BURGESS MEMORIAL SCHOLARSHIP	JACK FISCHER
KRISTIN M. CALLAHAN MEMORIAL SCHOLARSHIP	AUDREY BUCKLEY
CHARTWELLS NUTRITION SERVICES SCHOLARSHIPS	KAYLA IMBRIANO ROSE MORELLI
ELEANOR C. DELL SCHOLARSHIPS FUND OF 2014	JOSEPHINE FERRANTE KATHLEEN LEACH CAROLINE SCHLADENHAUFFEN SHIVANI SRIKANTH
LARRY DYSART NORTH READING GIRLS' YOUTH BASKETBALL SCHOLARSHIP	RILEY CULLEN
ELKS NATIONAL FOUNDATION	ANTHONY PETROSINO
THE NANCY FERRETTI IPSWICH RIVER COMMUNITY CHORUS EXCELLENCE IN THE ARTS SCHOLARSHIPS	WESLEY FISHER JOHN PRUISKEN
FITZGERALD PRIZE FOR COMMUNITY SERVICE IN MEMORY OF KALIE AND ROY FITZGERALD	SOPHIA GALUPPO
BETZY GOVONI MEMORIAL BOOK AWARD	KELLY CROSSAN
STEPHEN GREGORY MEMORIAL SCHOLARSHIP	RYAN MCCULLOUGH
J.T. HOOD PARENT ASSOCIATION SCHOLARSHIP	GIANNA NAULIVOU
HORNET SCHOLAR AWARDS	AIDAN NADEAU
ROBERT HUNT MEMORIAL SCHOLARSHIP	KIERNAN SCHULZ
DAVID JAMIESON MEMORIAL SCHOLARSHIP	ROSE MORELLI

FREDERICK A. KEYES MEMORIAL SCHOLARSHIPS	JOHN JENNINGS IV ANNE MACLELLAN
E. ETHEL LITTLE SCHOOL PTO SCHOLARSHIP	LINDSAY KELLER
MR. AND MRS. ANTHONY J. LOPRETE JR. MEMORIAL SCHOLARSHIPS	JOHN JENNINGS IV CAROLINE PECORA
MARTIN'S POND COMMUNITY PRIDE SCHOLARSHIP	EMILY SONIA
MIGHTY MEREDITH PROJECT SCHOLARSHIPS	CAROLINE PECORA LANDON PHILLIPS KIERNAN SCHULZ
WALTER MILLER SCHOLARSHIP	JOHN JENNINGS IV
MICHAEL MITTON MEMORIAL SCHOLARSHIP	BRETT SCHULTZ
MOYNIHAN LUMBER SCHOLARSHIP	AMANDA SHERMAN
RICHARD P. MURPHY MEMORIAL SCHOLARSHIP	CHRISTINA MUSGRAVE
ERIC R. NELSON MEMORIAL SCHOLARSHIP	EDWARD MCNEIL IV
NORTH READING EDUCATION ASSOCIATION SCHOLARSHIP	LINDSAY KELLER
NORTH READING FAMILY DENTISTRY SCHOLARSHIP	SOULTANA TSAPARLIS
NORTH READING GIRLS' SOFTBALL LEAGUE SCHOLARSHIPS	SHIVANI SRIKANTH
NORTH READING HIGH SCHOOL BOYS' ICE HOCKEY BOOSTERS SCHOLARSHIP	LANDON PHILLIPS
NORTH READING HIGH SCHOOL BOYS' LACROSSE BOOSTERS SCHOLARSHIP	JOSEPH COLLINS
NORTH READING HIGH SCHOOL CLASS OF 1966 SCHOLARSHIP	KAILA GRIFFIN
NORTH READING HIGH SCHOOL PARENTS' ASSOCIATION SCHOLARSHIP	VERONICA STANTCHEVA
NORTH READING HISTORICAL & ANTIQUARIAN SOCIETY SCHOLARSHIP	AVA TRAMONTOZZI
NORTH READING LITTLE LEAGUE SCHOLARSHIP - PHIL DARDENO PRESIDENT'S AWARD	JACK FISCHER
NORTH READING LITTLE LEAGUE - HAROLD B. REYNOLDS MEMORIAL SCHOLARSHIP	RYAN BAKER
NORTH READING LODGE OF MASONS SCHOLARSHIPS	ADAM BAKR NICOLE STEINMEYER
NORTH READING MUSIC BOOSTERS SCHOLARSHIPS	JASON CIULLA WESLEY FISHER KATHLEEN LEACH EDWARD MCNEIL IV CHRISTINA MUSGRAVE
NORTH READING REPUBLICAN TOWN COMMITTEE SCHOLARSHIP	KYLE O'CONNELL
NORTH READING WOMEN OF THE MOOSE SCHOLARSHIP	LANDON PHILLIPS
NORTH READING YOUTH FOOTBALL & CHEERLEADING SCHOLARSHIPS	LILIANA ACUNA RYAN LONG
NORTH READING YOUTH HOCKEY SCHOLARSHIPS	SAMUEL ELLIOTT LILY PISCATELLI

NORTH READING YOUTH SOCCER BOARD OF DIRECTORS SCHOLARSHIP	MADISON DINAPOLI JACQUELINE MAGNER SAMANTHA MAGNER LONDON PHILLIPS
NORTH READING YOUTH SOCCER SCHOLARSHIP IN MEMORY OF JANET CONNOLLY O'NEILL	KIERNAN SCHULZ
NORTH READING YOUTH SOCCER SCHOLARSHIP IN MEMORY OF PETER SAPP	ALEXANDER CARPENTER
KATHLEEN O'BRIEN ARTIST SCHOLARSHIP	TYLER CRAIG
PEABODY, LYNNFIELD, NORTH READING GIRLS' COOP ICE HOCKEY SCHOLARSHIP	AUDREY BUCKLEY
DAVID POTHIER GOLD MEDAL SCHOLARSHIP	RYAN KELLER
PRINCIPAL'S FUTURE LEADER SCHOLARSHIP	GIANNA NAULIVOU
ROBERT RAMSDELL BOYS' YOUTH BASKETBALL SCHOLARSHIPS	CODY CANNALONGA QUINN RIESENBERG
READING COOPERATIVE BANK SCHOLARSHIP	AMY HO
JOSEPHINE ROMEO MEMORIAL SCHOLARSHIP	RILEY CULLEN
EDWARD A. SAPIENZA SCHOLARSHIP	DANIEL OLIVEIRA
JACK TON MEMORIAL SCHOLARSHIP	JOHN JENNINGS IV
TURILLI-BOURNE SCHOLARSHIP TRUST FUND	LINDSAY MILLS
THE JAY E. VALADE AND PAUL E. BUCKLEY SCHOLARSHIPS FOR ALTRUISM	RYAN BAKER MEGAN SLATTERY
HELENA VALENTE MEMORIAL SCHOLARSHIPS	MADISON DINAPOLI GIANNA SPINALE
SARA VALENTI MEMORIAL SCHOLARSHIP SPONSORED BY NORTH READING BOYS' LACROSSE BOOSTERS	JOSEPH COLLINS
THE TODD VERDONCK MEMORIAL SCHOLARSHIP SPONSORED BY THE DIAMOND CLUB	RYAN BAKER
WAYNE AND CATHERINE WELSH MEMORIAL SCHOLARSHIP	AIDAN NADEAU
WEST VILLAGE WOMEN'S CLUB SCHOLARSHIP FUND	SOULTANA TSAPARLIS
DOLLARS FOR SCHOLARS	SPENCER BEANE LUKE BENECKE AUDREY BUCKLEY TYLER CRAIG KELLY CROSSAN RILEY CULLEN LEAH DAMPHOUSSE MADISON DINAPOLI MELANIE FEFFER WESLEY FISHER SOPHIA GALUPPO JORDAN HEMLEY KAYLA IMBRIANO JOHN JENNINGS IV

	FIONA LIGOR BENJAMIN LLOYD RYAN LONG ROBERT MARGOSIAN EMMA MINI ELLA MONTELEONE ROSE MORELLI CHRISTINA MUSGRAVE GIANNA NAULIVOU DANIEL OLIVEIRA CAROLINE PECORA LANDON PHILLIPS MEGAN SLATTERY EMILY SONIA VERONICA STANTCHEVA NICOLE STEINMEYER CASEY STRANGMAN
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NORTHEAST METROPOLITAN REGIONAL VOCATIONAL SCHOOL DISTRICT

100 Hemlock Road - Wakefield, Massachusetts 01880-3597

ANNUAL REPORT 2022

OUTSTANDING STUDENT AWARD

Thomas Fung from Stoneham a student in the HVAC/R program was chosen as Northeast's nominee at the State Awards Dinner for Outstanding Vocational Technical Students. The event is co-sponsored by the Massachusetts Association of Vocational Administrators and the Massachusetts Vocational Association.

***NATIONAL TECHNICAL HONOR SOCIETY**

The Northeast Chapter of the National Technical Honor Society held its annual Induction Ceremony in April. At the ceremony, 38 Juniors were inducted. There are a total of 38 Technical Honor Society members for the 2021-2022 school year.

***NATIONAL HONOR SOCIETY**

The Annual Induction Ceremony to the Northeast Chapter of the National Honor Society "Artisans" was held in April. At the ceremony 27 Juniors and 11 sophomores were inducted for the 2021-2022 school year bringing the total membership to 45.

SCHOLARSHIP COMMITTEE

The Northeast Awards and Scholarship Committee and PAC board presented awards and scholarships to 30 deserving students at the annual Senior Recognition Night. A total of \$51,900.00 was presented to Northeast students who will be working in their vocational fields, entering trade apprentice programs, or going on to one, two, or four-year programs at accredited colleges, universities, and trade schools. These awards and scholarships provide the students opportunities to purchase tools and equipment, and assist in offsetting the expense of attending institutions of higher education.

SCHOOL WIDE PROFESSIONAL DEVELOPMENT 21-22

The goal of professional development is to:

- Ensure that staff members are in compliance with current regulations enacted by the Massachusetts Department of Elementary and Secondary Education (DESE).
- Guarantee that all staff members are knowledgeable of legislation impacting the educational process of the commonwealth.
- Make staff members aware of the most recent trends and strategies in the district's mission of improving student achievement.

Ensure implementation of effective ESL teaching strategies in a vocational high school

- Correct the negatively affected academic growth during the pandemic, (as identified by our year end assessments) by developing trimester curriculum mapping, applicable pacing guides, lesson plans, common assessments, utilizing SEI techniques and other teaching strategies to align current curriculums with the appropriate MA. Curriculum Frameworks for each course offered at Northeast. The expectation is we will begin this process in September of 2022 and complete the process by the end of school year 2022/2023.

I. NEW TEACHER INDUCTION PROGRAM August 26, 2021 We provided new teachers a half a day of

Professional Development as follows:

- Civil Rights Training
- Teacher responsibilities (IEP and a 504)
- School Security
- Boundaries
- SEL emphasis
- Co-Teaching Model

Technology:

- ASPEN X2
 - Attendance
 - Discipline
 - Grading
- Intro to Google Classroom
- Laptop Distribution
- Monthly Meetings
- Mentor/mentee relationship
- Evaluation Overview
- Timelines
- Operational Issues
- Logistics of Building

2022 SUMMER TRANSITION PROGRAM:

The Summer Transition and Enrichment Program at Northeast Metropolitan Regional Vocational School is a two-week program that ran from July 8th until July, 19th. The program was an introduction to Career-Technical Education, as well as an introduction to High School English and Math courses, with a focus on MCAS preparation. This program is for our incoming Freshmen who are part of our graduating class of 2026. We had 228 students partake in this program, and the students participated in the following shops: Cosmetology, HVAC, Drafting and Design, Auto technology, Auto Body and Collision, Business Technology, Culinary Arts, Design and Visual Communications, Electrical, and Plumbing. The students had the opportunity to explore four different shops over the two week period. This program is funded by federal Title 1 and Carl D. Perkins Grants. These services, as well as the program itself are run at no cost for the students or parents/guardians. Transportation is provided.

SUPPORT SERVICES

The Northeast Student Services staff offers support and counseling to all students through individual and group counseling, specialized workshops and presentations, health services, and mediation services. All Northeast counselors are certified as School Adjustment Counselors and are qualified to handle a wide range of student issues. Two School Adjustment Counselors are bilingual (Spanish-speaking).

The Career Counselor provides career awareness and career development services to all students. The Career Counselor and School Adjustment Counselors provide specialized support to students enrolled in non-traditional vocational areas. Two School Nurses provide health services.

Support counseling groups are established each year based on student needs. Counseling groups for social skills development, anxiety management, non-traditional support, and English Language Learner support groups have been offered in the past.

The School Adjustment Counselors provide individual counseling support and crisis intervention to all students as needed. They will provide support to homeless students, assessing their special needs and coordinating with the Homeless Liaison (Administrator of Student Services). They also are responsible for developing and monitoring Section 504 Accommodation Plans in conjunction with the Administrator of Student Services. School Adjustment Counselors collaborate with school personnel, family members, doctors, psychiatrists, outside therapists, social workers, police, court personnel, and others.

The School Adjustment Counselors work to connect students and families with community based mental health services as needed. Elliot Community Human Services of Lynn serves as our crisis intervention linkage for emergency mental health services in the community.

The Bilingual School Adjustment Counselors provides native language support (Spanish) as needed to limited English proficient students and families across all grades. They provides specific support to the English Language Education program at Northeast, but support other Northeast Latino students and families as needed. Translation services (oral and written) and interpreting services are often required for parent communication throughout the building, and as needed, the counselor coordinates with all departments to assist. Referrals are made to a Native Language Psychologist for testing for Special Education evaluation. Coordinator for translation in other home languages is done on an as needed basis.

Post graduate career counseling process is emphasized by all school counselors starting in grade 9. The Career Center is the focal area for a well-planned four-year career development program that prepares all Northeast students for their individually chosen career paths. The curriculum focuses on career assessment; career information and requirements; employability and entrepreneurial skills; interviewing skills; portfolios; and resume preparation. By providing assessments to evaluate skills, interests, and work values, the Career Counselor works with the School Adjustment Counselors to assist freshmen in their vocational selection process and upper class students with linkages to post-secondary education and employment opportunities.

The Career and Adjustment Counselors provide directed support to those students who are enrolled in career areas that are considered non-traditional for their gender. Students have the opportunity to participate in support groups, specialized presentations, and field trips that prepare them to understand the benefits of non-traditional choices, to manage challenges in each occupation and to understand the required post-secondary linkages to achieve their goals. The School Nurses have coordinated support services for pregnant and parenting teens with outside providers affiliated with local hospitals. In addition, they provide support to students with chronic medical conditions, coordinating with parents, doctors, nurses, etc. The School Nurses work closely with the School Adjustment Counselors to coordinate assistance when mental health needs arise. They also work closely with the Deans when emergency medical evaluations are required.

The Social Emotional Support Counselor at Northeast works collaboratively with the Administration, Guidance, and Teaching Staff to ascertain high risk needs areas for students and coordinate comprehensive intervention and prevention services utilizing internal and external resources. The SESC collaborated with outside Public Health agencies and utilized best practices in prevention services. The SESC Served as a liaison for Northeast Metro

Tech on Public Health community teams to bring resources to our school. The IPC focused on the following areas during the school year: substance abuse, vaping, bullying prevention, conflict resolution, mental health and social emotional learning throughout the curriculum. The Diversity Equity Inclusion Coordinator implemented diversity, equality and inclusion strategies throughout the district. The DEI Coordinator led initiatives with staff, students, and families. The DEI goal of cultivating an inclusive culture that centers on respect, transparent communication, and the social-emotional needs of our stakeholders.

In addition to the support provided by the counseling staff, the Special Education Department offers a TEAM meeting process that promotes monitoring of student progress and educational support. Each Special Education student is assigned a Liaison who is a teacher in the Special Education Department who oversees progress in relation to the Individual Education Program, communicating with parents, teachers, and counselors to help all students achieve success.

The Northeast Mentoring Program is a freshmen transition program that matches junior and senior mentors with small groups of freshmen students. The Northeast Mentors present the Freshmen Orientation day for freshmen and then meet with their groups throughout the year to offer support and to deliver positive lessons that promote a positive school climate. The mentors are trained in a leadership climate by the student services staff, developing a core of approximately 90 peer leaders from 11th and 12th grades.

The After School Help Program is one of educational assistance provided to students having difficulty with one or more academic subjects by academic and vocational teachers. This free assistance is offered every Wednesday in the library from 2:45-3:25. Water and snacks are provided as well as free transportation home.

Special school-wide workshops and presentations are offered through the year for different groups of students. Each year, all freshmen participate in group workshops focusing on identifying the signs of depression and gender equity issues. Large group assemblies and presentations have been offered focusing on goal setting and acts of kindness, substance abuse, teen dating issues, tolerance, character building, and others.

On a larger scale, the student service emphasis is on communication – communication with students and with parents. Mid-term progress reports are sent to parents each trimester and report cards are sent home three times per year. E-mail communication is welcomed and progress update meetings are held as needed. Parents and guardians are asked to be involved with all course scheduling activities.

Post-graduate planning information is shared through career assessment and planning activities. Career Plans are sent home annually for parent review. Language development is communicated for Limited-English proficient students through assessment data and parent meetings. It is our goal to service all students equitably while attending specifically to those who have specific life challenges.

GRANTS RECEIVED IN FY 2022:

Entitlement and Allocation Grants

Title II, Part A: Improving Educator Quality, Fund Code: 140

The purpose of this federal grant program is to increase student achievement through comprehensive district initiatives that focus on the preparation, training, recruitment, and retention of highly qualified educators. These funds were utilized to support professional development in supervision.

Federal Special Education Entitlement, Fund Code: 240

The purpose of this federal entitlement grant program is to supplement local and state funds in providing services to students with disabilities. This funding source provides professional development for teachers of students with disabilities in addition to providing extended school day and extended school year (summer) learning opportunities for this targeted population.

Title I, Part A, Fund Code: 305:

Title I, the Elementary and Secondary Education Act, provides school district with funding to increase student achievement. The district utilizes these funds to support extended school day and extended school year (summer) learning opportunities for all students. The incoming grade 9-summer orientation program is one of the primary programs funded by Title 1. Professional development, targeting increasing student achievement, is also funded through Title 1.

Title III: Fund Code 180

Purpose is to help ensure the ELL, including immigrants, children and youth attain English proficiency and develop high levels of academic achievement in English, and to promote parental, family, and community programs for the parents, families, and communities of English Learners.

Title IV: Fund Code 309

Funding to improve student academic achievement by providing all students with access to a well rounded education, improving school conditions for learning and improving the use of technology in order to improve academic achievement and digital literacy of all students.

Perkins Act Allocation Grant Program – Secondary, Fund Code: 400

The Carl D. Perkins Occupational Education Act provides funding to assist school districts in improving secondary career and technical programs. The district utilizes this funding source primarily to secure supplies, technology and equipment to guarantee that state-of-the-art conditions are being replicated in each career pathway.

ESSER II Grant: Fund Code 115

Esser II fund is authorized by the Coronavirus Response and Relief Supplemental Appropriations Act. While similar to ESSER I, funded by the CARES Act, there are modifications to the amount of funding, as well as expanded uses of funds in ESSER II

ESSER III Grant: Fund Code 119

While similar to ESSER I and II, funded by the CARES Act and CRRSA Act, respectively, there are modifications to the amount of funding for each district, new maintenance of equity requirements, and requirements that each district have two plans (one for returning to in-person learning and one for effective use of ESSER III funds.)

Skills Capital Grant

These funds will support the purchase of new “state of the art” equipment, that align with the curriculum frameworks for the Health Assisting Program.

ARP IDEA Grant: Fund Code 252

ARP IDEA funding for supplemental FY22 IDEA Grant. Funds may be used to pay the excess costs of Special Education and related services in accordance with IDEA and used for all allowable purposes.

COMMUNITY EDUCATION PROGRAM

The Community Education Program is a broad base collaborative community initiative assisting learners of all kinds complete their education and achieve economic self-sufficiency through empowerment skills, health care, support services and meaningful employment.

Our vision is to deliver educational experience in a positive environment that will enable Northeast to reach new heights together with our lifelong learning community. The focus of the Community Education Program is to offer programs that meet the demands of our learning populations. In doing this, we give people the opportunity to improve employment skills, fulfill lifelong goals, or enrich their lives with social activities. With the most qualified instructors, and state of the art labs Northeast strives to maintain the highest standards of education. Emphasis is on our new technology, upgrades such as brochure modification, new state of the art web site construction, and the introduction of new programs in the medical field, new culinary classes, continuing education in all construction related courses, computer and CAD classes, photography and many other enrichment courses.

2022 GRADUATES

The 2021-22 school year represents the Fifty second class to matriculate at Northeast Metropolitan Regional Vocational School. Northeast graduated 289 students. Breakdown of graduates' status after graduation is as follows:

Attending 4-year college	95	Employed	93
Attending 2-year college	52	Entering Military Service	6
Apprentice school	8	Other	35

SPECIAL NEEDS ENROLLMENT

Special Needs enrollment for the 2021-22 school year continued to represent approximately one-quarter share of the total school enrollment with students. The 303 Special Needs students represent 25% of the school population. Additionally, 123 students were eligible for services under section 504 of the Rehabilitation Act.

DISTRICT SCHOOL COMMITTEE ELECTION OF OFFICERS

At the Annual Organizational Meeting of the District School Committee on January 13, 2022 the following members were elected as Officers of the Northeast District School Committee:

Chairman	Deborah P. Davis, of Woburn
Vice Chairman	Judith M. Dymant, of North Reading
Secretary	Peter A. Rossetti, Jr. of Saugus
Treasurer	Ward Hamilton, of Melrose
Assoc. Treasurer	Robert McCarthy, of Reading

CONCLUSION

As Northeast celebrates its fifty second year of career/technical excellence with its twelve member communities, the district continues to offer students the finest career technical education with which to build a successful career.

The District supports curriculum in both academic and career technical classrooms with the latest equipment and technology. Evidence of our commitment is reflected in the State's grade 9 – 12 Dropout rate reports which indicates Northeast significantly lower at 0.2% versus the State rate of 1.5%. Recent graduate follow up data indicates that 97.3% of students from the Class of 2022 were positively placed in relevant post-secondary areas (*Source: MA DESE CVTE Perkins V-Post secondary placement*).

In fact, Northeast currently employs 32 alumni at the school, including the Superintendent-Director. Alumni's stories of success and their readiness and willingness to help their alma mater by recruiting graduates for cooperative education experiences or employment is proof of their dedication to Northeast. Testimonials as to the success of our graduates continue to be received which makes us proud to have contributed in some small way to their accomplishments

The Northeast Class of 2022, did not take the MCAS Exam due to the COVID-19 Pandemic. The most recent group of sophomores taking the test in the spring of 2022, saw a 95% passing rate in ELA, a 93% passing rate in mathematics, and an 88% passing rate in Science. Northeast continues to offer school day MCAS Enrichment Classes and after school enrichment programs for those students in need of additional preparation for the MCAS. Northeast also offers a well-attended Summer Transition Program for incoming freshmen and as a Saturday Exploratory Trade Program for students on the school waitlist, and for High School students from our feeder communities.

The Career Center facilitates student access to technology to further learn business aspects of their industries, develop career plans, resumes, and comprehensive portfolios, and prepare college and other post-secondary documents with the assistance of our faculty including Career and Adjustment Counselors.

Northeast continues to provide students the finest career technical education with which to build a positive and productive post-secondary experience, be it college or career, offering experiences with the latest equipment and technology in both the career technical and academic programs.

Once again, I am proud to have represented North Reading as a member of the Northeast Metropolitan Regional Vocational District School Committee. I will continue to serve as the guardian of funds allocated from the community to this educational institution, assist in, and provide counsel to the school in maintaining the highest standards of educational excellence possible.

Respectfully submitted,

Judith Dymont, Committee Vice Chairman
Northeast School Committee
North Reading Representative

CITY/TOWN DISTRICT	S.Y. 10-11	S.Y. 11-12	S.Y. 12-13	S.Y. 13-14	S.Y. 14-15	S.Y. 15-16	S.Y. 16-17	S.Y. 17-18	S.Y. 18-19	S.Y. 19-20	S.Y. 20- 21	S.Y. 21- 22
Chelsea	190	195	199	204	199	208	218	239	272	247	237	234
Malden	216	215	198	194	189	170	165	150	137	135	150	157
Melrose	45	62	61	67	74	62	60	42	41	47	44	64
North Reading	37	36	35	32	27	34	37	33	31	33	31	40
Reading	28	23	16	19	17	17	16	20	20	25	33	29
Revere	238	234	225	223	224	216	234	250	255	254	244	250
Saugus	174	191	204	200	190	199	187	215	192	182	171	143
Stoneham	52	54	59	69	73	71	62	59	62	76	79	72
Wakefield	91	98	79	70	68	64	63	68	75	81	100	98
Winchester	11	13	15	14	11	9	13	8	7	6	10	11
Winthrop	65	58	60	65	62	68	60	47	44	47	57	56
Woburn	59	55	65	83	98	115	114	105	105	112	112	120
TOTALS: NON	1206	1234	1216	1240	1232	1235	1229	1236	1241	1245	1269	1274
DISTRICT	42	31	35	28	29	32	30	10	8	11	7	1
GRAND TOTAL:	1248	1265	1251	1268	1261	1267	1259	1246	1249	1256	1276	1275
 SPECIAL NEEDS ENROLLMENT % SPECIAL NEEDS ENROLLMENT	 323	 330	 331	 326	 313	 317	 314	 278	 286	 326	 323	 303
	26%	26%	26%	26%	26%	27%	23%	23%	21%	25%	25%	25%

PUBLIC WORKS DEPARTMENT

The following represents the Public Works activities accomplished during the calendar year 2022.

ADMINISTRATION

Administration provides managerial and clerical support to the department. The staff coordinates department functions in conjunction with policy, procedures and strategic goals developed by the Select Board and the Town Administrator. The Public Works Department is commissioned to provide services related to town's fleet maintenance, cemetery, public grounds, public buildings, engineering, solid waste collection & recycling, tree services, highway maintenance, snow and ice removal, storm water management and drinking water.

ENGINEERING DIVISION

The Engineering Division of the Department of Public Works provides technical support to the Department on Public Works projects, develops and manages construction contracts and water works projects. The division also provides general engineering services to numerous Town Departments, Boards and Commissions.

The Engineering division manages, among other things, storm water & drainage, roadway maintenance, and management of town-owned trees.

The GIS program is managed within the Engineering Division. GIS services are provided to all town departments and the public. The program continues to expand and is a valuable tool for all town departments.

STORM WATER & DRAINAGE

The Town is subject to the requirements of the EPA's MS4 program. The permit requirements include cleaning and inspecting all town catch basins and monitoring and testing all storm water outfalls, among other things. The Engineering and Highway Divisions continued to address any issues with the town's storm water management systems and continue to manage and improve our drainage system infrastructure.

Drainage system upgrades were completed as part of the town's annual paving program including various drain pipe and catch basin repair/replacement. In 2022, three culverts in disrepair were replaced on Flint Street, Essex Street and Chestnut Street.

STREET & ROAD MAINTENANCE

Public Works crews maintained over 80 miles of public roadways, providing road surface repairs, street sweeping debris removal and drainage repairs and clearing of blockages. The DPW finished repaving projects started in 2021, crack sealed approximately 7 miles of road as well as continued to maintain and repair all other roads and sidewalks in town.

During the 2022 construction season, the Department of Public Works successfully completed the reconstruction and paving of the following streets:

Gordon Road – Park Street to Summer Street
Greene Street – Linwood Road to Wilmington Town Line
Coldspring Road – Linwood Ave to Dead End
Linwood Road – Summer Street to Coldspring Road
Summer Street – Gordon Road to Linwood Road
Southwick Road - #57 to Linwood Road
Rock Street
MacArthur Road
Surrey Lane
Sandspur Lane

TREES

Tree care, trimming and removal of high risk public trees continued throughout the year. The DPW received numerous requests for tree service that were addressed by the Engineering Division and the Highway Division.

CEMETERY

The Cemetery crews performed 71 interments in 2022, providing full burial and cremation burial services. Crews also installed 33 foundations for stone monument placements. . In addition, Cemetery administrative staff processed the purchase of 24 grave sites to residents of North Reading requesting grave sites for current or future needs. Expansion work has begun to build out sections twenty three and twenty four, the work is ongoing to increase the availability of grave sites at this Cemetery.

SNOW AND ICE

Public Works crews respond, day or night, to numerous snow and ice storms, operating 20 pieces of town owned snow plows and other snow removal equipment in order to keep town roadways and sidewalks clear of snow and ice and safe for travel. During calendar year 2022, a total of 41 inches of snow fell. The average snowfall amount for the prior 10 years in North Reading is around 64 inches per year.

FACILITIES DIVISION

The Facilities Division is managed by the Municipal Facilities Manager and assisted by a Building Maintenance Specialist. The Facilities Division provides care and oversight to a number of buildings, including the Public Safety Building, Damon Tavern, Senior Center, Flint Memorial Library, Town Hall and the Department of Public Works Facilities. The Facilities Division is responsible for the management of the town's building maintenance programs, facilities capital improvement projects, service contracts,

vendor performance, and the procurement of services and supplies. In addition to these responsibilities, the department has the duty of maintaining a safe work environment for employees and patrons. Since the COVID pandemic the facilities department has continued with daily disinfecting. The facilities division also oversees security systems at our town-owned buildings.

Capital projects recently completed include the Senior Center Life Safety Upgrades: Emergency lighting replacement, refurbished fire escape, fire alarm panel modifications, and interior office renovations. Library: Bathroom renovations, office renovations, exterior siding and trim replacement, as well as fire suppression system and emergency lighting upgrades. Public Safety Building: HVAC replacement in the Police Detention Area, plumbing upgrades, and bathroom renovations. Town Hall: Interior office renovations, and H.V.A.C. Upgrades. Damon Tavern: Exterior painting and refurbishment of existing handicap ramp.

SOLID WASTE

North Reading continues to provide residential curbside trash and recycling collection on a weekly basis. In late 2022, the weekly curbside collection was modified from a town wide collection on a single day to a town wide collection over a 5 day per week collection schedule. In the fall of 2022, the use of Pay-As-You-Throw Bags to allow residents to dispose of their overflow trash that cannot be contained within their two 50 gal barrel weekly limit was introduced into the Town's Trash Disposal Program. Curbside collection of yard waste was conducted twice during the spring and twice during the fall of 2022. Curbside metal collection was also conducted in May. The Town also provided additional special waste collection opportunities throughout 2022, holding a paper shredding event at a Special Collections Day in June and a Household Hazardous Waste Collection Day in October. Total municipal solid waste collection for Calendar Year 2022 was 4,038 tons and total recycling collection was 867 tons.

FROM THE DIRECTOR

I would like to take this opportunity to thank the employees of the North Reading Department of Public Works for their continued commitment to providing a superior level of service to the Town of North Reading. Having now completed my first full year as Director of Public Works for the Town of North Reading, I have had the opportunity to see the employees of the Department work cooperatively together to provide a variety of services to the Town and to respond to a number of emergency situations that were unexpected, but were handled promptly with positive results. I am pleased to be working with such a dedicated group of people and look to grow a productive and cooperative work environment that emphasizes teamwork and a sense of pride in their job and for the Community of North Reading.

Respectfully submitted,
Joseph P. Parisi Jr.
Director of Public Works

Town Report 2022 – Recycling Committee submission

North Reading Recycling Committee

The recycling committee worked in 2022 to provide town residents with solid information about smart recycling and other opportunities to send less to the nearby incinerator that takes North Reading's solid waste. Those efforts included educational articles in the local print and social media, and having a presence at the Apple Festival. The committee also worked with the Department of Public Works in designing an option for residents looking to dispose of more than two barrels' worth of trash on collection day. The new pay-as-you-throw program allows residents to purchase specially marked bags for overflow trash, with no limit on the number of bags for a given household in a given week. The bags are available for purchase at participating retail locations in town.

One focus of the outreach for helping our fellow residents cut their trash and avoid the need for overflow bags was communicating what's recyclable (paper, cardboard, bottles, cans, and some plastic) and what's not (plastic bags, black plastic, textiles, and "tanglers" like hoses and cords, for example). Another focus was getting organics out of the trash, given the limited flammability of banana peels and coffee grounds.

While the recycling world has been in flux in recent years, it is showing signs of improvement. And the message continues to be clear: Reducing our trash saves us money. The town pays extra for every ton that goes to the incinerator, but pays nothing for extra recycling. Our wallets and our environmental interests are well aligned.

Cutting down of waste happens with the five Rs: reducing and refusing, repairing and reusing, and recycling. It starts with making good choices about what we're buying, and refusing "freebies" that we can do without. It continues with fixing when possible, rather than tossing, and finding next lives for stuff we're done with, through re-selling or donating items or, in the case of organics, through composting. Recycling continues to be important, but is far down the pyramid of opportunities.

Our collective efforts at keeping waste down have produced results: Even with the town's growth in recent years, we threw away almost 15% less in Fiscal Year 2022 than we had a decade earlier, avoiding almost \$70,000 of additional trash disposal costs in FY2022 alone. Trash tonnage was 3.8% less than in FY2021. However, our recycling rate was far below the statewide average, meaning we have plenty of opportunities for improvement.

So our efforts continue. Check out the town website and *North Reading Transcript* for information about local opportunities, and RecycleSmartMA.org for tips on the five Rs. Watch for Special Collection in the spring and Household Hazardous Waste Day in the fall. Take advantage of scrap metal recycling at the DPW facility on Chestnut Street, third-party textile recycling bins around town, and local electronic-waste collection days. And keep making a difference.

In the meantime, the committee expressed its appreciation to Usha Pillai, Frank Falcone, and Tom Kiselak for their contributions to the committee and the town's recycling progress.

John Rogers, chair
Daniel Greenberg, town liaison
Matthew Libby
Bruce McArdle

Board of Appeals Annual Report

The Board of Appeals meets once a month. The Board has continued to meet virtually since April of 2020 to the present.

The Board consists of three members, Jen Platt, Chairperson, Bob Breen, Vice Chair and Maria Lockhart. Vincent Ragucci served the Board of Appeals for two years. He couldn't finish out his term and Maria Lockhart, an associate member, was appointed to finish his term which expires at the end of 2023. Kathy Morgan has been the secretary for the Board since 2015.

The Board of Appeals reviewed and made determinations on 34 permits in 2022. The following is a breakdown of the hearings ruled on in 2022: 11 Special Permits for Home Occupations; 4 Special Permits for Chickens; 7 Special Permit for Use in a Highway Business District; 10 Variances and 2 Appeal. The one Comprehensive permit for a 40B development at 20 Elm St., filed in 2019, is still under appeal.

The decisions of the Board help regulate and/or grant relief from the Zoning Bylaws and protect the small town character of North Reading.

Submitted by
Kathy Morgan, Zoning Board of Appeals Secretary
Gerry Noel, Zoning Enforcement Officer

COMMUNITY PLANNING COMMISSION 2022 ANNUAL REPORT

The Community Planning Commission (“CPC”) is constituted under Chapter 41 of the Massachusetts General Laws (“The Subdivision Control Law”) and consists of five members elected to three-year terms of office. Vacancies are filled by the Community Planning Commission and the Select Board acting jointly to appoint a replacement until the next election. In 2020, the Community Planning Commission consisted of:

Christopher B. Hayden, Chair
Warren R. Pearce, Jr., Vice Chair
Ryan Carroll, Clerk
David Rudloff
Jeremiah Johnston

The Community Planning Commission staff consists of Danielle McKnight, AICP, Town Planner/Community Planning Administrator and Debra Savarese, Administrative Assistant.

The Community Planning Commission (CPC) is constituted under Chapter 41 of Massachusetts General laws and consists of five elected members. The Community Planning Department acts as the administration for the CPC, providing technical assistance and plan review. It is also responsible for the following duties:

- Subdivision Control: All division of property into lots must be reviewed and approved by CPC.
- Site Plan Review Special Permits: All construction of new commercial or industrial buildings, certain multi-family buildings or sites, and changes of use within existing buildings, must be reviewed and approved by CPC through a Special Permit granting process.
- Other Special Permits: The CPC is the Special Permit Granting Authority for Open Space Residential Development, Planned Unit Development, Multi-Family, Drive-Through, Wireless Communication Facilities and Floodplain Special Permit applications.
- Economic Development: The CPC supports economic development in the town by providing staff support to the Economic Development Committee, supporting and helping to drive the town’s economic development strategy, focusing planning efforts on vacant and underutilized properties, pursuing grant programs to support economic development, and providing constructive review of new proposals and timely processing of applications.
- Long-Range Planning: the CPC is responsible for updates to the town’s master plan, as needed, and other long-term planning projects, including corridor studies and district revitalization plans.
- Zoning Bylaw: The CPC’s responsibilities include proposals to amend the Town’s zoning bylaw in support of zoning that enhances the town’s character, protects natural resources, and supports the local business climate.
- Regional Planning: The CPC contributes to and helps shape the regional planning efforts of the Metropolitan Area Planning Council (MAPC), and specifically the North Suburban Planning Council.
- Grants: The CPC applies for and administers grants as needed to accomplish the above, at times in collaboration with other town departments.

Objectives:

- To offer efficient, timely and thorough review of projects under CPC jurisdiction, in order to achieve the best possible projects in the interest of the Town.
- To offer the most expeditious permitting process possible by chairing the development Review Team Committee meetings to allow department feedback prior to submittal of large or complex projects.
- To be responsible and responsive to town officials and departments, state agencies, residents and the general public while complying with statutory requirements and limitations.
- To offer assistance and information to developers, the public and residents throughout the permitting construction processes for new project.
- To draft and support passage of new zoning bylaws to further the interests of the Town.
- To pursue grant opportunities to further planning, community and economic development goals of the Town, in collaboration with other Town departments where appropriate.
- To provide administrative support to the EDC.
- To consider strategies for beautification, including streetscape improvements.
- To assess the need and plan for a variety of housing types in town, including new affordable housing, with the support of the Regional Housing Services Office.
- To continue supporting the town administration in its exploration of transportation improvements, and to promote economic development.
- To initiate long-term planning for the Town.

CPC projects in 2022:

- The CPC, with its consultant, completed its work on concepts for new development possibilities for the area around Main Street and Winter Street in order to facilitate creation of a downtown district with housing, shopping and public gathering options.
- Provided support for the Select Board's efforts to evaluate the proposed sewer infrastructure project.
- Worked with DPW to obtain a \$100,000 MassWorks Predevelopment award to support sewer planning and design, for the second year in a row.
- The CPC continues to staff and support the EDC, and through that effort continued their support of local businesses, with the EDC hosting a business networking and informational event in June.
- Collaborated with the Engineering department and consultants to complete a corridor study on Route 28, in anticipation of a future redesign. The study offers explanation of a wide range of possible changes to Route 28, explaining benefits and consequences of each possible action.
- Passed a policy for small wireless installations on private property, and also created a recommended policy for Select Board use, in response to new FCC regulations and changing technology.
- Town Planner provided support for the Town's efforts in responding to the 20 Elm Street proposal, working with GIS consultants on the GLAM calculation, and testifying before the Housing Appeals Committee on behalf of the Town.
- Lead the Town's efforts in responding to the new requirements of M.G.L. Chapter 40A, Section 3A, providing recommendations to the Select Board, preparing and submitting all required information, including a proposed Action Plan, and ensuring the Town's interim compliance.
- Completed a Community Compact-funded study evaluating the feasibility of developing the Town-owned property at 3 Carpenter Drive into new senior affordable housing.

PERMITTING ACTIVITY:

The CPC issued the following from January 2022 - December 2022:

- Approval Not Required endorsements: 2 (14 & 16 Flint Street; 78 Haverhill Street & 135 Chestnut Street)
- Site Plan Review Special Permits: 1 (14 Concord Street)
- Subdivision: 1 (39 Chestnut Street/9 Flint Street – Cranberry Meadows)
- Floodplain Special Permits: 0
- Determination of Access: 0
- Modifications to Site Plan Review: 1 (197 Main Street)

Subdivision Control

In fulfilling its responsibilities under Chapter 41 of the Massachusetts General Laws, the Community Planning Commission monitored the following projects under construction:

- Charles Street Extension subdivision
- Eaton Circle subdivision
- Grand Legacy (Woodcutter Lane) subdivision
- Nichols Street Extension subdivision
- Shay Lane subdivision

Street Acceptance:

No requests were made for Street Acceptance.

Assistance to Other Town Boards

The Community Planning Commission and its staff rendered assistance and made recommendations on numerous requests from other Town Boards, Commissions and Departments throughout the year. In addition, the Community Planning Administrator works closely with other departments by providing long-range planning as requested.

Community Planning Commission Meetings

Community Planning Commission meetings are open to the public. All are welcome and encouraged to attend. When meeting in person, meetings are held Tuesday evenings at 7:30 p.m. in the Town Hall, 235 North Street (Murphy Center), unless otherwise posted. Hybrid meetings were held via Zoom and in person during much of 2022. Meetings are also broadcast live on NORCAM. Requests for agenda time may be made through the Community Planning Department.

The Community Planning Commission gratefully acknowledges the hard work of its staff as well as the staff of other Town Departments, and all other Boards and Commissions whose assistance was invaluable during the year.

Respectfully submitted,

Christopher B. Hayden, Chair
Warren R. Pearce, Jr., Vice Chair
Ryan Carroll, Clerk
David Rudloff, Member
Jeremiah Johnson, Member

ECONOMIC DEVELOPMENT COMMITTEE 2022 ANNUAL REPORT
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The Economic Development Committee (“EDC”) is jointly appointed by the Select Board and Community Planning Commission and consists of seven voting members appointed to three-year terms of office after an initial appointment of staggered terms. The Economic Development Committee presently consists of:

Maria Freccero, Chair
Pat Lee, Vice Chair
Lisa Egan, Clerk
Christopher Hayden (CPC representative member)
Liane Gonzalez (Select Board representative member)
David O’Neil
Matthew Dumont
Tom Ollila (Associate)
Caitlin Sullivan (Associate)

Associate (non-voting members) also serve three-year terms. Currently, the EDC has the following associate members: Caitlin Sullivan and Tom Ollila. Liane Gonzalez is the Select Board Liaison.

The EDC is supported administratively by the Community Planning Department: Danielle McKnight, Town Planner/Community Planning Administrator.

Objectives:

The purposes of the Committee are to advise the Select Board, CPC, and the Town Administrator (TA) on matters of policy related but not limited to:

- ☐ Develop an Economic Development Strategy consistent with the town’s Community Development/Master Plan and Objectives established periodically by the Select Board;
- ☐ Develop plans for the reuse of major commercial parcels acquired or accessible to the Town;
- ☐ Develop “local Tax Incentive Program” to stimulate redevelopment on underutilized or abandoned commercial property (Primarily Concord Street and Route 28);
- ☐ Within the Economic Development Strategy, work with staff to obtain additional grants for State and Federal economic development;
- ☐ Establish an Aesthetics/Beautification Program for Select Board and CPC approval and implementation;
- ☐ Advise the Select Board, CPC, and any other Town departments or officials as appropriate, on matters related to economic development in the community;
- ☐ Establish and maintain an ongoing dialogue with business owners and owners of major properties on a proactive basis to understand how the Town can work with them to achieve their plans;
- ☐ In order to achieve the above, review options to funding economic development activities in cooperation with other civic organizations;
- ☐ Work with State Legislators to identify available Economic Development funds that could be used to upgrade and expand the Town’s infrastructure;

- Establish and maintain a working relationship with utilities serving the community, including electric, gas, internet access, cable TV, or others.

EDC projects in 2022:

- Hosted a business networking and informational event in June;
- Partnered with the Reading-North Reading Chamber of Commerce on the Shop the Readings marketing campaign in the summer and fall;
- Through the Planning office supported businesses with information about and assistance with state grants for COVID relief, and facilitated the awarding of \$157,500 in microenterprise grant funds from the state to North Reading businesses;
- Supported Select Board's Town Meeting effort to fund sewer design; the EDC continues to support the sewer infrastructure project and DPW's efforts for a financing/assessment study.

ECONOMIC DEVELOPMENT COMMITTEE MEETINGS

Economic Development Committee meetings are open to the public and are held the third Tuesday evening of each month from 6:30-8:30 p.m. in the Town Hall, 235 North Street (Murphy Center), or virtually via Zoom, unless otherwise posted. Requests for agenda time may be made through the Community Planning Department.

Respectfully submitted,

David O'Neil, Chair
Pat Lee, Vice Chair
Maria Freccero, Clerk
Christopher Hayden (CPC representative member)
Vincenzo Stuto (Select Board representative member)
Matthew Dumont, Member
Lisa Egan, Member
Tom Ollila (Associate)
Caitlin Sullivan (Associate)

CONSERVATION COMMISSION

2022 ANNUAL REPORT

Administration of the Massachusetts Wetlands Protection Act and the North Reading General Wetlands Protection Bylaw is the primary function of the Conservation Commission. The Commission is required to review any work within one hundred feet of a wetland, or two hundred feet from a perennial stream or river, such as the Ipswich River, the Skug River, Martins Brook, and Rapier Brook. The Commissions permitting activities involve any work that occurs within its jurisdiction e.g. new home construction and subdivisions, additions to existing homes; installation of swimming pools, septic system repairs, wetland violations and enforcement, and other property improvements and landscaping alterations. During 2022 the Commission reviewed 35 Notice of Intent applications, 5 Request for Determination of Applicability, 21 Requests for Certificates of Compliance, 1 Enforcement Action, 2 Minor Modifications, 1 Emergency Certification and 2 Extensions. Each action or filing requires at least one site visit by the Commission and/or its Agent, at least one public hearing, and the issuance of a permit with restrictive conditions or a negative decision.

The Commission oversees and protects Town owned Conservation Land and, if sufficient funds exist, the Commission may purchase property. The Commission encourages gifts and donations of land to the Town for conservation purposes. Currently, approximately 140 parcels containing over 550 acres are under the controlled supervision of the Commission. Lands owned by the Commission include Ives Memorial Park, land along the Ipswich River and numerous large and small parcels throughout the Town. Maps are available at Town Hall. These lands are set aside to preserve their function to protect our watershed resources.

The North Reading Conservation Commission is comprised of five voting members who are appointed by the Select Board. Residents of North Reading are encouraged to accept associate member appointments both to learn more about the Town's wetlands and water resources and to become an active member of the community. The Commission provides educational opportunities for its new members. The Commission meets monthly at the Town Hall, 235 North Street, but since the COVID-19 pandemic the Commission has held monthly meetings via Zoom.

The Commission shares office space with the Community Planning Commission in Room 9 at the Town Hall. The Commission has a part-time agent, Leah Basbanes, and a part-time administrative assistant, Jennifer Ryan. Leah is available to meet with those in need of help interpreting the applicability of the Massachusetts Wetlands Protection Act and the North Reading General Wetlands Protection Bylaw. Leah and Jennifer are also available to help with permit applications and to schedule agenda time at Commission meetings.

The Commission members are unpaid volunteers who give of their time and effort to benefit the Town of North Reading. The Commission endeavors to work in cooperation with residents, applicants, other town boards, local state and federal agencies for the protection of our natural resources. The services of the Commission members and its staff are recognized and greatly appreciated by the Town of North Reading.

Respectfully Submitted,
North Reading Conservation Commission

Dr. Lori Chekal, Chair
Tomas Sanchez, Vice Chair
Melissa Campbell, Member
Randy Mason, Member
James Cheney, Member

2022 Annual Report of The Martin's Pond Reclamation Study Committee

Members: As of December 31, the town-appointed Martin's Pond Reclamation Study Committee (MPRSC) members were: George Cangiano, Jr-Chair, James Grier-Vice Chair, Joel A. Spruance-Secretary, Lawrence Soucie, Donny Skoog, Samantha Meier and Joann Hoxha.

Liaisons: Our Board of Selectmen liaison is Richard Wallner.

Affiliations:

- ☐ Members/supporters of the Ipswich River Watershed Association (IRWA) - both financially and by our environmental work.
- ☐ Partnership with Ipswich River Watershed Association's (IRWA) proposal for the PIE-Rivers Partnership to receive funding from MassDEP's Water Quality Monitoring Grant Program.

Environmental Issues at Martin's Pond:

- ☐ Mapping for invasives was handled by Water and Wetlands in August 2022. The 2021 Procellacor treatment appears to have been successful as no milfoil was found, despite an intense search. Martins Pond Association members and residents hand-pull water chestnut. W&W was happy to report that this effort also appears successful as no water chestnut was documented during the survey.
- ☐ Water Chestnut will always be a problem, but luckily it can be harvested by hand. We had to pull high amounts primarily located on the north side of the island, and some along the shoreline.
- ☐ SePRO research conducted the annual water study and analysis. The report came back showing very high levels of phosphorous, which is the next issue to manage. This was also evident by extensive and lasting algae blooms well into late fall early winter.
- ☐ In December of 2022 the MPRSC presented the option of dredging to the select board and the board request. Given the cost and impact it was agreed upon that the MPRSC should focus on the phosphorus issue.
- ☐ The select board initiated an annual 15K line item into the town budget for treatment of the pond as needed. This is awaiting approval at the town meeting. The MPRSC still has 15K of useable/roll over funding until exhausted.
- ☐ In March 2023 the MPRSC received a quote from TRC Environmental Corporation (TRC) for a sediment and phosphorus study and assessment in the spring of 2023. This will let us know if the phosphorus is entering the pond through the natural flow of the watershed or if it is embedded in the sediment. This will determine the treatment options.
- ☐ The invasives that continue to be watched in Martin's Pond are Eurasian Milfoil, Variable Milfoil, Fanwort, Water Chestnut, and Curly Leaf Pondweed.

Flooding Issues:

- ☐ Pond levels remained stable throughout the year, even though the drought of the summer.
- ☐ Beaver trapping needs to continue as stated in the MOU between North Reading and Wilmington. This is an area that will need more attention and response as we move forward.
- ☐ In the fall of 2022, a very large beaver dam had to be removed at the Rt. 62 outflow culvert. Wilmington responded and handled the removal.

Respectfully submitted,
George Cangiano and Jim Grier

**Parks and Recreation Department
FY2022
Annual Report**

The Parks and Recreation Department is committed to providing the best recreational programming and park facilities for North Reading residents. Our department maintains ***Benevento Memorial Park*** (baseball fields, restrooms and concession/storage facility), ***Chestnut Street Complex*** (soccer fields, basketball court and ***Kid Spot*** playground, concession/storage facility); ***Clarke Park at Martin's Pond*** (boat dock, sand volleyball court, basketball court, playground, sheltered picnic area, bathroom/storage facilities); ***Arthur J. Kenney Field*** (synthetic turf field and track, press box, concession/bathroom facilities); ***Ipswich River Park*** (soccer fields, baseball field, softball field, tennis courts, basketball courts, street hockey rink, skate park, horseshoe pits, gazebo picnic area, pavilion picnic area concession/storage facility, bathroom facilities, park maintenance building and Recreation center); ***Rita J. Mullin Softball Field***; ***Town Hall Softball Field***; ***North Parish Park***; and we assist the school department with maintenance on fields that youth sports actively participate.

The Parks Department works continuously with the maintenance care of all sports fields, open field areas, playgrounds and many facilities offered within each park. Each year the Parks Department organizes hundreds of fields and park permits for Adults, Youth, Club and private rentals and fundraisers. Some of these events are Youth Soccer Tournaments, Turkey Trot Road Race, Softball Tournaments, Summer Concert/BBQ Series, National Night Out, Town Day, Youth Football Super Bowl and school sporting events.

Parks & Recreation Department and The Friends of North Reading Parks & Recreation was able to offer four (4) Annual Summer Concert/BBQ's series. We are very thankful for the community support and volunteers. These fundraisers assist with improvements to our parks and our recreational programming.

The Recreation Department had a successful summer with a great staff and fantastic programming. We continue to offer more programs and increased our Adult offerings, unfortunately without our own facility we are reaching our maximum capacity. We have really enjoyed working with the schools to welcome special needs students to our summer programs. We are looking to offer training to our staff to assist in providing inclusive training. We continue to offer safe, fun and affordable programs to all. We also continue to give scholarships to several families in need each year to attend our programs. All of these efforts are put forth so we have something to offer everyone in the community!

We have brought back our "North Reading Welcomes" program to introduce new families to town. Thanks to the Friends of North Reading Parks & Recreation Committee for sponsoring the bags and our local realtors for partnering with us to get these totes to new home owners. The totes are filled with information on Parks and Recreation programs, town celebrations, local businesses and general community information.

The Parks & Recreation Department has gone through a reorganization with current staff moving up to Department Head/Parks Director, Operations Director and the Recreation Director. We have a new Programmer and Administrative Assistant. We are very confident that you will agree that our staff has the passion and ambition to continue our efforts to serve the community as best we can.

All revenues are generated through program fees, rentals, user fees and are used for salaries, employee benefits, administrative, park supplies, equipment maintenance, park upgrades and recreational program development. Programs and events are self-supported. Our Department works as an Enterprise and must proactively collect revenues and cautiously expend. We offer many payment options including cash, check and credit cards. Our website and Facebook allow us to be current in our day to day operations in informing the public of upcoming events/programs.

We wish to thank all of the league volunteers, town business sponsors, town departments and volunteers for their support. We would also like to acknowledge all of our employees past and present, our Recreation Committee, seasonal help, seniors and community volunteers.

As we turn the calendar to 2023, we hope you are pleased with our perseverance to continue offering programs and high standard facilities and fields.

Respectfully,

Staff

Marty Tilton, Parks Director/Department Head

Nancy Ursino, Recreation Director

Maria Brown, Operations Director

Committee

Ronald Kern, Chairperson

Billie Luker, Vice-Chairperson

Rita Mullin, Clerk

**The Hillview Commission
2022
Annual Report**

State of the Enterprise

The Hillview Enterprise remains healthy and as always is weather dependent. Golf revenue for the fiscal year ending June 30, 2022 was strong, but not as high as the revenue for FY2021. The Covid-19 pandemic caused an increase in golf play during FY2021. Once people started to return to work golf play leveled off, but overall the course continues to thrive.

The Commission continues with the course improvement plan to improve play and course conditions. We remain cognizant of the necessity to improve facilities and continue marketability.

Management

Karen Moberg continued as our Operations Manager and is now in her sixth year in the role. Karen is presently responsible for the day to day operations of the Enterprise. Karen has continued to be the Hillview point of contact for many town departments and has developed relationships that allow the positive workflow to continue within the town.

The day to day operations of the Golf Course remain contracted out to G.F.M.I., Inc. The management contract was put out to bid and was awarded to GFMI in February 2018. GFMI continues to provide monthly revenue reports to the Commission during golf season.

The Commission has been pleased to welcome the new partner for the Function Building, Ultra Chic Décor. The Commission worked closely with the Town Health Inspector, Building Department and NRPD to bring the Function Building into compliance. The building was cleared for occupancy in April 2022 and Ultra Chic has hosted several successful events to date.

Communication continues to be excellent between the Commissioners, Town Administrator, Town Finance Director, Board of Selectman and other Town Committees.

Golf Course

The golf course remains the main source of revenue for the Enterprise. To assure revenues will meet the needs of the Enterprise we have continued to invest in the course. Extensive tree work and general course maintenance continues annually. The Hillview Commission has contracted the services of Mark Mungeam Golf Design to repair and update the golf course for optimal play conditions. This relationship began in FY2022 with design and planning.

The GFMI Management Team: Mr. Steve Murphy, President and Mr. Chris Carter and staff continue to do an outstanding job of managing the golf course and keeping the grounds in pristine shape. Superintendent, Mr. Colin Smethurst has continued to exceed expectations and has been recognized nationally for his achievements. Colin is always mindful of the grounds and always has the best interest of the course in mind.

Function Hall

In March 2022, the Commission signed a license agreement with Ultra Chic Décor to operate the Function facilities. Ultra Chic is a husband and wife team from Reading who have been in operation for over 10 years.

Building Improvements

The Commission continues to make building improvements a priority. With the addition of license partner Ultra Chic, the Commission worked closely with the Town Health Inspector, Building Department and NRPD to bringing the Function Building into compliance for occupancy. Roof replacement remains a top priority. The Commission plans to bond this project.

Commission Membership

The Commission members are appointed by the Board of Selectmen on a staggered three year term.

Acknowledgments

The Hillview Commission would like to acknowledge Mr. Peter Hemme and Mr. Dan Doherty who stepped down from the Commission in December 2022. Both men served multiple terms with the Commission and the members are grateful for their dedication and contributions.

We are also indebted to citizen volunteers, town officials, town employees and the individual efforts of the Commissioners to assure that the operation of the Hillview Enterprise continues to be run efficiently.

We are pleased again to report the Hillview Enterprise again remains viable with the ability to meet all of its financial, contractual and community obligations.



ELECTION WARRANT
The Commonwealth of Massachusetts
**NORTHEAST METROPOLITAN REGIONAL
VOCATIONAL SCHOOL DISTRICT**

Middlesex, ss.

To the registered voters of the City of Chelsea, the City of Malden, the City of Melrose, the Town of North Reading, the Town of Reading, the City of Revere, the Town of Saugus, the Town of Stoneham, the Town of Wakefield, the Town of Winchester, the Town of Winthrop and the City of Woburn, Massachusetts

GREETINGS:

You are hereby notified and warned that the inhabitants of the City of Chelsea, the City of Malden, the City of Melrose, the Town of North Reading, the Town of Reading, the City of Revere, the Town of Saugus, the Town of Stoneham, the Town of Wakefield, the Town of Winchester, the Town of Winthrop and the City of Woburn, registered to vote in any of said cities or towns, as the case may be, are to meet at their respective polling places, to wit,

In the CITY OF CHELSEA at Chelsea City Hall, City Council Chambers, 500 Broadway, Chelsea, in the CITY OF MALDEN at the Senior Center Auditorium, 7 Washington Street, Malden, in the CITY OF MELROSE at the Middle School Gym Complex, 90 Melrose Street, Melrose, in the TOWN OF NORTH READING at St. Theresa's Church, 51 Winter St, North Reading, in the TOWN OF READING at Reading Memorial High School - Hawkes Field House - 62 Oakland Road, Reading, in the CITY OF REVERE at St. Anthony's Church, 250 Revere Street, Rear Entrance, Revere, in the TOWN OF SAUGUS at Saugus Senior Center 466 Central Street, Saugus, in the TOWN OF STONEHAM at Stoneham Town Hall, 35 Central Street, Stoneham, in the TOWN OF WAKEFIELD at Galvin Middle School, 525 Main Street, Wakefield, in the TOWN OF WINCHESTER at Winchester Town Hall, 71 Mt. Vernon Street, Winchester, in the TOWN OF WINTHROP at Old Middle School Gym, 151 Pauline Street, Winthrop, Robert DeLeo Senior Center, 35 Harvard St., Winthrop, and O'Connell Hall, 9 Golden Drive, Winthrop, and in the CITY OF WOBURN at Old Wyman Elementary School, Main Street and Eaton Avenue, Woburn.

On January 25, 2022 from 11:00 o'clock AM to 6:00 o'clock PM, to vote by BALLOT on the following question:

"Do you approve of the vote of the Regional District School Committee of the Northeast Metropolitan Regional Vocational School District adopted on December 9, 2021, to authorize the borrowing of \$317,422,620 to pay costs of designing, constructing, originally equipping and furnishing a new Northeast Metropolitan Regional Vocational School and related athletic facilities, located at 100 Hemlock Road in Wakefield, Massachusetts, including the payment of all costs incidental and related thereto, which vote provides, in relevant part, as follows:

VOTED: That the Northeast Metropolitan Regional Vocational School District (the "District") hereby appropriates the amount of \$317,422,620 for the purpose of paying costs of designing, constructing, originally equipping and furnishing a new Northeast Metropolitan Regional Vocational School and related athletic facilities, located at 100 Hemlock Road in Wakefield, Massachusetts 01880, including the payment of all costs incidental and related thereto (the "Project"), which school facility shall have an anticipated useful life as an educational facility for the instruction of school children of at least 50 years, and for which the District may be eligible for a school construction grant from the Massachusetts School Building Authority ("MSBA"), said amount to be expended at the direction of the School Building Committee. To meet this appropriation, the District is authorized to borrow said amount, under and pursuant to Chapter 703 of the Acts of 1962, as amended, G.L. c. 71, §16(n) as authorized by G.L. c. 71, §14D, and the District Agreement, as amended, or pursuant to any other enabling authority. The District acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need as determined by the MSBA, and any Project costs the District incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the District; provided further that any grant that the District may receive from the MSBA shall not exceed the lesser of (1) seventy-six and eighty-four one hundredths percent (76.84%) of eligible, approved Project costs, as determined by the MSBA, and (2) the total maximum grant amount determined by the MSBA, and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the District and the MSBA. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount."

Yes _____ No _____

The polls will be open from 11 o'clock AM, to 6:00 o'clock PM.

The District Secretary is hereby directed to serve this Warrant by posting an attested copy thereof in at least one public place in the City of Chelsea, the City of Malden, the City of Melrose, the Town of North Reading, the Town of Reading, the City of Revere, the Town of Saugus, the Town of Stoneham, the Town of Wakefield, the Town of Winchester, the Town of Winthrop and the City of Woburn, and by publishing a copy thereof at least once in a newspaper of general circulation in the District, said posting and publication to occur at least ten days before the day of election as aforesaid.

The District Secretary shall make due return of this Warrant with his or her doings thereon to the District Secretary, on or before the day of the election aforesaid.

[The balance of this page is intentionally blank.]

Given under our hands and the seal of the Northeast Metropolitan Regional Vocational School District this 9th day of December, 2021.

Deborah P. Davis
Deborah P. Davis, Chairperson, Woburn

Judith Dymant
Judith Dymant, Vice Chair, North Reading

Peter A. Rossetti, Jr.
Peter A. Rossetti, Jr., Secretary, Saugus

Lawrence M. Means
Lawrence M. Means, Treasurer, Stoneham

Michael T. Wall
Michael T. Wall, Chelsea

James J. Holland
James J. Holland, Malden

Northeast Metropolitan Regional Vocational School District School Committee

Ward Hamilton
Ward Hamilton, Melrose

Anthony Caggiano
Anthony Caggiano, Revere

Robert S. McCarthy
Robert S. McCarthy, Reading

Brittany A. Carisella
Brittany A. Carisella, Wakefield

Brant Snyder
Brant Snyder, Winchester

Robert O'Dwyer
Robert O'Dwyer, Winthrop

RETURN OF SERVICE

The undersigned, Secretary of the Regional District School Committee of the Northeast Metropolitan Regional Vocational School District, certify that at least 10 days prior to January 25, 2022, I posted or caused to be posted, a true and attested copy of this warrant in the City or Town Clerk's office, as the case may be, in the City of Chelsea, the City of Malden, the City of Melrose, the Town of North Reading, the Town of Reading, the City of Revere, the Town of Saugus, the Town of Stoneham, the Town of Wakefield, the Town of Winchester, the Town of Winthrop and the City of Woburn (collectively, the District's "Member Communities"), and in addition, that I caused a copy of the within warrant to be published in a newspaper of general circulation within the Member Communities of the District on January 6, 2022, which date was also at least 10 days prior to January 25, 2022, all as required by Chapter 71, Section 16(n) of the General Laws.

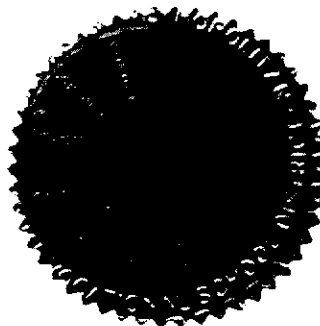
Peter A. Rossetti, Jr.
District Secretary

DATE: 1/4/22

A True Copy Attest:

Peter A. Rossetti, Jr.
District Secretary

DATE: 1/4/22



Special Election Results 1/25/2022

	Yes	No	Total	Verified	Percentage
Chelsea	109	174	283	y	38.52%
Malden	666	151	817	y	81.52%
Melrose	979	132	1111	y	88.12%
North Reading	816	51	867	y	94.12%
Reading	663	83	746	y	88.87%
Revere	357	62	419	y	85.20%
Saugus	921	547	1468	y	62.74%
Stoneham	334	34	368	y	90.76%
Wakefield	919	150	1069	y	85.97%
Winchester	679	60	739	y	91.88%
Winthrop	267	43	310	y	86.13%
Woburn	759	80	839	y	90.46%
Total	7469	1567	9036		82.66%
Passes					

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF NORTH READING
WARRANT FOR ANNUAL TOWN ELECTION
MAY 3, 2022**

ss.

To either of the constables of the TOWN of NORTH READING

GREETINGS:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in elections and town affairs to vote at:

PRECINCT 1 - St. Theresa's Church Hall, 51 Winter Street

PRECINCT 2 - St. Theresa's Church Hall, 51 Winter Street

PRECINCT 3 - St. Theresa's Church Hall, 51 Winter Street

PRECINCT 4 - St. Theresa's Church Hall, 51 Winter Street

on **TUESDAY, THE THIRD OF MAY, 2022**, from 7:00 AM to 8:00 PM for the following purpose:

To cast their votes in the Annual Town Election for the election of candidates for the following offices:

SELECT BOARD – Two for Three Years

MODERATOR – One for One Year

SCHOOL COMMITTEE – Two for Three Years

COMMUNITY PLANNING COMMISSION – Two for Three Years

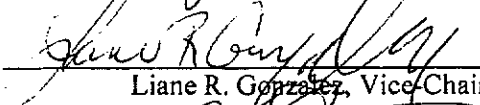
HOUSING AUTHORITY – One for Five Years

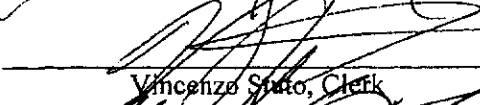
HOUSING AUTHORITY – One for Three Years (To fill a vacancy)

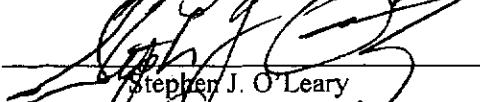
Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

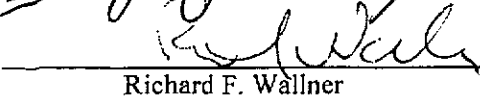
Given under our hands this **ELEVENTH** day of **APRIL, 2022**,


Kathryn M. Manupelli, Chairman
4/11/22
Date Signed

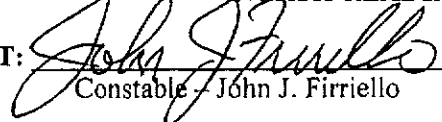

Liane R. Gonzalez, Vice Chair
4-11-22
Date Signed


Vincenzo Stato, Clerk
4/11/22
Date Signed


Stephen J. O'Leary
4/11/2022
Date Signed


Richard F. Wallner
4/11/2022
Date Signed

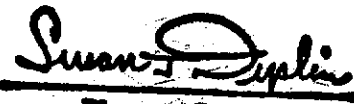
NORTH READING SELECT BOARD

ATTEST:  Dated: 4-11-22
Constable - John J. Firriello

**MAY 3, 2022 TOWN ELECTION
NORTH READING
Official Results**

Total Registered Voters	3013	2994	2929	2923	11,859
14% Turnout	Prec.1	Prec.2	Prec.3	Prec.4	Totals
SELECT BOARD					
Blanks	208	153	228	189	778
LIANE R. GONZALEZ	322	191	364	333	1210
RICHARD F. WALLNER	314	178	342	319	1153
JEREMY GRIFFIN	10	12	3	21	46
All Others	6	4	1	16	27
Total	860	538	938	878	3214
MODERATOR					
Blanks	79	76	106	89	350
JOHN J. MURPHY	347	192	360	346	1245
All Others	4	1	3	4	12
Total	430	269	469	439	1607
SCHOOL COMMITTEE					
Blanks	35	39	52	40	166
JOHN P. BARRETTE	27	33	34	38	132
JODI M. CLONEY	165	113	149	156	583
JEFFREY L. FRIEDMAN	234	117	239	217	807
KRISTEN M. O'MARA	140	115	236	156	647
NOELLE M. RUDLOFF	256	119	227	271	873
All Others	3	2	1	0	6
Total	860	538	938	878	3214
COMMUNITY PLANNING COMMISSION					
Blanks	188	154	212	175	729
WARREN R. PEARCE, JR.	332	194	364	352	1242
DAVID L. RUDLOFF	339	188	362	350	1239
All Others	1	2	0	1	4
Total	860	538	938	878	3214
HOUSING AUTHORITY (5-Yr)					
Blanks	92	71	107	97	367
SHERRI L. GREER	336	198	362	341	1237
All Others	2	0	0	1	3
Total	430	269	469	439	1607
HOUSING AUTHORITY (3-Yr)					
Blanks	97	72	109	99	377
MICHELE A. MAWN	332	197	360	340	1229
All Others	1	0	0	0	1
Total	430	269	469	439	1607

A True Copy ATTEST:



**Town Clerk
North Reading, MA**

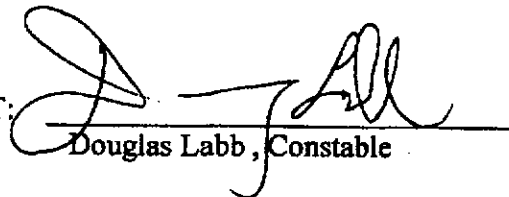
CONSTABLE RETURN OF SERVICE

**Douglas Labb
CONSTABLE
130 Chestnut Street
North Reading, Ma 01864**

I have notified and warned the inhabitants of the Town of North Reading 28 days
before the Spring June 6th Town Meeting
by posting the notice in the following eight (8) places in the within the Town of North
Reading:

- **PRECINCT ONE**
 - North Reading Gas & Service
1 Washington Street
 - B.C. Construction Co., Inc.
3 Washington Street
- **PRECINCT TWO**
 - Stop & Shop
265 Main St.
 - North Reading Town Hall
235 North Street
- **PRECINCT THREE**
 - Reading Lumber Co.
110 Main Street
 - Eastgate Liquors
12 main Street
- **PRECINCT FOUR**
 - U.S. Post Office
174 Park Street
 - Ryers Store
162 Park Street

ATTEST:


Douglas Labb, Constable

DATE:

5/11/02

**TOWN OF NORTH READING
MASSACHUSETTS**

**SPRING ANNUAL
TOWN MEETING MINUTES**



MONDAY, JUNE 6, 2022

7:00 P.M.

Gymnasium, North Reading High School, 189 Park Street

And you are directed to serve this Warrant by posting up attested copies, fourteen days at least before the time of holding said meeting, in accordance with the Code of the Town of North Reading.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

As voted by the Select Board this **9th** day of **May** in the year of our Lord **two thousand and twenty-two** and given under our hands on the following date(s) as indicated below:

/s/ Kathryn M. Manupelli, Chair

/s/ Vincenzo Stuto, Vice-Chair

/s/ Richard F. Wallner, Clerk

/s/ Liane R. Gonzalez

Stephen J. O'Leary

SELECT BOARD OF NORTH READING

ATTEST: /s/ Doug Labb, Constable -Dated: May 9, 2022

To either of the Constables of the Town of North Reading in the County of Middlesex, GREETINGS.

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Town affairs, to meet at 189 Park Street in said North Reading, on **MONDAY**, the **SIXTH DAY OF JUNE, 2022**, at **seven o'clock** in the evening, then and there to act on the following articles:--

The Spring Annual Town Meeting was called to order on June 6, 2022 at 7:12pm by Moderator John Murphy. The following public safety personnel were on duty: Police Chief Michael Murphy, Lieutenant Mark Zimmerman, Fire Chief Donald Stats, Fire Captain Matt Carroll and Town Clerk Susan Duplin
Was present.

Mr. Moderator – I move that the following person(s) be admitted to the meeting:
 KP Law Attorney Darren Klein, Maureen Doherty, Carol Ducrow, Stephanie Connolly, Susan Duplin, Brian Carter, Harold Miller, Joseph Parisi, Gerry Noel, Danielle McKnight, Patrick Daly, Mark Zimmerman, Michael Connelly, Allisn Kane, Todd Woekel, Phil Healy, MaryAnn MacKay, Julian Rawle, Alan Rawle, Debbie Carbone, Rob Carbone, Jason Smith, Susan Magner, John Klipfel, Mark Clark and Sharon Kelleher.
 [K. Manupelli] **UNINAMOUS**

Mr. Moderator: *I move to dispense with the reading of the Warrant and to refer to the Articles by number, and further to dispense with the reading of the Return of Service by the Constable.*

[K. Manupelli] **UNANIMOUS**

To see if the Town will vote to amend the FY2022 Operating Budget voted under Article 16 of the June 5, 2021 Annual Town Meeting, including the funding of the first year of certain collective bargaining agreements, and appropriate by transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available source of funds, or borrow a sum of money for such purposes; or what it will do in relation thereto.

Description...
This is a routine article to provide supplemental funding for department budgets for the fiscal year ending June 30, 2022, including potentially funding the first year of certain collective bargaining agreements. A request for funds will be available for Town Meeting, if necessary.

Select Board: Recommended.
Finance Committee: Recommended.

I move to amend the FY2022 Operating Budget voted under Article 16 of the June 5, 2021 Annual Town Meeting as follows:

- as specified in Article 1 as printed in the warrant. [S. O'Leary] [Requires 2/3 vote]

Voice vote on the motion under Article 1: **UNANIMOUS**

Article 2 Fund FY2022 Snow and Ice Deficit

To see if the Town will vote to transfer from any available source of funds, or appropriate and transfer from unexpended warrant articles of previous years a sum of money to fund a deficit in the FY2022 Snow and Ice Budget; or what it will do in relation thereto.

Sponsor: Select Board

Description...

This article provides funds necessary for a deficit, if any, in the Snow and Ice Budget for the fiscal year ending June 30, 2022.

Recommendations ...

Select Board: Recommended.

Finance Committee: Recommended.

ARTICLE 2 FUND FY2022 SNOW AND ICE DEFICIT

I move to transfer from FY2022 Free Cash the sum of **\$480,000** to fund a deficit in the FY2022 Snow and Ice Budget; as specified in Article 2 as printed in the warrant. [S. O'Leary]

Select Board recommends.

Finance Committee recommends.

Voice vote on the motion under Article 2: **UNANIMOUS**

Article 3 FY2022 Appropriate Funds to Capital Improvement Stabilization Fund

To see if the Town will vote to transfer a sum of money from the FY2022 Operating Budget voted under Article 16 of the June 5, 2021 Annual Town Meeting, or appropriate by transfer from any available source of funds a sum of money to be added to the Capital Improvement Stabilization Fund established under Article 5 of the October 2007 Town Meeting; or what it will do in relation thereto.

Sponsor: Select Board

Description...

The Select Board proposes to transfer surplus funds, if any, to the Town's Capital Improvement Stabilization Fund. The use of this fund includes funding capital purchases in order to reduce the need for borrowing for certain projects, and to pay debt service. The current balance in the account is \$958,995.. An estimated amount is to be added to the Fund from various sources under this article.

Recommendations ...

Select Board: Recommended.

Finance Committee: Recommended.

ARTICLE 3: FY2022 APPROPRIATE FUNDS TO CAPITAL IMPROVEMENT STABILIZATION FUND

I move to transfer from FY2022 Free Cash the sum of **\$1,920,000** to be added to the Capital Improvement Stabilization Fund; as specified in Article 3 as printed in the warrant. [S. O'Leary]

Select Board recommends.

Finance Committee recommends.

Voice vote on the motion under Article 3: **UNANIMOUS**

Article 4 FY2022 Transfer Funds to Water Stabilization Fund

To see if the Town will vote to transfer a sum of money from the FY2022 Operating Budget voted under Article 16 of the June 5, 2021 Annual Town Meeting, FY2022 Water Department retained earnings, or appropriate by transfer from any available source of funds a sum of money to be added to the Water Stabilization Fund; or what it will do in relation thereto.

Sponsor: Select Board

Description...

The Water Stabilization Fund is used to fund water enterprise capital projects and other water enterprise related purposes. The present balance in the Fund is \$2,751,555. It is proposed an amount be transferred from Water Retained Earnings into the Fund.

Recommendations ...

Select Board: Recommended.

Finance Committee: Recommended.

ARTICLE 4: FY2022 TRANSFER FUNDS TO WATER STABILIZATION FUND

I move to transfer from FY 2022 Water Department Retained Earnings the sum of **\$287,325** to be added to the Water Infrastructure Stabilization Fund; as specified in Article 4 as printed in the warrant. [S. O'Leary]

Select Board recommends.

Finance Committee recommends.

Voice vote on the motion under Article 4: **UNANIMOUS**

Article 5 FY2022 Appropriate Funds to Stabilization Fund

To see if the Town will vote to transfer a sum of money from the FY2022 Operating Budget voted under Article 16 of the June 5, 2021 Annual Town Meeting, or appropriate by transfer from any available source of funds a sum of money to be added to the Stabilization Fund; or what it will do in relation thereto.

Sponsor: Select Board

Description...

The Select Board proposes to transfer surplus funds, if any, to the Town's Stabilization Fund. The Stabilization Fund may be used for any lawful purpose, however, it represents the Town's rainy day fund for unexpected emergencies. The current balance in the account is \$3,784,025.

Recommendations ...

Select Board: Recommended.

Finance Committee: Recommended.

ARTICLE 5: FY2022 APPROPRIATE MONEY TO STABILIZATION FUND

I move to transfer from FY2022 Free Cash the sum of **\$250,000** to be added to the Stabilization Fund; as specified in Article 5 as printed in the warrant. [S. O'Leary]

Select Board recommends.
Finance Committee recommends.

Voice vote on the motion under Article 5: **UNANIMOUS**

Article 6 FY2022 Transfer Funds to Other Post Employment Benefits Liability Trust Fund

To see if the Town will vote to raise by taxation and appropriate or appropriate by transfer from any available source of funds, a sum of money to the Other Post Employment Benefits Liability Trust Fund established under Article 19 of the June 3, 2013 Town Meeting; or what it will do in relation thereto.

Sponsor: Select Board

Description...

This article will transfer surplus funds, if any, to supplement a reserve account to pay for future health care costs for retirees. The current balance in this account is \$2,897,213,

Recommendations ...

Select Board: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

FY2022 TRANSFER FUNDS TO OTHER POST EMPLOYMENT BENEFITS LIABILITY TRUST FUND

I move to pass over Article 6 as printed in the warrant. [R. Wallner]

Select Board recommends.

Finance Committee recommends.

Voice vote on the motion under Article 6: **UNANIMOUS**

Article 7 FY2022 Transfer Funds to Solid Waste Stabilization Fund

To see if the Town will vote to transfer a sum of money from the FY2022 Operating Budget voted under Article 16 of the June 5, 2021 Annual Town Meeting, or appropriate by transfer from any available source of funds a sum of money to be added to the Solid Waste Stabilization Fund established under Article 23 of the April 3, 2006 Town Meeting; or what it will do in relation thereto.

Sponsor: Select Board

Description...

This article seeks to transfer surplus funds, if any, from funding sources including Trash Receipts to be used to offset future Solid Waste costs. The current balance in this account is \$165,970.

Recommendations ...

Select Board: Recommended.

Finance Committee: Recommended.

ARTICLE 7 FY2022 Transfer Funds to Solid Waste Stabilization Fund

I move to transfer from FY2022 Free Cash the sum of **\$30,000** to be added to the Solid Waste Stabilization Fund; as specified in Article 7 as printed in the warrant. [R. Wallner]

Select Board recommends.

Finance Committee recommends.
Voice vote on the motion under Article 7: **UNANIMOUS**

Article 8 FY2022 Appropriate Funds to Participating Funding Arrangement Fund

To see if the Town will vote to transfer a sum of money from the FY2022 Operating Budget voted under Article 16 of the June 5, 2021 Annual Town Meeting, or appropriate by transfer from any available source of funds a sum of money to be added to the Participating Funding Arrangement Fund established under Article 24 of the June 4, 2018 Town Meeting and re-named under Article 6 of the October 15, 2018 Town Meeting; or what it will do in relation thereto.

Sponsor: Select Board

Description...

The Select Board proposes to transfer the Town's share of surplus funds from the FY 2021 employee health insurance program to the Town's Participating Funding Arrangement Stabilization Fund. The Fund is a reserve account to pay for the Town's portion of future employee health insurance costs. The present balance in the account is \$1,107,828.

Recommendations ...

Select Board: Recommended.

Finance Committee: Recommended.

ARTICLE 8: FY2022 APPROPRIATE FUNDS TO PARTICIPATING FUNDING ARRANGEMENT FUND

I move to transfer from FY2022 Free Cash the sum of **\$400,660** to be added to the Participating Funding Arrangement Fund; as specified in Article 8 as printed in the warrant. [R. Wallner]

Select Board recommends

Finance Committee recommends.

Voice vote on the motion under Article 8: **UNANIMOUS**

Article 9 Select Town Officers

To choose all necessary Town officers not elected by ballot, and determine what instructions shall be given to them.

Sponsor: Select Board

Description...

This is a customary article required by law which provides for the selection of officers not otherwise specified within the Annual Town Election Ballot, the General By-laws or the Charter.

Recommendations ...

Select Board: Recommended.

Finance Committee: No action required.

ARTICLE 9: SELECT TOWN OFFICERS

I move to authorize the Select Board to choose all necessary Town Officers not elected by ballot and to determine what instructions shall be given. [R. Wallner]

Select Board recommends.

Finance Committee recommends.

Voice vote on the motion under Article 9: **UNANIMOUS**

Article 10 Hear and Act on Reports of Town Officers and Committees

To hear and act upon the reports of Town Officers and Committees.

Sponsor: Select Board

Description...

This is a customary article which provides for Officers and Committees so instructed to report to Town Meeting their progress or recommendations.

Recommendations ...

Select Board: Recommended.

Finance Committee: No action required.

ARTICLE 10: HEAR AND ACT ON REPORTS OF TOWN OFFICERS AND COMMITTEES

I move to accept the printed Town Report for the calendar year 2021 as the report of Town Officers and Committees. [R. Wallner]

To hear and accept the report of Finance Committee Chair Abby Hurlbut.

To hear and accept report of Land Utilization Committee Chair Phil Hertz

Select Board recommends.

Finance Committee recommends.

Voice vote on the motion under Article 10: **UNANIMOUS**

Article 11 Prior Year Bills

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from any available source of funds, a sum of money to pay prior year bills; or what it will do in relation thereto.

Sponsor: Select Board

Description...

This article provides for payment of prior fiscal year bills which were not submitted prior to the end of Fiscal Year 2021. The requested amount for prior year bills, if any, will be available at Town Meeting. A 4/5 vote is required for approval of this article.

Recommendations ...

Select Board: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 11: PRIOR YEAR BILLS

I move to authorize payment of bills of a prior fiscal year from the Fiscal Year 2022 Operating Budget voted under Article 16 of the June 5, 2021 Annual Town Meeting as follows:

- Injured-on-Duty Claim Deductibles not previously invoiced, in the amount of **\$2,314.47** to be paid from Line 33 (Pensions and Benefits) as specified in Article 11 as printed in the warrant.

[L. Gonzalez] [Requires 4/5 vote]

Select Board recommends.

Finance Committee recommends.

Voice vote on the motion under Article 11: **UNANIMOUS**

Article 12 FY 2023 Operating Budget

To see if the Town will vote to fix the compensation of all elected officers, provide for a reserve fund,

and allocate sums of money to defray charges and expenses of the Town, including or relating to, but not limited to:

Town Boards,
Town Departments,
Town Committees,
Debt and the interest thereon
Wages and Salaries; and
Employee Benefits

for the fiscal year ending June 30, 2023 to appropriate the funds required for the aforementioned purposes and/or to fund the first year of certain collective bargaining agreements; and to raise these funds by taxation as authorized by MGL Ch. 59, by transferring unexpended funds remaining in accounts established by Warrant Articles of previous Town Meetings or any other available source of funds; or what it will do in relation thereto.

Sponsor: Select Board

Description...

This article is the annual operating budget of General Government, including potentially funding the first year of certain collective bargaining agreements, and the School Department. It sets forth appropriations of funds to pay for all the normal costs of providing governmental services to the community for the period of July 1, 2022 to June 30, 2023. The budget is voted in two (2) motions; one for appropriations requiring a majority vote and a second for appropriations requiring a 2/3rd vote.

Recommendations...

Select Board: Recommended.

Finance Committee: Recommended.

MOTION #1*

ARTICLE 12: FY2023 OPERATING BUDGET

I move to raise and appropriate and transfer the sums set forth in the column headed "Select Board Recommended" in Lines 1 through 114 excluding Line 101 (Debt Service), including the transfer of other funds, totaling **\$76,494,429**, and to correct that line 91 as funded with 142,000 in Free Cash; all as set forth in the Budget Detail dated June 6, 2022 as printed in the warrant, and further that the lines for department salaries and expenses shall be considered a single appropriation for each department, except for Line 100 which shall be for purposes of paying assessments to Northeast Metropolitan Regional Vocational High School and Essex North Shore Agricultural and Technical High School. [L. Gonzalez] [Requires 4/5 vote]

Select Board recommends.

Finance Committee recommends

School Committee recommends

Voice vote on the motion under Article 12 MOTION #1: **UNANIMOUS**

*** MOTION #2***

ARTICLE 12: FY2023 OPERATING BUDGET

I move to raise and appropriate and transfer the sums set forth in the column headed "Select Board Recommended" Line 101 (Debt Service) in the amount of **\$7,719,826**, including the transfer of other funds, all as set forth in the Budget Detail dated June 6, 2022 as printed in the warrant. [L. Gonzalez] [Requires 2/3 vote]

Select Board recommends.
Finance Committee recommends.

Voice vote on the motion under Article 12 MOTION #2: **UNANIMOUS**

Article 13 Fund Retirement Obligations

To see if the Town will vote to raise by taxation and appropriate or appropriate by transfer from available funds a sum of money for the purpose of funding FY 2023 retirement obligations; or what it will do in relation thereto.

Sponsor: Select Board

Description...

This article will provide funding for obligations owed to municipal and school employees who are retiring during FY2023.

Recommendations ...

Select Board: Recommended.

Finance Committee: Recommended.

ARTICLE 13: FUND RETIREMENT OBLIGATIONS

I move to transfer from FY2022 Free Cash the sum of **\$160,000** for the purpose of funding FY2023 retirement obligations for Town employees; as specified in Article 13 as printed in the warrant.

[L. Gonzalez]

Select Board recommends.
Finance Committee recommends.

Voice vote on the motion under Article 13: **UNANIMOUS**

Article 14 Appropriate Funds to Other Post Employment Benefits Liability Trust Fund

To see if the Town will vote to raise by taxation and appropriate or appropriate by transfer from available funds, a sum of money to the Other Post Employment Benefits Liability Trust Fund established under Article 19 of the June 3, 2013 Town Meeting; or what it will do in relation thereto.

Sponsor: Select Board

Description...

This article supplements a reserve account to pay for future health care costs for retirees. The current balance in this account is \$2,897,213.

Recommendations ...

Select Board: Recommended.

Finance Committee: Recommended.

ARTICLE 14: TRANSFER FUNDS TO OTHER POST EMPLOYMENT BENEFITS LIABILITY TRUST FUND

I move to raise and appropriate the sum of **\$300,000** for the purpose of funding the Other Post Employment Benefits Liability Trust Fund; as specified in Article 14 as printed in the warrant. [L. Gonzalez]

Select Board recommends.
Finance Committee recommends.

Voice vote on the motion under Article 14: **UNANIMOUS**

Article 15 Authorize Treasurer to Enter into Compensating Balance Agreements

To see if the Town will vote to authorize its Treasurer/Collector to enter into a compensating balance agreement or agreements for FY2023 pursuant to MGL Chapter 44, Section 53F; or what it will do in relation thereto.

Sponsor: Select Board

Description...

This is a customary article which allows the Treasurer to enter into compensating balance agreements with banks through which a portion of the interest earnings of deposits are retained by the bank in exchange for services.

Recommendations ...

Select Board: Recommended.

Finance Committee: Recommended.

ARTICLE 15: AUTHORIZE TREASURER TO ENTER INTO COMPENSATING BALANCE AGREEMENTS

I move to authorize the Treasurer to enter into compensating balance agreements; as specified in Article 15 as printed in the warrant. [L. Gonzalez]

Select Board recommends.
Finance Committee recommends.

Voice vote on the motion under Article 15: **UNANIMOUS**

Article 16 Rescind Authorization to Borrow

To see if the Town will vote to rescind the authorized, but unissued balances of various borrowing authorizations approved by the Town from time to time, which amounts are no longer needed to pay costs of completing the projects for which they were originally approved, or what it will do in relation thereto.

Sponsor: Select Board

Description...

This is a routine article seeking to rescind bond authorizations that are no longer needed because the respective projects are completed or have been abandoned.

Recommendations ...

Select Board: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 16: RESCIND AUTHORIZATION TO BORROW

I move to pass over Article 16 as printed in the warrant. [V. Stuto]
Select Board recommends.
Finance Committee recommends.

Article 17 FY 2023 Capital Expenditures

To see if the Town will vote to raise by taxation and appropriate, appropriate and transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available source of funds or borrow pursuant to any applicable enabling authority, a sum of money to purchase items of a capital nature, or to undertake one or more capital projects, and further to authorize the Town Administrator to sell or trade-in items rendered surplus by such purchases; or what it will do in relation thereto.

Project	Department Source of Funds	Cost
Wireless Fire Alarm Boxes – Town Bldgs.	Fire	\$ 39,428
	Free Cash	
LifePak 15	Fire	\$ 108,338
	AmbInc. Receipts Res.	
Roadway Rehab/Reconstruction	DPW-Engineering	\$ 500,000
	Authorize to Borrow “	
	DPW-Engineering	\$ 400,000
	Free Cash	
Turf Field	Parks/Recreation	\$ 356,000
	Authorize to Borrow	\$30,000
	Free Cash	
Park St. Bridge Design	DPW-Engineering	\$ 100,000
	Free Cash	
Haverhill/Chestnut Street Intersection Signal	DPW-Engineering	\$480,000
	Authorize to Borrow	
Library – Upgrade Bathrooms	DPW-Facilities	\$20,000
	Free Cash	
Library Exterior	DPW-Facilities	\$ 80,000
	Authorize to Borrow	
Instructional Tech. Equipment	School	\$ 135,000
	Free Cash	
Computer/Equip/Replace Plan	Info. Tech.	\$ 45,000
	Free Cash	
Little School HVAC Upgrades/Phase II	School	\$ 100,000
	Authorize to Borrow	
Police Dept. Hot Water Heater Replacement	DPW-Facilities	\$ 65,000
	Authorize to Borrow	
Town Hall – HVAC Split Unit Installations	DPW- Facilities	\$ 120,000
	Authorize to Borrow	
Replace 2007 F-350 Dump #34	DPW-Highway	\$ 124,000
	Authorize to Borrow	
Elementary School Rooftop Unit Replace	School	\$ 100,000
	Authorize to Borrow	
Electronic Message Boards	Fire	\$ 44,000
	Free Cash	
Full-Size Pickup Truck	DPW-Highway	\$ 57,000
	Free Cash	
Sidewalk Repair/Tree Removal	DPW-Engineering	\$ 75,000
	Free Cash	
Function Building Improvements	Hillview Enterprise	\$ 100,000
	Hillview Ret. Earn.	
Tee Boxes	Hillview Enterprise	\$ 100,000
	Hillview Ret. Earn.	
Cart Paths	Hillview Enterprise	\$ 100,000
	Hillview Ret. Earn.	
Bunkers	Hillview Enterprise	\$ 75,000
	Hillview Ret. Earn.	
Drainage Work	Hillview Enterprise	\$ 25,000

Rehab/Replacement	Hillview Ret. Earn.	Water Main
Authorize to Borrow	Water Enterprise	\$2,018,267
Water Main Replace – Unaccepted Ways		Water
Enterprise	\$	45,000
Authorize to Borrow	Pipe Redundancy Improvements	Water
Enterprise	\$ 200,000	Authorize to Borrow
Replace 2010 Ford F-350 Utility Body #23	Water Enterprise	\$ 70,000
Water Infra. Stab.	Purchase John Deere Mini Excavator	Water
Enterprise	\$	68,000
Water Infra. Stab.		

Sponsor: Select Board

Description...

This article, required by the Town Charter, annually funds the purchase/replacement of capital equipment, and capital improvement projects, for various Town Departments including the School Department as recommended by the Capital Improvement Planning Committee.

Recommendations ...

Select Board: Recommended.

Finance Committee: Recommended.

ARTICLE 17: CAPITAL

I move to appropriate amounts to purchase items and complete projects of a Capital nature in the amounts and for the purposes as specified in Article 17 as printed in the warrant, including equipping vehicles and, for all items, all incidental and related costs; and furthermore, in all instances where “Authorize to Borrow” is listed as the Source of Funds said borrowing will be pursuant to MGL Chapter 44, Section 7(1) or any other enabling authority, and to authorize the Treasurer, with the approval of the Select Board, to borrow said specified sums and issue bonds and notes therefor; and further that any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with MGL Chapter 44, Section 20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount. [V. Stuto] [Requires 2/3 vote]

Select Board recommends.

Finance Committee recommends.

Voice vote on the motion under Article 17: **UNANIMOUS**

Article 18 Fund Town Building Repairs

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available source of funds, or borrow a sum of money for the repair of Town buildings, including any costs incidental or related thereto; or what it will do in relation thereto.

Sponsor: Select Board

Description...

This article would fund improvements and/or repairs to various municipal buildings. The amount to be requested will be provided at Town Meeting.

Recommendations ...

Select Board: Recommended. **Finance Committee:** Recommended.

ARTICLE 18: FUND TOWN BUILDING REPAIRS

I move to transfer from FY2022 Free Cash the sum of **\$50,000** for repairs and improvements to municipal buildings, including all incidental and related costs; as specified in Article 18 as printed in the warrant.

[V. Stuto]

Select Board recommends.

Finance Committee recommends.

Voice vote on the motion under Article 18: **UNANIMOUS**

Article 19 Authorize Chapter 90 Highway Construction

To see if the Town will accept and expend such sum or sums of money that may be available under the provisions of Massachusetts General Laws, Chapter 90, Section 34, Clause 2(a) or other state roadway reimbursement programs and to authorize the Select Board to enter into contracts with the Massachusetts Department of Transportation Highway Division for the construction, reconstruction or maintenance of roadways in Town; or what it will do in relation thereto.

Sponsor: Department of Public Works

Description...

This article authorizes the use of Chapter 90 State Highway Aid for road and highway improvements. As of May 1, 2022, the Town anticipated receiving \$514,529 in Fiscal Year 2023 Chapter 90 funding for local road projects.

Recommendations ...

Select Board: Recommended.

Finance Committee: Recommended.

ARTICLE 19: AUTHORIZE CHAPTER 90 HIGHWAY CONSTRUCTION FUNDS

I move to appropriate such sum as may be allotted from the Commonwealth of Massachusetts Chapter 90 Apportionment or other state roadway reimbursement programs for the purpose of constructing, reconstructing or maintaining roadways within the Town of North Reading; as specified in Article 19 as printed in the warrant. [V. Stuto]

Select Board recommends.

Finance Committee recommends.

Voice vote on the motion under Article 19: **UNANIMOUS**

Article 20 Authorize Director of Public Works to Accept Easements

To see if the Town will vote to authorize the Director of Public Works to accept, on behalf of the Town, easements in perpetuity from owners of record in cases where such easements are deemed necessary or desirable for the installation and maintenance of drainage and water mains, or for other construction, which easements are in the interests of public health, welfare, safety, or convenience to the motoring public; or what it will do in relation thereto.

Sponsor: Select Board

Description...

This article is presented annually to allow the Director of Public Works to accept easements for the construction and maintenance of water mains, drainage and other purposes.

Recommendations ...

Select Board: Recommended.

Finance Committee: Recommended.

ARTICLE 20 AUTHORIZE DIRECTOR OF PUBLIC WORKS TO ACCEPT EASEMENTS

I move to authorize the Director of the Department of Public Works to accept easements on behalf of the Town; as specified in Article 20 as printed in the warrant. [V. Stuto]

Select Board recommends.

Finance Committee recommends.

Voice vote on the motion under Article 20: **UNANIMOUS**

Article 21 Appropriate Funds for Legal Expenses – Middle/High School Litigation

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available source of funds a sum of money for negotiation, mediation and/or litigation with PMA Consultants, LLC and Dore and Whittier Architects, Inc. concerning the Secondary School Building Project, including any costs incidental or related thereto; or what it will do in relation thereto.

Sponsor: Select Board

Description...

This article would provide additional funding for legal expenses related to the Secondary School Building Project.

Recommendations ...

Select Board: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

APPROPRIATE FUNDS FOR LEGAL EXPENSES – MIDDLE/HIGH SCHOOL LITIGATION

I move to pass over Article 21 as printed in the warrant. K. Manupelli]

Select Board recommends.

Finance Committee recommends.

Voice vote on the motion under Article 21: **UNANIMOUS**

Article 22 Appropriate Funds for Legal Expenses - 20 Elm Street Litigation

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from

unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available source of funds a sum of money for legal, engineering, consulting, and/or other services associated with the 20 Elm Street Chapter 40B Comprehensive Permit Application, including any costs incidental or related thereto; or what it will do in relation thereto.

Sponsor: Select Board

Description...

This article would provide funding for legal and other expenses related to the 20 Elm Street Chapter 40B Comprehensive Permit Application.

Recommendations ...

Select Board: Recommendation to be made at Town Meeting.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 22: APPROPRIATE FUNDS FOR LEGAL EXPENSES - 20 ELM STREET LITIGATION

I move to pass over Article 22 as printed in the warrant. [L. Manupelli]

Select Board recommends.

Finance Committee recommends.

Voice vote on the motion under Article 22: **UNANIMOUS**

Article 23 Increase Amount for Disabled Veterans Property Tax Exemption

To see if the Town will vote to accept General Laws Chapter 59, Section 5C½, which provides for an additional real estate exemption for Veteran taxpayers, that are granted a Clause 22 Exemption, who are granted personal exemptions on their domiciles under General Laws Chapter 59, Section 5, and to provide that the additional exemption shall be one hundred percent (100%) of the personal exemption, to be effective for exemptions granted for any fiscal year beginning on or after July 1, 2022, or take any other action relative thereto.

Sponsor: Board of Assessors

Description...

This article would allow the Town to increase the property tax exemption for certain veterans from the current amount of \$400 annually.

Recommendations ...

Select Board: Recommended.

Finance Committee: Recommended.

ARTICLE 23: INCREASE AMOUNT FOR DISABLED VETERANS PROPERTY TAX EXEMPTION

I move to approve Article 23 as printed in the warrant. [L. Manupelli]

Select Board recommends.

Finance Committee recommends.

Voice vote on the motion under Article 23: **UNANIMOUS**

Article 24 Increase Income Limit for Senior Property Tax Deferral

To see if the Town will vote to increase the amount of gross receipts that seniors may have in the preceding year to be eligible to defer property taxes under General Laws Chapter 59, Section 5, Clause 41A from \$20,000 to the amount established annually by the Commissioner of Revenue as the income limit for single seniors who are not heads of households to qualify for the "circuit breaker" state income tax credit for the preceding state tax year, pursuant to G.L. c.62, Section 6(k), with such increase to be effective for deferrals granted for taxes assessed for any fiscal year beginning on or after July 1, 2022, or take any other action relative thereto.

Sponsor: Board of Assessors

Description...

This article would allow the Town to increase the income eligibility limit for seniors who wish to defer their property tax payments. The current limit is \$20,000 and this article would increase the limit to the amounts allowed under the state "Circuit Breaker" tax credit.

Recommendations ...

Select Board: Recommended.

Finance Committee: Recommended.

ARTICLE 24: INCREASE INCOME LIMIT FOR SENIOR PROPERTY TAX DEFERRAL

I move to approve Article 24 as printed in the warrant.

Select Board recommends.

Finance Committee recommends.

Voice vote on the motion under Article 24: **UNANIMOUS**

Article 25 Amend Code – General By-laws – Chapter 11 – Alarm Systems

To see if the Town will vote to amend the Code of North Reading General By-Laws Chapter 11 – Alarm Systems, Article I – Fire or Medical Aid Alarms, Section 11-4.E. Installation, by deleting the words "of three hundred dollars (\$300)" designated by ~~strike through text~~ and replacing with the following text: "which shall be in accordance with the Fire Department's fee schedule as established under authority of MGL c.40, § 22F" designated in ***bold italics text***, as follows:

E. Fire alarm users shall, on or before July 1st of each year, remit to the Town Treasurer a connection fee of ~~three hundred dollars (\$300)~~ ***which shall be in accordance with the Fire Department's fee schedule as established under authority of MGL c.40, § 22F*** for each master box connection to the North Reading Fire Department receiving equipment. or what it will do in relation thereto.

Sponsor: Fire Department

Description...

This article removes the amount of the connection fee from the general by-laws and allows the Fire Department to determine the amount of the fee in the same manner in which other Fire Department fees are established.

Recommendations ...

Select Board: Recommended.
Finance Committee: Recommended.

ARTICLE 25: AMEND CODE-GENERAL BYLAWS – CHAPTER 11 – ALARM SYSTEMS

I move to amend the Code of North Reading, General By-laws Chapter 11 – Alarm Systems, Article I Fire or Medical Aid Alarms, Section 11-4.E, as specified in Article 25 as printed in the warrant. [K. Manupelli]

Select Board recommends.
Finance Committee recommends.

Voice vote on the motion under Article 25: **UNANIMOUS**

Article 26 Amend Code – General By-laws – Assessments (Sewer Betterments)

To see if the Town will vote to amend the Code of North Reading General By-Laws Chapter 25 – Assessments, by deleting the words designated by ~~strike through text~~ and adding the words designated in ***bold italics text***, as follows:

§ 25-1 Betterment assessments.

The Town of North Reading will ~~provide 50% of the necessary funds for~~ ***assess*** betterments approved through the processes outlined below.

§ 25-2 Streets, sidewalks, storm drains.

A. Private streets -- Street, sidewalk or storm drain betterments will be assessed using the "Fixed Uniform Rate" method.

The Town of North Reading, based on the availability of funds, will provide 50% of the necessary funds for street betterments.

At a public hearing, abutters on private streets must vote on whether they want their street converted to a public street. If a majority of the property owners residing on a street and representing a majority of the road frontage vote in favor of the conversion and the acceptance of costs for construction, the Public Works Department will recommend to the Select Board, the placement of the street on a list for conversion as funds become available. At the public hearing, abutters are given a NOT-TO-EXCEED assessment cost estimate per linear foot of frontage.

The final assessment is the LOWER of either of the actual per linear foot cost based on the total construction costs divided by the assessable frontage, or the estimated assessment quoted at the public hearing. The date between its acceptance on the list by the Select Board and the date it is funded for conversion may be and is typically several years. After it is funded, the Department of Public Works shall prepare engineering and construction documents so that it may be put out to bid and constructed. Sometime between the date it is funded and the award of the conversion contract, the street is accepted as a public street, by Town Meeting. Along with the Town Meeting vote of acceptance, a notice of assessment and a layout plan is filed at the Registry of Deeds. The filing allows for title companies to recognize that the street is to become a public street and assessments to be rendered at a future unknown date. However, the layout plan and notice of assessment will not show on a certificate of municipal liens because the work has not yet been undertaken and no costs have been assessed for the conversion of the street to public.

After the street is accepted as a public street, the construction contract is awarded and construction takes place. It is not uncommon for the construction of private streets, sidewalks, or storm drains to span two full construction seasons. The current practice is for assessments to be calculated within six (6) months following the completion of all work associated with the particular street being converted. This six month allowance is in conformance with the statute. Therefore, abutters can expect to receive their assessments for street conversion within six months of completion of street construction.

§ 25-3 Public water supply; ~~sewers~~.

A. Water main ~~or sewer~~ improvement betterments will be assessed using the "Uniform Unit" method.

The Town of North Reading, based on the availability of funds, will provide 50% of the necessary funds for water ~~or sewer~~ betterments.

At a public hearing the abutters and property owners must vote on whether they want water mains constructed in the street. If a majority of the property owners residing on a street and representing the majority of the estimated usage vote in favor of the construction of the water ~~or sewer~~ improvement and the acceptance of costs for construction, the Public Works Department recommends to the Select Board, the placement of the street on a list for construction as funds become available. At the public hearing the abutters will be given a NOT- TO-EXCEED assessment cost estimate based on estimated usage as defined in Title 5 of the State Environmental Code 300 CMR Section 15.203.

The final assessment is the LOWER of either the actual cost based on the total construction costs divided by the assessable usage, or the estimated assessment quoted at the public hearing. The date between acceptance on the list by the Select Board and the date funded may be and is typically several years. After funding, the Department of Public Works prepares engineering and construction documents so that the construction may be put out to bid and constructed. A notice of assessment and a layout plan is filed at the Registry of Deeds. The filing allows for title companies to recognize that assessments are to be rendered at a future unknown date. However the notice of assessment will not show on a certificate of municipal liens because the work has not yet been undertaken and no costs have been assessed for the construction or report of the sidewalks/drains.

[Amended 6-4-2018 ATM by Art. 28, approved 9-21-2018]

The construction contract is awarded and construction takes place. It is not uncommon for the construction of water ~~or sewer~~ improvements to span multiple construction seasons. The current practice is for assessments to be calculated within six months following the completion of all work associated with the particular water main being constructed. This six month allowance is in conformance with the statute. Therefore, abutters can expect to receive their assessments within six months of completion.

§ 25-4 Public sewers.

A. Sewer betterments.

The Select Board, acting as sewer commissioners, may assess up to 100% of the cost of laying out and constructing main drains or of a system or systems of sewerage and sewage disposal upon the properties benefitting from each facility, provided that Town Meeting may vote a certain percentage with respect to particular projects.

The Select Board may assess the cost of sewer projects by means of betterment assessments utilizing the so-called "Uniform Unit method" under MGL c. 83, § 15, and by means of privilege fees under MGL c. 83, §§ 17 and 20, also by the Uniform Unit method, and may determine what portion of the cost to be assessed for each project shall be assessed as a betterment or as a privilege fee.

In making assessments, the Select Board may, as it deems appropriate, separate the costs of general benefit facilities, including but not limited to pumping stations, trunk and force mains, from that of special benefit facilities, including but not limited to the sewer mains, serving adjacent properties. A portion of the costs of the general benefit facilities may be apportioned by the Uniform Unit method on all areas to receive benefits within the pumping district or combination of districts. The proportional cost of the special benefit and general benefit facilities may be assessed against all properties abutting a sewered street.

or what it will do in relation thereto.

Sponsor: Select Board

Description...

This article seeks to amend the present general by-law for assessments (betterments) by creating a new section applicable to sewer betterments.

Recommendations ...

Select Board: Recommended.

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 26: AMEND CODE-GENERAL BYLAWS – ASSESSMENTS (SEWER BETTERMENTS)

I move to amend the Code of North Reading, General By-laws, Chapter 25 – Assessments, as specified in Article 26 as printed in the warrant. [K. Manupelli]

Select Board recommends.

Finance Committee recommends.

Voice vote on the motion under Article 26: **MOTION CARRIES**

Article 27 Appropriate Funds for Forestry Consultant – Swan Pond Forest Area

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available source of funds a sum of money for a consultant to assess the current trail system in the Swan Pond forest area and provide conceptual plans for trail improvements; or what it will do in relation thereto.

Sponsor: Forestry Committee

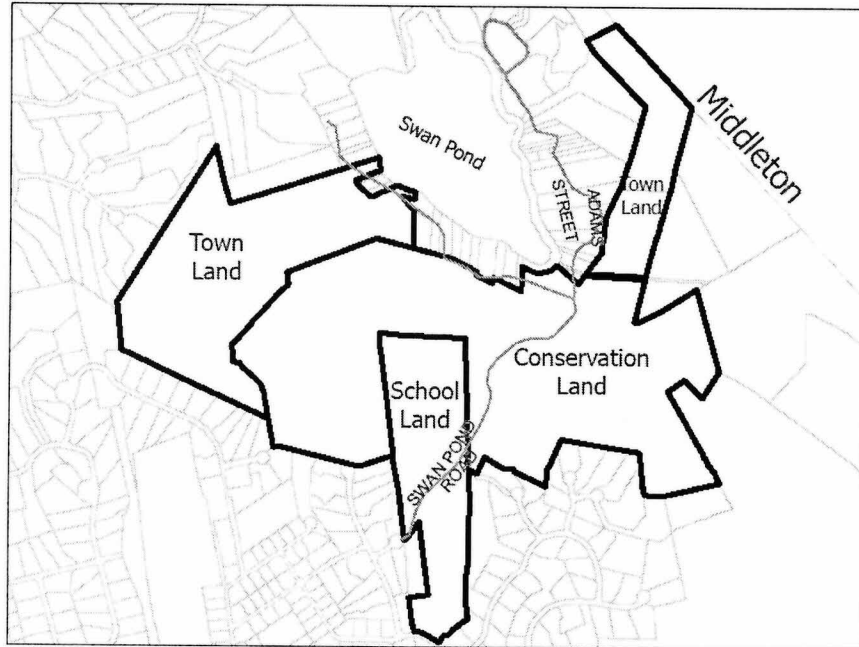
Description...

*This article would authorize funding for a consultant, under the direction of the Forestry Committee, to **provide** conceptual plans for trail improvements on approximately 270 acres of Town-owned land in the area of Swan Pond.*

Recommendations ...

Select Board: Recommended.

Finance Committee: Recommended.



APPROPRIATE FUNDS FOR FORESTRY CONSULTANT – SWAN POND FOREST AREA

I move to transfer from FY2022 Free Cash the sum of 65,000 to fund consulting services to provide conceptual design and trail improvements to the Swan Pond Forest Area; as specified in Article 27 as printed in the warrant. [K.Manupelli]

Select Board recommends.

Finance Committee recommends.

School Committee recommends

Voice vote on the motion under Article 27: **UNANIMOUS**

Mr. Moderator: I move to adjourn this meeting sine die. [K. Manupelli] **UNANIMOUS**

The meeting adjourned at 8:40 pm. There were 109 voter present.

Checkers for the meeting were: Patricia Fillmore, Carol Cleri, Anne Casey, Camille Welch, Nancy Brown, Administrative Assistants Stephanie Connolly assisted with check-in procedures.

Media services provided by NORCAM; Audio-visual services provided by Alison Kane; and Custodial services by Harold Miller, Michael Parow and additional School Department staff.

A True Copy Attest:

Susan J. Duplin, Town Clerk

FY2023				
	FY22 Budget	DEPT. REQUEST	SELECT BOARD REC	FINCOM REC
FUNCTION SUMMARY				
ALL COSTS	79,961,475	84,266,297	84,214,255	84,214,255
GENERAL GOVERNMENT:				
ADMINISTRATION	1,763,140	1,857,109	2,074,131	2,074,131
FINANCE	14,490,979	15,524,031	15,524,031	15,524,031
PUBLIC SAFETY	8,609,738	9,206,281	9,042,078	9,042,078
PUBLIC WORKS	4,276,315	4,514,243	4,487,383	4,487,383
GENERAL SERVICES	1,500,906	1,661,472	1,583,472	1,583,472
LAND USE	267,626	280,386	280,386	280,386
EDUCATION	35,019,208	36,481,702	36,481,702	36,481,702
DEBT SERVICE	7,768,625	7,719,826	7,719,826	7,719,826
ENTERPRISES	6,264,938	7,021,247	7,021,247	7,021,247

Above is a summary, by function, of the FY2023 Operating Budgets of all Town Departments. The detail for these budgets is on the following pages.

A D M I N I S T R A T I O N				
MODERATOR	50	50	50	50
1 SALARIES	50	50	50	50
2 EXPENSES	-	-	-	-
FINANCE COMMITTEE	2,050	2,050	2,050	2,050
3 SALARIES	1,500	1,500	1,500	1,500
4 EXPENSES	550	550	550	550
RESERVE FUND	110,000	110,000	110,000	110,000
5 EXPENSES	110,000	110,000	110,000	110,000
This fund is appropriated to provide for extraordinary and unforeseen expenditures. FY21 was budgeted at \$110,000 of which \$26,000 was transferred to various departments. In those instances, the additional budgets and expenditures are included under the appropriate departments.				
GENERAL INSURANCE	440,953	454,182	454,182	454,182
6 EXPENSES	440,953	454,182	454,182	454,182 *
TOWN COUNSEL	130,500	130,500	130,500	130,500
This appropriation is to pay for the legal services. Town Counsel provides legal advice to Town Officials and Boards as well as represents the Town during court proceedings. Also included are funds for the services of Labor Counsel.				
7 EXPENSES	130,500	130,500	130,500	130,500 *

FY2023				
	FY22 Budget	DEPT. REQUEST	SELECT BOARD REC	FINCOM REC
FUNCTION SUMMARY				
SELECT BOARD	33,204	30,785	30,785	30,785
8 SALARIES	28,204	24,785	24,785	24,785
9 EXPENSES	5,000	6,000	6,000	6,000
This appropriation provides for a part-time clerical support for the Select Board, the services of a recording secretary, and expenses.				
TOWN ADMINISTRATOR	369,567	313,869	313,869	313,869
10 SALARIES	326,917	262,569	262,569	262,569 *
11 EXPENSES	42,650	51,300	51,300	51,300
12 CAPITAL	-	-	-	-
This budget provides for the compensation of the Town Administrator, Administrative Assistant, and occasional additional clerical support. Expenses include the administrative costs of General Government, Town Meeting etc.				
HUMAN RESOURCES	214,677	253,438	253,438	253,438
13 SALARIES	183,694	198,255	198,255	198,255
14 EXPENSES	30,983	55,183	55,183	55,183
15 CAPITAL	-	-	-	-
This budget provides for the compensation of the Human Resources Director and the Benefits Coordinator				
SALARY POOL SUPPLEMENT	462,139	562,235	779,257	779,257
Overtime and Longevity	15,000	15,000	15,000	15,000
Retirement Incentives/Buy-backs				
Compensation Change	447,139	547,235	764,257	764,257 *
16 SALARY POOL SUPPLEMENT	462,139	562,235	779,257	779,257
This line item provides for overtime which may be necessary from time to time within the various General Government Departments and Included in this line item is the cost of living increase to fund union employees, individual employee contracts and labor contracts. Included in this line item is positions from the Fire Department, Youth Services and Library. The original budgeted amount for FY21 was \$461,662 of which \$33,944 was distributed to various departments where the budget and expenditure are included.				

FY2023				
	FY22 Budget	DEPT. REQUEST	SELECT BOARD REC	FINCOM REC
FUNCTION SUMMARY				
F I N A N C E				
FINANCE DIRECTOR	221,018	297,667	297,667	297,667
17 SALARIES	221,018	297,667	297,667	297,667 *
for a part-time Assistant Finance Director and a Grant Writer.				
ACCOUNTING	200,488	222,979	222,979	222,979
18 SALARIES	129,713	136,629	136,629	136,629 *
19 EXPENSES	70,775	86,350	86,350	86,350 *
20 CAPITAL	-	-	-	-
ASSESSING	243,334	245,614	245,614	245,614
21 SALARIES	201,401	189,182	189,182	189,182
22 EXPENSES	41,933	56,432	56,432	56,432
23 CAPITAL	-	-	-	-
TREASURY	68,497	75,413	75,413	75,413
24 SALARIES	68,497	75,413	75,413	75,413
25 EXPENSES	-	-	-	-
26 CAPITAL	-	-	-	-

FY2023				
	FY22 Budget	DEPT. REQUEST	SELECT BOARD REC	FINCOM REC
FUNCTION SUMMARY				
COLLECTION	312,735	330,796	330,796	330,796
27 SALARIES	228,239	242,800	242,800	242,800 *
28 EXPENSES	84,496	87,996	87,996	87,996 *
29 CAPITAL	-	-	-	-
* Line 27 Fund \$20,247 from WATER REVENUE				
* Line 28 Fund \$846 from WATER REVENUE				
INFORMATION SYSTEMS	626,206	663,850	663,850	663,850
30 SALARIES	159,495	75,149	75,149	75,149 *
31 EXPENSES	426,711	548,701	548,701	548,701 *
32 CAPITAL	40,000	40,000	40,000	40,000
* Line 30 Fund \$10,911 from WATER REVENUE				
* Line 31 Fund \$16,765 from WATER REVENUE				
PENSIONS & BENEFITS	12,818,701	13,687,712	13,687,712	13,687,712
County Retirement	4,688,167	4,992,898	4,992,898	4,992,898
Workers' Compensation	365,344	376,304	376,304	376,304
Employment Security	20,000	20,000	20,000	20,000
Health Insurance	7,044,350	7,572,676	7,572,676	7,572,676
Life Insurance	21,000	21,000	21,000	21,000
Medicare	624,840	649,834	649,834	649,834
Public Safety Disability	30,000	30,000	30,000	30,000
Retired Public Safety Medical	-	-	-	-
Uninsured Medical	25,000	25,000	25,000	25,000
33 PENSIONS & BENEFITS	12,818,701	13,687,712	13,687,712	13,687,712 *

FY2023				
	FY22 Budget	DEPT. REQUEST	SELECT BOARD REC	FINCOM REC
FUNCTION SUMMARY				
PUBLIC SAFETY				
PUBLIC SAFETY ADMINISTRATION	30,000	30,000	30,000	30,000
34 SALARIES	30,000	30,000	30,000	30,000
35 EXPENSES	-	-	-	-
POLICE DEPARTMENT	4,232,407	4,245,128	4,245,128	4,245,128
36 SALARIES	3,851,212	3,854,189	3,854,189	3,854,189
37 EXPENSES	262,421	274,880	274,880	274,880
38 CAPITAL	118,774	116,059	116,059	116,059
Operations				
...Salaries	3,829,087	3,831,858	3,831,858	3,831,858
...Expenses	259,621	272,080	272,080	272,080
...Capital	118,774	116,059	116,059	116,059
	4,207,482	4,219,997	4,219,997	4,219,997
Animal Control				
...Salaries	22,125	22,330	22,330	22,330
...Expenses	2,800	2,800	2,800	2,800
...Capital	-	-	-	-
	24,925	25,130	25,130	25,130

FY2023				
	FY22 Budget	DEPT. REQUEST	SELECT BOARD REC	FINCOM REC
FUNCTION SUMMARY				
FIRE DEPARTMENT	3,710,489	4,200,789	4,036,585	4,036,585
39 SALARIES	3,155,139	3,652,139	3,487,935	3,487,935 *
40 EXPENSES	464,850	458,150	458,150	458,150 *
41 CAPITAL	90,500	90,500	90,500	90,500
Operations				
...Salaries	3,150,139	3,647,139	3,482,935	3,482,935
...Expenses	246,800	241,900	241,900	241,900
...Capital	71,000	71,000	71,000	71,000
	3,467,939	3,960,039	3,795,835	3,795,835
Fire Alarm				
...Salaries	-	-	-	-
...Expenses	20,000	20,000	20,000	20,000
...Capital	18,000	18,000	18,000	18,000
	38,000	38,000	38,000	38,000
Emergency Medical Service				
...Salaries	-	-	-	-
...Expenses	166,250	166,250	166,250	166,250
...Capital	-	-	-	-
	166,250	166,250	166,250	166,250
Call Force				
...Salaries	5,000	5,000	5,000	5,000
...Expenses	31,800	30,000	30,000	30,000
...Capital	-	-	-	-
	36,800	35,000	35,000	35,000
Fire & Police Mechanic				
...Salaries	-	-	-	-
...Expenses	-	-	-	-
...Capital	1,500	1,500	1,500	1,500
	1,500	1,500	1,500	1,500
EMERGENCY MANAGEMENT	3,478	3,478	3,478	3,478
42 SALARIES	-	-	-	-
43 EXPENSES	3,478	3,478	3,478	3,478
44 CAPITAL	-	-	-	-

FY2023				
	FY22 Budget	DEPT. REQUEST	SELECT BOARD REC	FINCOM REC
FUNCTION SUMMARY				
CODE ENFORCEMENT	340,942	390,402	390,402	390,402
45 SALARIES	313,665	360,767	360,767	360,767
46 EXPENSES	27,277	29,635	29,635	29,635
47 CAPITAL	-	-	-	-
Building Inspection				
...Salaries	222,191	262,339	262,339	262,339
...Expenses	17,652	19,750	19,750	19,750
...Capital	-	-	-	-
	239,843	282,089	282,089	282,089
Plumbing & Gas Inspection				
...Salaries	38,450	44,764	44,764	44,764
...Expenses	3,825	3,750	3,750	3,750
	42,275	48,514	48,514	48,514
Weights & Measures				
...Salaries	7,300	7,300	7,300	7,300
...Expenses	2,025	2,360	2,360	2,360
	9,325	9,660	9,660	9,660
Electrical Inspection				
...Salaries	45,724	46,364	46,364	46,364
...Expenses	3,775	3,775	3,775	3,775
...Capital	-	-	-	-
	49,499	50,139	50,139	50,139
HEALTH	292,423	336,486	336,486	336,486
48 SALARIES	210,503	228,553	228,553	228,553
49 EXPENSES	81,920	107,933	107,933	107,933
50 CAPITAL	-	-	-	-
Administration				
...Salaries	160,583	178,633	178,633	178,633
...Expenses	6,020	6,020	6,020	6,020
...Capital	-	-	-	-
	166,603	184,653	184,653	184,653
Environmental Health				
...Salaries	-	-	-	-
...Expenses	75,900	101,913	101,913	101,913
	75,900	101,913	101,913	101,913
Community Health				
...Salaries	49,920	49,920	49,920	49,920
...Expenses	-	-	-	-
...Misc Capital	-	-	-	-
	49,920	49,920	49,920	49,920

FY2023				
	FY22 Budget	DEPT. REQUEST	SELECT BOARD REC	FINCOM REC
FUNCTION SUMMARY				
P U B L I C W O R K S				
OPERATIONS	2,777,415	2,810,672	2,783,812	2,783,812
51 SALARIES	1,260,657	1,334,433	1,307,573	1,307,573 *
52 EXPENSES	1,372,158	1,424,039	1,424,039	1,424,039 *
53 CAPITAL	144,600	52,200	52,200	52,200 *
Administration				
...Salaries	131,749	155,856	155,856	155,856
...Expenses	26,000	26,000	26,000	26,000
...Capital	-	-	-	-
	157,749	181,856	181,856	181,856
Engineering				
...Salaries	41,680	46,713	46,713	46,713
...Expenses	10,300	30,300	30,300	30,300
...Capital	9,600	-	-	-
	61,580	77,013	77,013	77,013
Road & Street				
...Salaries	430,696	418,758	418,758	418,758
...Expenses	181,217	187,733	187,733	187,733
...Capital	-	-	-	-
	611,913	606,491	606,491	606,491
Snow & Ice				
...Salaries	-	-	-	-
...Expenses	175,000	175,000	175,000	175,000
	175,000	175,000	175,000	175,000
Street Lighting				
...Expenses	76,487	78,782	78,782	78,782

FY2023				
	FY22 Budget	DEPT. REQUEST	SELECT BOARD REC	FINCOM REC
FUNCTION SUMMARY				
Trees				
...Salaries	-	-	-	-
...Expenses	45,000	45,000	45,000	45,000
	45,000	45,000	45,000	45,000
Machinery Maintenance				
...Salaries	145,961	148,643	148,643	148,643
...Expenses	159,110	166,800	166,800	166,800
...Capital	-	21,500	21,500	21,500
	305,071	336,943	336,943	336,943
Cemetery, Parks and Grounds				
...Salaries	153,077	151,926	151,926	151,926
...Expenses	25,500	27,500	27,500	27,500
...Capital	72,000	9,000	9,000	9,000
	250,577	188,426	188,426	188,426
Town Buildings				
...Salaries	118,271	147,672	147,672	147,672
...Expenses	510,956	524,336	524,336	524,336
...Capital	63,000	21,700	21,700	21,700
	692,227	693,708	693,708	693,708
Stormwater				
...Salaries	239,223	264,865	238,005	238,005
...Expenses	162,588	162,588	162,588	162,588
...Capital	-	-	-	-
	401,811	427,453	400,593	400,593
SOLID WASTE MANAGEMENT	1,345,563	1,400,887	1,400,887	1,400,887
54 SALARIES	21,663	21,663	21,663	21,663
55 EXPENSES	1,323,900	1,379,224	1,379,224	1,379,224 *
FUEL / VEHICLE POOL	153,337	302,684	302,684	302,684
56 EXPENSES	153,337	302,684	302,684	302,684

FY2023				
	FY22 Budget	DEPT. REQUEST	SELECT BOARD REC	FINCOM REC
FUNCTION SUMMARY				
G E N E R A L S E R V I C E S				
PUBLIC SERVICES ADMINISTRATION	-	102,850	102,850	102,850
57 SALARIES	-	100,000	100,000	100,000
58 EXPENSES	-	2,850	2,850	2,850
TOWN CLERK	269,974	321,238	321,238	321,238
59 SALARIES	229,116	260,151	260,151	260,151
60 EXPENSES	40,858	61,087	61,087	61,087 *
61 CAPITAL	-	-	-	-
Clerk				
...Salaries	213,308	208,462	208,462	208,462
...Expenses	19,115	20,801	20,801	20,801
...Capital	-	-	-	-
	232,423	229,263	229,263	229,263
Elections				
...Salaries	15,808	51,689	51,689	51,689
...Expenses	21,743	40,286	40,286	40,286
...Capital	-	-	-	-
	37,551	91,975	91,975	91,975
ELDER SERVICES	196,240	215,150	215,150	215,150
62 SALARIES	175,437	194,022	194,022	194,022
63 EXPENSES	20,803	21,128	21,128	21,128
64 CAPITAL	-	-	-	-
VETERANS' SERVICES	337,623	341,642	341,642	341,642
65 SALARIES	75,933	79,952	79,952	79,952
66 EXPENSES	261,690	261,690	261,690	261,690
67 CAPITAL	-	-	-	-
LIBRARY	634,376	695,727	642,727	642,727
68 SALARIES	504,658	554,510	501,510	501,510
69 EXPENSES	129,718	141,217	141,217	141,217
70 CAPITAL	-	-	-	-
YOUTH SERVICES	62,693	87,715	62,715	62,715
71 SALARIES	59,493	84,495	59,495	59,495
72 EXPENSES	3,200	3,220	3,220	3,220

FY2023				
	FY22 Budget	DEPT. REQUEST	SELECT BOARD REC	FINCOM REC
FUNCTION SUMMARY				
L A N D U S E				
CONSERVATION COMM	49,470	48,357	48,357	48,357
73 SALARIES	28,133	27,032	27,032	27,032
74 EXPENSES	21,337	21,325	21,325	21,325
75 CAPITAL	-	-	-	-
PLANNING COMMISSION	204,018	215,926	215,926	215,926
76 SALARIES	155,607	164,356	164,356	164,356
77 EXPENSES	43,411	46,570	46,570	46,570
78 CAPITAL	5,000	5,000	5,000	5,000
BOARD of APPEALS	14,138	16,103	16,103	16,103
79 SALARIES	8,038	9,103	9,103	9,103
80 EXPENSES	6,100	7,000	7,000	7,000

FY2023				
	FY22 Budget	DEPT. REQUEST	SELECT BOARD REC	FINCOM REC
FUNCTION SUMMARY				
E D U C A T I O N				
PUBLIC SCHOOLS	34,276,665	35,709,330	35,709,330	35,709,330
SALARIES	28,560,606	29,816,507	29,816,507	29,816,507
81 TEACHERS	21,834,923	22,724,276	22,724,276	22,724,276
82 ADMINISTRATION	3,173,192	3,304,469	3,304,469	3,304,469
83 PARAPROFESSIONALS/TUTORS	1,612,387	1,739,243	1,739,243	1,739,243
84 CUSTODIAL	1,193,051	1,283,109	1,283,109	1,283,109
85 ATHLETICS	374,531	406,300	406,300	406,300
86 HEALTH SERVICES	7,988	7,988	7,988	7,988
87 TRANSPORTATION SPED	172,499	141,367	141,367	141,367
88 TECHNOLOGY SUPPORT	192,035	209,755	209,755	209,755
89 SALARY POOL SUPPLEMENT			-	-
EXPENSES	5,716,059	5,892,823	5,892,823	5,892,823
90 DISTRICT LEADERSHIP & ADMINISTRATION	256,650	251,350	251,350	251,350
91 INSTRUCTION	1,421,725	1,392,067	1,392,067	1,392,067
92 STUDENT SERVICES	558,750	538,630	538,630	538,630
93 OPERATION & MAINTENANCE OF PLANT	1,732,825	1,740,275	1,740,275	1,740,275
94 FIXED CHARGES	65,500	71,000	71,000	71,000
95 COMMUNITY SERVICES	5,250	4,895	4,895	4,895
96 EQUIPMENT	5,000	5,000	5,000	5,000
97 SPECIAL ED TUITION	1,665,359	1,884,606	1,884,606	1,884,606
98 SMALL CAPITAL	5,000	5,000	5,000	5,000
99 UNASSIGNED REDUCTION				
100 REGIONAL VOTECH & ESSEX AGRICUL	742,543	772,372	772,372	772,372

FY2023				
	FY22	SELECT BOARD		FINCOM
	Budget	DEPT. REQUEST	REC	REC
FUNCTION SUMMARY				
D E B T S E R V I C E				
School Debt				
Athletic Field Bathroom Facilities	21,700	20,950	20,950	20,950
Batch Entrance 6/17	5,125	-	-	-
Batchelder Plans	10,200	10,000	10,000	10,000
Batchelder Renovations	633,400	576,300	576,300	576,300
Device Initiative 06/15	10,750	10,250	10,250	10,250
High/Middle Construction	4,778,899	4,847,387	4,847,387	4,847,387
Hood School Renovation	265,740	255,480	255,480	255,480
Little School Paving 06/21	-	14,605	14,605	14,605
Little School Roof 10/15	71,775	69,525	69,525	69,525
Little School Soffit 06/21	-	8,005	8,005	8,005
Middle Boiler/Little Soffit	11,400	11,000	11,000	11,000
Modular Classrooms 10/06	61,200	-	-	-
School Asbestos Abatement 06/13	5,400	5,225	5,225	5,225
School Boiler 06/11	26,250	-	-	-
School Roof Repairs 10/09	10,750	10,450	10,450	10,450
School technology 06/11	-	-	-	-
Building on the Common Improve. 10/09	21,500	20,900	20,900	20,900
Connection Des Connection Design	37,800	36,400	36,400	36,400
Culvert Installation 4/10	26,250	-	-	-
Damon Tavern Exterior 06/21	-	16,786	16,786	16,786
DPW Building Roof 6/18	22,250	21,500	21,500	21,500
DPW Dump Truck 1 06/19	14,350	14,000	14,000	14,000
DPW Dump Truck 10/11	-	-	-	-
DPW Dump Truck 2 06/19	34,667	8,750	8,750	8,750
DPW Fabric Storage Replace 06/19	13,384	28,000	28,000	28,000
DPW Facilities Asbestos Abate 06/19	22,970	20,000	20,000	20,000
DPW Garage Phase I 06/19	10,635	7,000	7,000	7,000
DPW Loader 06/18	21,100	20,350	20,350	20,350
Drain System Repairs 6/14	10,600	5,350	5,350	5,350
Drain System Repairs 6/15	5,625	5,375	5,375	5,375
Dump Truck 04/06	-	-	-	-
Eisenhaure Park	157,581	152,781	152,781	152,781
Fire Department Communications 6/17	76,200	73,200	73,200	73,200
Fire Pumper - E3	48,600	47,100	47,100	47,100
Fire Pumper 10/05	10,613	10,206	10,206	10,206
Fire Station AC 6/14	5,275	5,100	5,100	5,100
Fire Station Improvements 06/15	6,275	6,025	6,025	6,025
Fire Station Improvements 06/16	15,788	15,288	15,288	15,288
Flint Library Repairs 04/09	5,225	5,075	5,075	5,075
GIS Base Map 6/15	-	-	-	-
Library Clapboard Repairs 06/19	17,785	15,900	15,900	15,900
Library Exterior 10/20	14,785	14,450	14,450	14,450
Light Fixtures-Municipal Bldgs 10/09	-	-	-	-
Loader 10/05	-	-	-	-
Park St. Bridge	6,357	6,156	6,156	6,156
Police Station Renovations	488,763	471,884	471,884	471,884
Police Technology/Remodel 04/07	30,738	29,722	29,722	29,722
Public Safety Exterior Repairs 6/14	5,075	-	-	-
Replace Bobcat 06/21	-	14,363	14,363	14,363
Replace Culverts	5,700	5,500	5,500	5,500
Replace Dump Truck 40&41 6/15	20,025	19,275	19,275	19,275
Replace F450 Pickup 06/21	-	14,605	14,605	14,605
Roadway Restoration 06/19	88,420	86,400	86,400	86,400
Senior Center Exterior 06/21	-	16,786	16,786	16,786
Sewer FEIR 06/15	-	-	-	-
Skug River Culvert 6/14	16,575	16,050	16,050	16,050
Smith Property	198,900	187,000	187,000	187,000
Stormwater	25,622	24,685	24,685	24,685
Toolcat 06/21	-	13,151	13,151	13,151
Town Hall Boiler 06/20	25,954	23,800	23,800	23,800
Town Hall Renovations 6/15	7,175	6,925	6,925	6,925
Town Hall Roof	43,850	42,450	42,450	42,450
Town INET 6/18	39,250	37,750	37,750	37,750
Town Road 06/13	5,525	5,350	5,350	5,350
Town Road 06/15	12,750	12,250	12,250	12,250
Town Road 6/17	37,500	36,000	36,000	36,000
Town Road 6/18	40,200	38,700	38,700	38,700
Town Road Program 6/14	16,575	16,050	16,050	16,050
Town Wifi 06/16	11,250	10,750	10,750	10,750
Upper Elm Street Drainage 06/20	49,044	48,200	48,200	48,200
Upper Elm street Paving 06/19	6,532	-	-	-
Wireless Fire Alarm 06/21	-	4,921	4,921	4,921
Short Term Interest & Admin. Fee	75,000	142,390	142,390	142,390
101 DEBT SERVICE	7,768,625	7,719,826	7,719,826	7,719,826

FY2023				
	FY22 Budget	DEPT. REQUEST	SELECT BOARD REC	FINCOM REC
FUNCTION SUMMARY				
ENTERPRISE FUNDS				
WATER DEPARTMENT	3,985,759	4,720,106	4,720,106	4,720,106
102 SALARIES	714,770	794,532	794,532	794,532 *
103 EXPENSES	2,649,564	2,735,446	2,735,446	2,735,446 *
104 CAPITAL	-	5,000	5,000	5,000 *
105 DEBT	621,425	1,185,128	1,185,128	1,185,128 *
HILLVIEW COUNTRY CLUB	1,618,288	1,647,520	1,647,520	1,647,520
106 SALARIES	27,788	28,632	28,632	28,632 *
107 EXPENSES	1,269,800	1,307,500	1,307,500	1,307,500 *
108 IN LIEU of TAX PAYMENT	-	-	-	-
109 L.U.C. EXPENSES	-	-	-	-
110 CAPITAL	-	-	-	- *
111 DEBT	320,700	311,388	311,388	311,388 *
PARKS AND RECREATION ENTERPRISE	660,891	653,621	653,621	653,621
112 SALARIES	501,001	508,526	508,526	508,526 *
113 EXPENSES	145,390	145,095	145,095	145,095 *
114 CAPITAL	14,500	-	-	- *
S U M M A R Y				
GENERAL GOVERNMENT	30,908,704	33,043,522	32,991,480	32,991,480
EDUCATION	35,019,208	36,481,702	36,481,702	36,481,702
DEBT SERVICE	7,768,625	7,719,826	7,719,826	7,719,826
ENTERPRISES	6,264,938	7,021,247	7,021,247	7,021,247
TOTAL BUDGET	79,961,475	84,266,297	84,214,255	84,214,255

CONSTABLE'S RETURN OF SERVICE

DOUGLAS LABB
CONSTABLE
130 Chestnut Street
North Reading, Ma 01864

I have notified and warned the inhabitants of the Town of North Reading 29 days before the **STATE PRIMARY ELECTION** on **TUESDAY, SEPTEMBER 6, 2022**, by posting the notice in the following eight (8) places in the within the Town of North Reading:

- **PRECINCT ONE**
North Reading Gas & Service
1 Washington Street
B.C. Construction Co., Inc.
3 Washington Street
- **PRECINCT TWO**
Stop & Shop
265 Main St.
North Reading Town Hall
235 North Street
- **PRECINCT THREE**
Reading Lumber Co.
110 Main Street
Eastgate Liquors
12 Main Street
- **PRECINCT FOUR**
U.S. Post Office
174 Park Street
Ryers Store
162 Park Street

ATTEST:


DOUGLAS LABB, CONSTABLE

DATE:

8/9/2022

COMMONWEALTH OF MASSACHUSETTS

WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

SEPTEMBER 6, 2022 STATE PRIMARY WARRANT

SS.

To the Constables of the Town of **NORTH READING**

GREETINGS:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at:

PRECINCT 1 – St. Theresa's Church Hall, 51 Winter Street

PRECINCT 2 – St. Theresa's Church Hall, 51 Winter Street

PRECINCT 3 – St. Theresa's Church Hall, 51 Winter Street

PRECINCT 4 – St. Theresa's Church Hall, 51 Winter Street

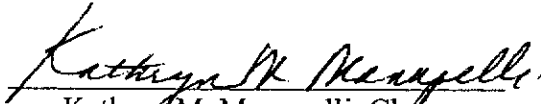
On **TUESDAY, THE SIXTH DAY OF SEPTEMBER, 2022**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

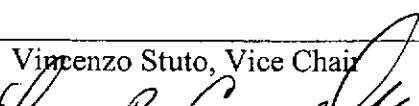
To cast their votes in the State Primaries for the candidates of political parties for the following offices:

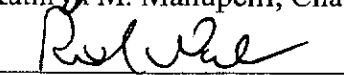
GOVERNOR	For this Commonwealth
LIEUTENANT GOVERNOR	For this Commonwealth
ATTORNEY GENERAL	For this Commonwealth
SECRETARY OF STATE	For this Commonwealth
TREASURER	For this Commonwealth
AUDITOR	For this Commonwealth
REPRESENTATIVE IN CONGRESS	SIXTH DISTRICT
COUNCILLOR	FIFTH DISTRICT
SENATOR IN GENERAL COURT	FIRST ESSEX & MIDDLESEX DISTRICT
REPRESENTATIVE IN GENERAL COURT	TWENTIETH MIDDLESEX DISTRICT
DISTRICT ATTORNEY	NORTHERN DISTRICT
SHERIFF	MIDDLESEX COUNTY

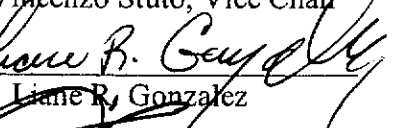
Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

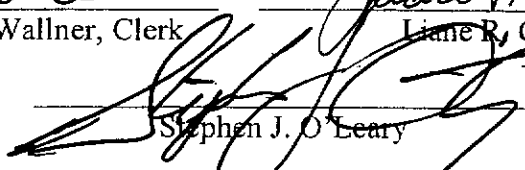
Given under our hands this **EIGHTH** day of **AUGUST, 2022**.


Kathryn M. Manupelli, Chair


Vincenzo Stuto, Vice Chair

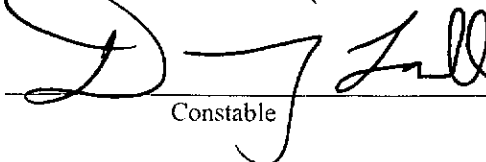

Richard F. Wallner, Clerk


Liane R. Gonzalez


Stephen J. O'Leary

SELECT BOARD OF NORTH READING

Posting the Notice in Eight (8) Places within Town
(Indicate method of service of warrant)


Constable August 8th, 2022.

SEPTEMBER 6, 2022
STATE PRIMARY ELECTION
OFFICIAL

22% VOTED (13% Democratic & 9% Republican)

Total Registered Voters	2996		3048		2973		2952		11,969
DEMOCRATIC	Prec.1	P1 EV'S	Prec.2	P2 EV'S	Prec.3	P3 EV'S	Prec.4	P4 EV'S	Totals
GOVERNOR									
Blanks	4	5	0	2	2	6	5	3	27
SONIA ROSA CHANG-DIAZ	10	21	9	34	19	16	10	31	160
MAURA HEALEY	122	227	124	248	116	208	147	214	1406
All Others	0	2	0	1	0	1	1	0	5
Total	136	255	133	285	137	231	163	248	1688
LIEUTENANT GOVERNOR									
Blanks	2	12	8	18	4	12	10	16	62
KIMBERLEY DRISCOLL	83	149	70	155	81	136	105	126	905
TAMI GOUVEIA	14	28	26	32	18	23	17	46	204
ERIC P. LESSER	37	66	29	79	34	60	31	60	396
All Others	0	0	0	1	0	0	0	0	1
Total	136	255	133	285	137	231	163	248	1688
ATTORNEY GENERAL									
Blanks	3	19	7	15	6	15	4	16	86
ANDREA JOY CAMPBELL	75	109	69	105	79	90	82	92	701
SHANNON ERIKA LISS-RIORDAN	44	86	50	116	39	70	62	93	660
QUENTIN PALFREY	14	40	7	48	13	56	15	47	240
All Others	0	1	0	1	0	0	0	0	2
Total	136	255	133	285	137	231	163	248	1688
SECRETARY OF STATE									
Blanks	2	3	3	0	4	4	4	4	24
WILLIAM FRANCIS GALVIN	96	190	106	217	91	185	128	194	1207
TANISHA M. SULLIVAN	38	62	24	67	42	42	31	50	366
All Others	0	0	0	1	0	0	0	0	1
Total	136	255	133	285	137	231	163	248	1688
TREASURER									
Blanks	23	46	26	36	25	33	18	50	257
DEBORAH GOLDBERG	113	209	107	249	112	198	145	198	1331
All Others	0	0	0	0	0	0	0	0	0
Total	136	255	133	285	137	231	163	248	1688
AUDITOR									
Blanks	6	21	14	25	11	23	8	22	130
CHRISTOPHER S. DEMPSEY	62	101	48	93	55	82	57	80	678
DIANA DIZOGLIO	68	133	71	166	71	126	98	146	879
All Others	0	0	0	1	0	0	0	0	1
Total	136	255	133	285	137	231	163	248	1688

SEPTEMBER 6, 2022
STATE PRIMARY ELECTION
OFFICIAL

DEMOCRATIC	Prec.1	P1 EV'S	Prec.2	P2 EV'S	Prec.3	P3 EV'S	Prec.4	P4 EV'S	Totals
REP. IN CONGRESS									
Blanks	12	30	18	21	20	23	13	32	169
SETH MOULTON	123	223	115	261	117	208	149	214	1410
All Others	1	2	0	3	0	0	1	2	9
Total	136	255	133	285	137	231	163	248	1588
COUNCILLOR									
Blanks	23	61	30	55	31	48	24	54	326
EILEEN R. DUFF	113	194	103	228	106	183	139	194	1280
All Others	0	0	0	2	0	0	0	0	2
Total	136	255	133	285	137	231	163	248	1588
SENATOR IN GENERAL COURT									
Blanks	135	253	130	280	136	225	163	244	1586
All Others	1	2	3	5	1	6	0	4	22
Total	136	255	133	285	137	231	163	248	1588
REP. IN GENERAL COURT									
Blanks	133	253	131	280	136	222	162	244	1581
All Others	3	2	2	5	1	9	1	4	27
Total	136	255	133	285	137	231	163	248	1588
DISTRICT ATTORNEY									
Blanks	23	61	25	43	29	37	26	53	297
MARIAN T. RYAN	111	194	108	242	108	194	137	195	1289
All Others	2	0	0	0	0	0	0	0	2
Total	136	255	133	285	137	231	163	248	1588
SHERIFF									
Blanks	27	66	34	60	29	45	28	60	349
PETER J. KOUTOUJIAN	108	189	99	225	108	186	135	188	1238
All Others	1	0	0	0	0	0	0	0	1
Total	136	255	133	285	137	231	163	248	1588

SEPTEMBER 6, 2022
STATE PRIMARY ELECTION
OFFICIAL

REPUBLICAN	Prec.1	P1 EV'S	Prec.2	P2 EV'S	Prec.3	P3 EV'S	Prec.4	P4 EV'S	Total
GOVERNOR									
Blanks	3	6	1	2	1	1	3	2	19
GEOFF DIEHL	95	40	119	28	134	37	89	54	586
CHRIS DOUGHTY	56	49	44	44	51	52	63	48	407
All Others	0	0	0	3	0	0	0	0	3
Total	154	95	164	77	186	90	155	104	1028
DEPUTY GOVERNOR									
Blanks	15	9	15	11	16	2	13	8	89
LEAH V. ALLEN	104	55	102	39	121	53	98	56	628
KATE CAMPANALE	35	31	47	26	49	35	44	40	307
All Others	0	0	0	1	0	0	0	0	1
Total	154	95	164	77	186	90	155	104	1028
ATTORNEY GENERAL									
Blanks	30	32	41	23	38	23	37	29	253
JAMES R. McMAHON, III	124	63	123	51	148	67	118	75	789
All Others	0	0	0	3	0	0	0	0	3
Total	154	95	164	77	186	90	155	104	1028
SECRETARY OF STATE									
Blanks	29	32	46	23	44	26	33	33	264
RAYLA CAMPBELL	125	62	118	51	142	64	122	71	759
All Others	0	1	0	3	0	0	0	0	4
Total	154	95	164	77	186	90	155	104	1028
TREASURER									
Blanks	154	95	161	75	183	87	154	103	1112
All Others	0	0	3	2	3	3	1	1	13
Total	154	95	164	77	186	90	155	104	1025
AUDITOR									
Blanks	38	33	58	22	45	22	36	24	278
ANTHONY AMORE	116	62	106	53	141	68	119	80	745
All Others	0	0	0	2	0	0	0	0	2
Total	154	95	164	77	186	90	155	104	1025

SEPTEMBER 6, 2022
STATE PRIMARY ELECTION
OFFICIAL

REPUB/ CAN	Prec.1	P1 EVS	Prec.2	P2 EVS	Prec.3	P3 EVS	Prec.4	P4 EVS	Totals
REP. IN CONGRESS									
Blanks	25	31	41	21	40	21	30	28	237
BOB MAY	128	64	123	53	146	69	125	76	785
All Others	0	0	0	3	0	0	0	0	3
Total	153	95	164	77	186	90	155	104	1025
GOVERNOR									
Blanks	39	32	57	23	51	24	40	27	293
MICHAEL G. WALSH	115	63	107	52	135	66	114	77	725
All Others	0	0	0	2	0	0	1	0	3
Total	154	95	164	77	186	90	155	104	1021
SENATOR IN GENERAL COURT									
Blanks	28	20	42	18	32	19	21	16	196
BRUCE E. TARR	126	75	122	59	154	71	134	88	829
All Others	0	0	0	0	0	0	0	0	0
Total	154	95	164	77	186	90	155	104	1025
REP. IN GENERAL COURT									
Blanks	29	12	44	18	38	10	18	17	186
BRADLEY H. JONES, JR.	123	83	119	59	147	80	136	87	834
All Others	2	0	1	0	1	0	1	0	5
Total	154	95	164	77	186	90	155	104	1025
SENATOR IN GENERAL COURT									
Blanks	152	95	163	76	184	84	155	104	1013
All Others	2	0	1	1	2	6	0	0	12
Total	154	95	164	77	186	90	155	104	1025
SENATOR IN GENERAL COURT									
Blanks	153	95	162	75	183	88	154	103	1013
All Others	1	0	2	2	3	2	1	1	12
Total	154	95	164	77	186	90	155	104	1025

CONSTABLE RETURN OF SERVICE

Douglas Labb
CONSTABLE
130 Chestnut Street
North Reading, Ma 01864

I have notified and warned the inhabitants of the Town of North Reading ___26___ days
before the October 3rd, 2022 Fall Annual Town Meeting,
by posting the notice in the following eight (8) places in the within the Town of North
Reading:

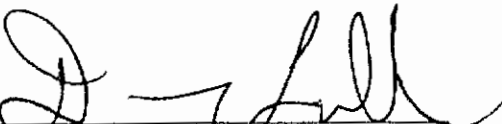
- **PRECINCT ONE**
North Reading Gas & Service
1 Washington Street

B.C. Construction Co., Inc.
3 Washington Street
- **PRECINCT TWO**
Stop & Shop
265 Main St.

North Reading Town Hall
235 North Street
- **PRECINCT THREE**
Reading Lumber Co.
110 Main Street
Eastgate Liquors
12 main Street
- **PRECINCT FOUR**
U.S. Post Office
174 Park Street

Ryers Store
162 Park Street

ATTEST:

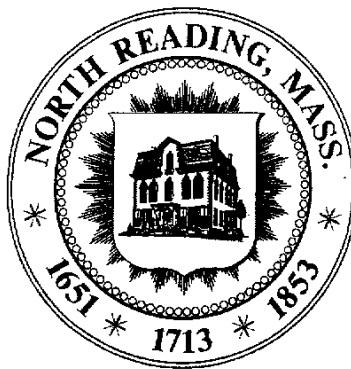

Douglas Labb, Constable

DATE:

9/8/22

**TOWN OF NORTH READING
MASSACHUSETTS**

FALL ANNUAL TOWN MEETING MINUTES



MONDAY, OCTOBER 3, 2022

7:00 P.M.

**Gymnasium, North
Reading High School,
189 Park Street**

COMMONWEALTH OF MASSACHUSETTS

TOWN OF NORTH READING

FALL ANNUAL TOWN MEETING OCTOBER 3, 2022

7:00 P.M.

Middlesex, SS.

To either of the Constables of the Town of North Reading in the County of Middlesex, GREETINGS.

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Town affairs, to meet at 189 Park Street in said North Reading, on **MONDAY**, the **THIRD DAY OF OCTOBER, 2022** at seven o'clock in the evening, then and there to act on the following articles:

And you are directed to serve this Warrant by posting up attested copies, fourteen days at least before the time of holding said meeting, in accordance with the Code of the Town of North Reading.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this seventh day of September in the year of our Lord two thousand and twenty-two.

SELECT BOARD OF NORTH READING

/s/ Kathryn M. Manupelli, Chair

/s/ Vincenzo Stuto, Vice Chair

/s/ Richard Wallner, Clerk

/s/ Stephen J. O'Leary

/s/ Liane R. Gonzalez

ATTEST: /s/ Douglas Labb, Constable- Dated September 7, 2022

The Spring Annual Town Meeting was called to order on October 3, 2022 at 7:07pm by Moderator John Murphy. The following public safety personnel were on duty: Police Chief Michael Murphy, Lieutenant Mark Zimmerman, Officer Peter DiPietro, Fire Chief Donald Stats, Fire Captain Matt Carroll, Firefighter Brian Letendre and Town Clerk Susan Duplin
Was present.

Tellers appointed by the Moderator were: Artie Tilton, Loretta Capezzuto.

Mr. Moderator – I move that the following person(s) be admitted to the meeting:

KP Law Attorney Darren Klein, Maureen Doherty, Carol Ducrow, Stephanie Connolly, Susan Duplin, Lillian Hartman, Brian Carter, Harold Miller, Joseph Parisi, Danielle McKnight, Patrick Daly, Allisn Kane, Todd Woekel, Phil Healy, MaryAnn MacKay, Debbie Carbone, Rob Carbone, Jason Smith, Suresh Rao, Mason Murray, Sofia and Peter DiPietro.

[K. Manupelli] **UNANIMOUS**

The Pledge of Allegiance to the Flag was led by Select Board Chair K. Manupelli.

Mr. Moderator: I move to dispense with the reading of the Warrant and to refer to the Articles by number, and further to dispense with the reading of the Return of Service by the Constable.

[K. Manupelli] **UNANIMOUS**

Article 1 Hear and Act on Reports of Town Officers and Committees

To hear and act upon the reports of Town Officers and Committees.

Sponsor:Select Board

Description...

This is a customary article which provides for Officers and Committees so instructed to report to Town Meeting their progress or recommendations.

Recommendations ...

Select Board: Recommended

Finance Committee: Recommended

To accept the report from Select Board Member Richard Wallner on behalf of DPW for the Solid Waste and Recycling Committee.

To accept the report of Finance Committee Chair Abby Hurlbut for the Facilities Master Plan Committee.

To accept the report from Select Board Member Richard Wallner for the Wastewater Committee.

To accept the report from Town Administrator Michael Gilleberto regarding the warrant articles taken up tonight.

ARTICLE 1 TO HEAR AND ACT ON REPORTS OF TOWN OFFICERS AND COMMITTEES

I move to hear reports of Town Officers and Committees as may be presented at this meeting.

[R. Wallner]

Select Board recommends

Finance Committee recommends

Voice vote on the motion under Article 1: **UNANIMOUS**

Article 2 Prior Year Bills

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from any available source of funds, a sum of money to pay prior year bills; or what it will do in relation thereto.

Sponsor:Select Board

Description...

This article would provide for payment of prior fiscal year bills which were not submitted prior to the end of Fiscal Year 2022. The requested amount for prior year bills, if any, will be available at Town Meeting. A 4/5 vote is required for approval of this article.

Recommendations ...

Select Board: Recommendation to be made at Town Meeting

Finance Committee: Recommendation to be made at Town Meeting

ARTICLE 2 PRIOR YEAR BILLS

I move to authorize payment of bills of a prior fiscal year from the Fiscal Year 2023 Operating Budget voted under Article 12 of the June 6, 2022 Annual Town Meeting as follows:

- Insurance Deductible in the amount of two thousand five hundred dollars (\$2,500.00) to be paid from Line 52 – Department of Public Works Expenses
 - Conservation Commission training in the amount of five hundred fifty five dollars and thirteen cents (\$555.13) to be paid from Line 74 – Conservation Expenses
 - Insurance Deductible in the amount of two thousand five hundred dollars (\$2,500.00) to be paid from Line 103 – Water Department Expenses
 - Hillview Kitchen Equipment in the amount of one thousand four hundred fifty five dollars (\$1,455.00) to be paid from Line 107 – Hillview Expenses
- as specified in Article 2 as printed in the warrant. [R. Wallner] [Requires 4/5 vote]

Select Board recommends.

Finance Committee recommends.

Voice vote on the motion under Article 2: **UNANIMOUS**

Article 3 Appropriate Money to Stabilization Fund

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available source of funds a sum of money to be added to the Stabilization Fund; or what it will do in relation thereto.

Sponsor: Select Board

Description...

This article would transfer funds to the Town's Stabilization Fund. The Stabilization Fund may be used for any lawful purpose, however, it represents the Town's rainy day fund for unexpected emergencies. The current balance in the account is \$4,035,995.20. A recommendation for a transfer into the Fund, if any, will be available at Town Meeting.

Recommendations ...

Select Board: Recommendation to be made at Town Meeting

Finance Committee: Recommendation to be made at Town Meeting

ARTICLE 3 APPROPRIATE MONEY TO STABILIZATION FUND

I move to pass over Article 3 as printed in the warrant. [R. Wallner]

Select Board recommends.

Finance Committee recommends.

Voice vote on the motion under Article 3: **UNANIMOUS**

Article 4 Appropriate Money to Capital Improvement Stabilization Fund

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available source of funds a sum of money to be added to the Capital Improvement Stabilization Fund established under Article 5 of the October, 2007 Town Meeting; or what it will do in relation thereto.

Sponsor:Select Board

Description...

This article would transfer funds to the Town's Capital Improvement Stabilization Fund. The use of this fund includes funding capital purchases in order to reduce the need for borrowing for certain projects, and to pay debt service. The current balance in the account is \$1,680,073.86. A recommendation for a transfer into the Fund, if any, will be available at Town Meeting.

Recommendations ...

Select Board: Recommended

Finance Committee: Recommended

ARTICLE 4 TRANSFER FUNDS TO THE CAPITAL IMPROVEMENT STABILIZATION FUND

I move to pass over Article 4 as printed in the warrant. [L. Gonzalez]

Select Board recommends

Finance Committee recommends

Voice vote on the motion under Article 4: **UNANIMOUS**

Article 5 Appropriate Money to Solid Waste Stabilization Fund

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available source of funds a sum of money to be added to the Solid Waste Stabilization Fund established under Article 23 of the April 3, 2006 Town Meeting; or what it will do in relation thereto.

Sponsor:Select Board

Description...

This article seeks to transfer surplus funds, if any, from funding sources including Trash Receipts to be used to offset future Solid Waste costs. The current balance in this account is \$ 146,109.53.

Recommendations ...

Select Board: Recommendation to be made at Town Meeting

Finance Committee: Recommendation to be made at Town Meeting.

ARTICLE 5 APPROPRIATE MONEY TO SOLID WASTE STABILIZATION FUND

I move to pass over Article 5 as printed in the warrant. [L. Gonzalez]

Select Board recommends
Finance Committee recommends

Voice vote on the motion under Article 5: **UNANIMOUS**

Article 6 Appropriate Money to Participating Funding Arrangement Fund

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available source of funds a sum of money to be added to the Participating Funding Agreement Fund established under Article 24 of the June 4, 2018 Town Meeting and re-named under Article 6 of the October 15, 2018 Town Meeting; or what it will do in relation thereto.

Sponsor: Select Board

Description...

The Select Board proposes to transfer the Town's share of surplus funds from the FY 2022 employee health insurance program, if any, to the Town's Participating Funding Arrangement Fund. The Fund is a reserve account to pay for the Town's portion of future employee health insurance costs. The current balance in this account is \$ 1,508,902.96.

Recommendations ...

Select Board: Recommended

Finance Committee: Recommendation to be made at Town Meeting

ARTICLE 6 APPROPRIATE MONEY TO PARTICIPATING FUNDING ARRANGEMENT FUND

I move to pass over Article 6 as printed in the warrant. [L. Gonzalez]

Select Board recommends
Finance Committee recommends

Voice vote on the motion under Article 6: **UNANIMOUS**

Article 7 Amend FY 2023 Operating Budget

To see if the Town will vote to amend the FY 2023 Operating Budget voted under Article 12 of the June 6, 2022 Annual Town Meeting, including funding the first year of certain collective bargaining agreements, or otherwise amend said vote and to raise by taxation and appropriate, or appropriate and transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available source of funds, or borrow a sum of money for such purposes; or what it will do in relation thereto.

Sponsor: Select Board

Description...

This article would amend the FY2023 operating budget adopted at June Town Meeting. Specific lines to be amended, if any, will be available at Town Meeting.

Recommendations ...

Select Board: Recommendation to be made at Town Meeting

Finance Committee: Recommendation to be made at Town Meeting

ARTICLE 7 AMEND FY 2023 OPERATING BUDGET

I move to amend the Fiscal Year 2023 operating budget voted under Article 12 of the June 6, 2022 Annual Town Meeting as follows:

- Increase line 112 – Parks and Recreation Enterprise Salaries by three thousand ninety dollars (\$3,090.00) to be funded by Parks and Recreation Revenue

as specified in Article 7 as printed in the warrant. [V. Stuto]

Select Board recommends

Finance Committee recommends

Voice vote on the motion under Article 7: **UNANIMOUS**

Article 8 Rescind Authorizations to Borrow

To see if the Town will vote to rescind the authorized, but unissued balances of various borrowing authorizations approved by the Town from time to time, which amounts are no longer needed to pay costs of completing the projects for which they were originally approved; or what it will do in relation thereto.

Sponsor: Select Board

Description...

This is a routine article seeking to rescind bond authorizations that are no longer needed because the respective projects are completed or have been abandoned. Specific authorizations to be rescinded, if any, will be available at Town Meeting.

Recommendations ...

Select Board: Recommendation to be made at Town Meeting

Finance Committee: Recommendation to be made at Town Meeting

ARTICLE 8 RESCIND AUTHORIZATION TO BORROW

I move to pass over Article 8 as printed in the warrant. [V. Stuto]

Select Board recommends

Finance Committee recommends

Voice vote on the motion under Article 8: **UNANIMOUS**

Town of North Reading, MA

Article 9 Amend FY 2023 Capital Budget

To see if the Town will vote to amend the FY 2023 Capital Budget voted under Article 17 of the June 6, 2022 Annual Town Meeting, and to raise by taxation and appropriate, or appropriate and transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available source of funds, or borrow a sum of money for such purposes; or what it will do in relation thereto.

Sponsor: Select Board

Description...

This article would amend the FY2023 capital budget adopted at June Town Meeting. Proposed amendments, if any, will be provided at Town Meeting.

Recommendations ...

Select Board: Recommendation to be made at Town Meeting

Finance Committee: Recommendation to be made at Town Meeting

ARTICLE 9 AMEND FY 2023 CAPITAL BUDGET

I move to amend the Fiscal Year 2023 capital expenditures approved under Article 17 of the June 6, 2022 Spring Annual Town Meeting by making supplemental appropriations as follows:

Water Enterprise, Water Main Rehabilitation, seven hundred fifty thousand dollars (\$750,000.00) authorized to borrow and that to meet this appropriation, the Treasurer, with the approval of the Select Board, is authorized to borrow said amount under and pursuant to M.G.L. c. 44, §8(5), or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor.

- Water Enterprise, Replace F-350, twenty three thousand dollars (\$23,000.00) from Water Infrastructure Stabilization

- DPW – Highway, Replace F-350, eighteen thousand dollars (\$18,000.00) from Overlay Reserve

- DPW – Highway, Full Size Dump Truck, ten thousand dollars (\$10,000.00) from Overlay Reserve

- DPW – Engineering, Town Roads, one hundred fifty thousand dollars (\$150,000.00) from Overlay Reserve

- School Department, Van, nineteen thousand dollars (\$19,000) from Overlay Reserve

as specified in Article 9 as printed in the warrant. [V. Stuto] [requires 2/3 vote]

Select Board recommends

Finance Committee recommends

School Committee recommends

Voice vote on the motion under Article 9: **UNANIMOUS**

Article 10 Appropriate Money for Legal Expenses – Secondary School Building Litigation

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available source of funds a sum of money for negotiation, mediation and/or litigation with PMA Consultants, LLC and Dore and Whittier Architects, Inc. concerning the Secondary School Building Project, including any costs incidental or related thereto; or what it will do in relation thereto.

Sponsor: Select Board

Description...

This article would provide additional funding for legal expenses related to the Secondary School Building Project.

Recommendations ...

Select Board: Recommendation to be made at Town Meeting

Finance Committee: Recommendation to be made at Town Meeting

APPROPRIATE MONEY FOR LEGAL EXPENSES – SECONDARY SCHOOL BUILDING LITIGATION

I move to pass over Article 10 as printed in the warrant. [S. O'Leary]

Select Board recommends

Finance Committee recommends

Voice vote on the motion under Article 10: **UNANIMOUS**

Article 11 Appropriate Money for Legal Expenses – 20 Elm Street Litigation

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available source of funds a sum of money for legal, engineering, consulting, and/or other services associated with the 20 Elm Street Chapter 40B Comprehensive Permit Application, including any costs incidental or related thereto; or what it will do in relation thereto.

Sponsor: Select Board

Description...

This article would provide funding for legal and other expenses related to the 20 Elm Street Chapter 40B Comprehensive Permit Application.

Recommendations ...

Select Board: Recommendation to be made at Town Meeting

Finance Committee: Recommendation to be made at Town Meeting

APPROPRIATE MONEY FOR LEGAL EXPENSES – 20 ELM STREET LITIGATION

I move to pass over Article 11 as printed in the warrant. [S. O'Leary]

Select Board recommends; 4 Yes, 1 No

Finance Committee recommends

Voice vote on the motion under Article 11: **UNANIMOUS**

Article 12**Appropriate Money for Facilities Master Plan**

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available funds, or borrow a sum of money to supplement funding approved under Article 8 of the October 2, 2017 Town Meeting for a Facilities Master Plan, including any costs incidental or related thereto; or what it will do in relation thereto.

Sponsor:Facilities Master Plan Committee

Description...

This article would provide additional funding to complete the Facilities Master Plan authorized at a previous Town Meeting.

Recommendations ...

Select Board: Recommended

Finance Committee: Recommended

ARTICLE 12 APPROPRIATE MONEY FOR FACILITIES MASTER PLAN

I move to transfer from Overlay Reserve the sum of thirty thousand dollars (\$30,000.00) for supplemental funding for the facilities master plan as specified in Article 12 as printed in the warrant. [S. O'Leary]

Select Board recommends

Finance Committee recommends

Voice vote on the motion under Article 12: **UNANIMOUS**

Article 13 Appropriate Money for Fire Station Schematic Design

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available funds, or borrow a sum of money for the purpose of creating schematic design plans for the renovation of the Fire Station located at 152 Park Street, including any costs incidental or related thereto; or what it will do in relation thereto.

Sponsor:Facilities Master Plan Committee

Description...

This article would provide funding to advance plans for renovations to the Fire Station through schematic design.

Recommendations ...

Select Board: Recommended

Finance Committee: Recommended

ARTICLE 13 APPROPRIATE MONEY FOR FIRE STATION SCHEMATIC DESIGN

I move to transfer from the Capital Improvement Stabilization Fund the sum of three hundred thousand dollars **(\$300,000.00)** for the purpose of creating schematic design plans for the renovation of the Fire Station located at 152 Park Street, including any costs incidental or related thereto; as further specified in Article 13 as printed in the warrant. [S. O'Leary] [Requires 2/3 vote]

Select Board recommends

Finance Committee recommends

Voice vote on the motion under Article 13: **UNANIMOUS**

Town of North Reading, MA

Article 14 Appropriate Money for Survey and Wetland Delineation on Town-Owned Land Located Within Affordable Housing Zoning Overlay District (57 Haverhill Street, 44-46 Oakdale Road, and 7 St. Theresa's Street)

To see if the Town will vote to raise by taxation and appropriate, or appropriate by transfer from unexpended funds remaining in Warrant Articles of previous years, or appropriate by transfer from any available funds, or borrow a sum of money to survey and delineate wetlands in the vicinity of properties located within the Affordable Housing Overlay District, specifically 57 Haverhill Street, 44-46 Oakdale Road, and 7 St. Theresa's Street, including all costs incidental and related thereto; or what it will do in relation thereto.

Sponsor: Select Board and Community Planning Commission

Description...

This article would provide funding to delineate the location of wetlands on Town-owned properties under consideration for the development of affordable housing.

Recommendations ...

Select Board: Recommend

Finance Committee: Recommendation to be made at Town Meeting

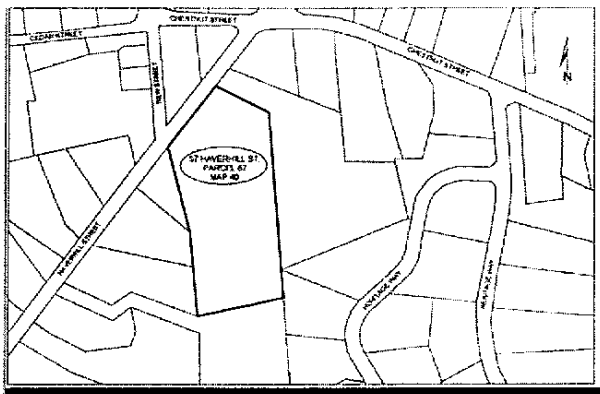
APPROPRIATE MONEY FOR SURVEY AND WETLAND DELINEATION ON TOWN-OWNED LAND LOCATED WITHIN AFFORDABLE HOUSING ZONING OVERLAY DISTRICT (57 HAVERHILL STREET, 44-46 OAKDALE ROAD AND 7 ST, THERESA'S STREET)

I move to transfer from Overlay Reserve the sum of twenty five thousand dollars (\$25,000) for funding to delineate the location of wetlands on Town-owned properties under consideration for the development of affordable housing, including survey, development of potential approval-not-required or similar plans, and any costs incidental or related thereto; as further specified in Article 14 as printed in the warrant.

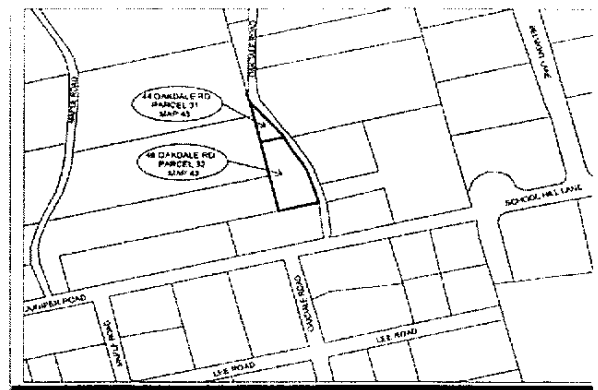
Select Board recommends

Finance Committee recommends

Voice vote on the motion under Article 14: **UNANIMOUS**

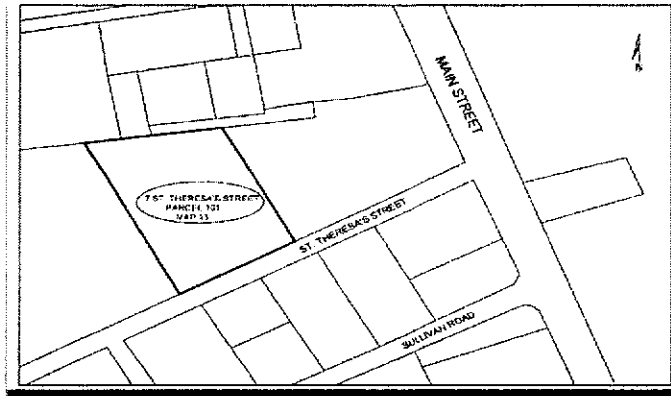


57 Haverhill Street



4 – 46 Oakdale Road

Town of North Reading, MA



7 St. Theresa's St.

Mr. Moderator: I move to adjourn this meeting sine die. [K. Manupelli] **UNANIMOUS**
The meeting adjourned at 7:07 pm. There were 69 voter present.

Checkers for the meeting were: Patricia Fillmore, Carol Cleri, Nancy Brown, Anne Casey, Camille Welch, Administrative Assistants Stephanie Connolly assisted with check-in procedures.

Media services provided by NORCAM; Audio-visual services provided by Alison Kane; and Custodial services by Harold Miller, Michael Parow and additional School Department staff.

A True Copy Attest:
Susan J. Duplin, Town Clerk

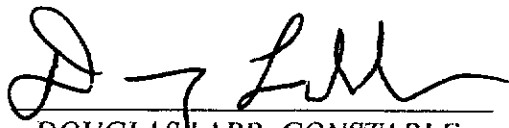
CONSTABLE'S RETURN OF SERVICE

DOUGLAS LABB
CONSTABLE
130 Chestnut Street
North Reading, Ma 01864

I have notified and warned the inhabitants of the Town of North Reading 21 days before the **STATE ELECTION** on **TUESDAY, NOVEMBER 8, 2022** by posting the notice in the following eight (8) places in the within the Town of North Reading:

- **PRECINCT ONE**
North Reading Gas & Service
1 Washington Street
B.C. Construction Co., Inc.
3 Washington Street
- **PRECINCT TWO**
Stop & Shop
265 Main St.
North Reading Town Hall
235 North Street
- **PRECINCT THREE**
Reading Lumber Co.
110 Main Street
Eastgate Liquors
12 Main Street
- **PRECINCT FOUR**
U.S. Post Office
174 Park Street
Ryers Store
162 Park Street

ATTEST:


DOUGLAS LABB, CONSTABLE

DATE:

10/18/22

**COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH**

NOVEMBER 8, 2022 STATE ELECTION WARRANT

SS.

To the Constables of the Town of **NORTH READING**

GREETINGS:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in Elections to vote at:

**PRECINCT ONE - ST. THERESA'S CHURCH HALL, 51 WINTER STREET
PRECINCT TWO - ST. THERESA'S CHURCH HALL, 51 WINTER STREET
PRECINCT THREE - ST. THERESA'S CHURCH HALL, 51 WINTER STREET
PRECINCT FOUR - ST. THERESA'S CHURCH HALL, 51 WINTER STREET**

On **TUESDAY, THE EIGHTH DAY OF NOVEMBER, 2022**, from **7:00 A.M. to 8:00 P.M.** for the following purpose:

To cast their votes in the State Election for the candidates for the following offices:

GOVERNOR and LIEUTENANT GOVERNOR.....	FOR THIS COMMONWEALTH
ATTORNEY GENERAL.....	FOR THIS COMMONWEALTH
SECRETARY OF STATE.....	FOR THIS COMMONWEALTH
TREASURER.....	FOR THIS COMMONWEALTH
AUDITOR.....	FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS.....	SIXTH DISTRICT
COUNCILLOR.....	FIFTH DISTRICT
SENATOR IN GENERAL COURT.....	FIRST ESSEX & MIDDLESEX DISTRICT
REPRESENTATIVE IN GENERAL COURT.....	TWENTIETH MIDDLESEX DISTRICT
DISTRICT ATTORNEY.....	NORTHERN DISTRICT
SHERIFF.....	MIDDLESEX COUNTY

QUESTION 1: PROPOSED AMENDMENT TO THE CONSTITUTION

Do you approve of the adoption of an amendment to the constitution summarized below, which was approved by the General Court in joint sessions of the two houses on June 12, 2019 (yeas 147 – nays 48); and again on June 9, 2021 (yeas 159 – nays 41)?

SUMMARY

This proposed constitutional amendment would establish an additional 4% state income tax on that portion of annual taxable income in excess of \$1 million. This income level would be adjusted annually, by the same method used for federal income-tax brackets, to reflect increases in the cost of living. Revenues from this tax would be used, subject to appropriation by the state Legislature, for public education, public colleges and universities; and for the repair and maintenance of roads, bridges, and public transportation. The proposed amendment would apply to tax years beginning on or after January 1, 2023.

A **YES VOTE** would amend the state Constitution to impose an additional 4% tax on that portion of incomes over one million dollars to be used, subject to appropriation by the state Legislature, on education and transportation.

A **NO VOTE** would make no change in the state Constitution relative to income tax.

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2022?

SUMMARY

This proposed law would direct the Commissioner of the Massachusetts Division of Insurance to approve or disapprove the rates of dental benefit plans and would require that a dental insurance carrier meet an annual aggregate medical loss ratio for its covered dental benefit plans of 83 percent. The medical loss ratio would measure the amount of premium dollars a dental insurance carrier spends on its members' dental expenses and quality improvements, as opposed to administrative expenses. If a carrier's annual aggregate medical loss ratio is less than 83 percent, the carrier would be required to refund the excess premiums to its covered individuals and groups. The proposed law would allow the Commissioner to waive or adjust the refunds only if it is determined that issuing refunds would result in financial impairment for the carrier.

The proposed law would apply to dental benefit plans regardless of whether they are issued directly by a carrier, through the connector, or through an intermediary. The proposed law would not apply to dental benefit plans issued, delivered, or renewed to a self-insured group or where the carrier is acting as a third-party administrator.

The proposed law would require the carriers offering dental benefit plans to submit information about their current and projected medical loss ratio, administrative expenses, and other financial information to the Commissioner. Each carrier would be required to submit an annual comprehensive financial statement to the Division of Insurance, itemized by market group size and line of business. A carrier that also provides administrative services to one or more self-insured groups would also be required to file an appendix to their annual financial statement with information about its self-insured business. The proposed law would impose a late penalty on a carrier that does not file its annual report on or before April 1.

The Division would be required to make the submitted data public, to issue an annual summary to certain legislative committees, and to exchange the data with the Health Policy Commission. The Commissioner would be required to adopt standards requiring the registration of persons or entities not otherwise licensed or registered by the Commissioner and criteria for the standardized reporting and uniform allocation methodologies among carriers.

The proposed law would allow the Commissioner to approve dental benefit policies for the purpose of being offered to individuals or groups. The Commissioner would be required to adopt regulations to determine eligibility criteria.

The proposed law would require carriers to file group product base rates and any changes to group rating factors that are to be effective on January 1 of each year on or before July 1 of the preceding year. The Commissioner would be required to disapprove any proposed changes to base rates that are excessive, inadequate, or unreasonable in relation to the benefits charged. The Commissioner would also be required to disapprove any change to group rating factors that is discriminatory or not actuarially sound.

The proposed law sets forth criteria that, if met, would require the Commissioner to presumptively disapprove a carrier's rate, including if the aggregate medical loss ratio for all dental benefit plans offered by a carrier is less than 83 percent.

The proposed law would establish procedures to be followed if a proposed rate is presumptively disapproved or if the Commissioner disapproves a rate.

The proposed law would require the Division to hold a hearing if a carrier reports a risk-based capital ratio on a combined entity basis that exceeds 700 percent in its annual report.

The proposed law would require the Commissioner to promulgate regulations consistent with its provisions by October 1, 2023. The proposed law would apply to all dental benefit plans issued, made effective, delivered, or renewed on or after January 1, 2024.

A **YES VOTE** would regulate dental insurance rates, including by requiring companies to spend at least 83% of premiums on member dental expenses and quality improvements instead of administrative expenses, and by making other changes to dental insurance regulations.

A **NO VOTE** would make no change in the law relative to the regulations that apply to dental insurance companies.

QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2022?

SUMMARY

This proposed law would increase the statewide limits on the combined number of licenses for the sale of alcoholic beverages for off-premises consumption (including licenses for "all alcoholic beverages" and for "wines and malt beverages") that any one retailer could own or control: from 9 to 12 licenses in 2023; to 15 licenses in 2027; and to 18 licenses in 2031.

Beginning in 2023, the proposed law would set a maximum number of "all alcoholic beverages" licenses that any one retailer could own or control at 7 licenses unless a retailer currently holds more than 7 such licenses.

The proposed law would require retailers to conduct the sale of alcoholic beverages for off-premises consumption through face-to-face transactions and would prohibit automated or self-checkout sales of alcoholic beverages by such retailers.

The proposed law would alter the calculation of the fine that the Alcoholic Beverages Control Commission may accept in lieu of suspending any license issued under the State Liquor Control Act. The proposed law would modify the formula for calculating such fee from being based on the gross profits on the sale of alcoholic beverages to being based on the gross profits on all retail sales.

The proposed law would also add out-of-state motor vehicle licenses to the list of the forms of identification that any holder of a license issued under the State Liquor Control Act, or their agent or employee, may choose to reasonably rely on for proof of a person's identity and age.

A **YES VOTE** would increase the number of licenses a retailer could have for the sale of alcoholic beverages to be consumed off premises, limit the number of “all-alcoholic beverages” licenses that a retailer could acquire, restrict use of self-checkout, and require retailers to accept customers’ out-of-state identification.

A **NO VOTE** would make no change in the laws governing the retail sale of alcoholic beverages.

QUESTION 4: REFERENDUM ON AN EXISTING LAW

Do you approve of a law summarized below, which was approved by the House of Representatives and the Senate on May 26, 2022?

SUMMARY

This law allows Massachusetts residents who cannot provide proof of lawful presence in the United States to obtain a standard driver's license or learner's permit if they meet all the other qualifications for a standard license or learner's permit, including a road test and insurance, and provide proof of their identity, date of birth, and residency. The law provides that, when processing an application for such a license or learner's permit or motor vehicle registration, the registrar of motor vehicles may not ask about or create a record of the citizenship or immigration status of the applicant, except as otherwise required by law. This law does not allow people who cannot provide proof of lawful presence in the United States to obtain a REAL ID.

To prove identity and date of birth, the law requires an applicant to present at least two documents, one from each of the following categories: (1) a valid unexpired foreign passport or a valid unexpired Consular Identification document; and (2) a valid unexpired driver's license from any United States state or territory, an original or certified copy of a birth certificate, a valid unexpired foreign national identification card, a valid unexpired foreign driver's license, or a marriage certificate or divorce decree issued by any state or territory of the United States. One of the documents presented by an applicant must include a photograph and one must include a date of birth. Any documents not in English must be accompanied by a certified translation. The registrar may review any documents issued by another country to determine whether they may be used as proof of identity or date of birth.

The law requires that applicants for a driver's license or learner's permit shall attest, under the pains and penalties of perjury, that their license has not been suspended or revoked in any other state, country, or jurisdiction.

The law specifies that information provided by or relating to any applicant or license-holder will not be a public record and shall not be disclosed, except as required by federal law or as authorized by Attorney General regulations, and except for purposes of motor vehicle insurance.

The law directs the registrar of motor vehicles to make regulations regarding the documents required of United States citizens and others who provide proof of lawful presence with their license application.

The law also requires the registrar and the Secretary of the Commonwealth to establish procedures and regulations to ensure that an applicant for a standard driver's license or learner's permit who does not provide proof of lawful presence will not be automatically registered to vote.

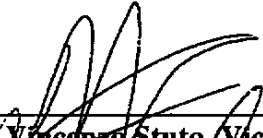
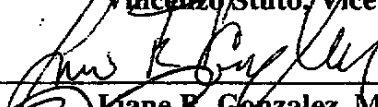
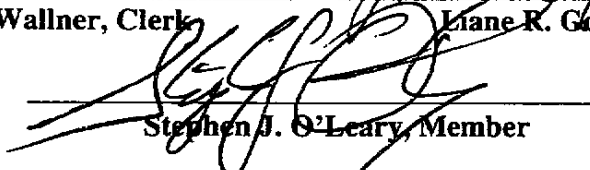
The law takes effect on July 1, 2023.

A **YES VOTE** would keep in place the law, which would allow Massachusetts residents who cannot provide proof of lawful presence in the United States to obtain a driver's license or permit if they meet the other requirements for doing so.

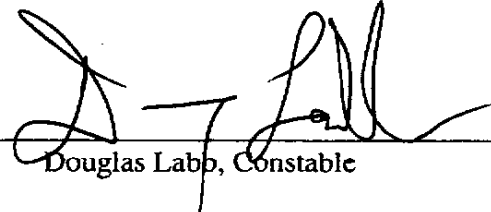
A **NO VOTE** would repeal this law.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 17th day of OCTOBER, 2022.

 _____ Kathryn M. Manupelli, Chair	 _____ Vincenzo Stuto, Vice Chair
 _____ Richard F. Wallner, Clerk	 _____ Liane R. Gonzalez, Member
 _____ Stephen J. O'Leary, Member	

SELECT BOARD of NORTH READING

 _____ Douglas Labb, Constable	<u>10/17</u> , 2022. (month & day)
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**NOVEMBER 8, 2022
STATE ELECTION
Official**

Total Registered Voters	3018		3091		2992		2980		12,081
61% Voted	Prec.1	P1 EV'S	Prec.2	P2 EV'S	Prec.3	P3 EV'S	Prec.4	P4 EV'S	Totals
GOVERNOR & LT. GOVERNOR									
Blanks	5	9	12	6	12	13	10	8	75
DIEHL and ALLEN	594	227	499	261	587	211	587	207	3173
HEALEY and DRISCOLL	468	511	478	573	464	472	482	533	3981
REED and EVERETT	16	8	17	12	15	7	17	7	99
All Others	3	0	0	1	3	1	0	2	10
Total	1086	755	1006	853	1081	704	1096	757	7338
ATTORNEY GENERAL									
Blanks	27	24	33	28	32	20	35	20	219
ANDREA JOY CAMPBELL	446	469	469	545	444	445	455	497	3770
JAMES R. McMAHON, III	612	262	504	280	605	239	606	240	3348
All Others	1	0	0	0	0	0	0	0	1
Total	1086	755	1006	853	1081	704	1096	757	7338
SECRETARY OF STATE									
Blanks	16	16	26	13	28	15	24	7	145
WILLIAM FRANCIS GALVIN	547	544	519	621	536	511	552	558	4388
RAYLA CAMPBELL	513	183	444	209	508	167	502	180	2706
JUAN SANCHEZ	9	12	17	10	9	11	18	12	98
All Others	1	0	0	0	0	0	0	0	1
Total	1086	755	1006	853	1081	704	1096	757	7338
TREASURER									
Blanks	183	98	157	104	207	91	186	94	1120
DEBORAH B. GOLDBERG	580	533	540	597	552	501	593	552	4448
CHRISTINA CRAWFORD	320	123	305	151	317	111	316	110	1753
All Others	3	1	4	1	5	1	1	1	17
Total	1086	755	1006	853	1081	704	1096	757	7338

**NOVEMBER 8, 2022
STATE ELECTION
Official**

	Prec.1	P1 EV'S	Prec.2	P2 EV'S	Prec.3	P3 EV'S	Prec.4	P4 EV'S	Totals
AUDITOR									
Blanks	55	58	61	56	54	47	78	59	468
ANTHONY AMORE	623	265	491	294	614	248	580	255	3370
DIANA DIZOGLIO	367	406	393	477	364	384	390	410	3191
GLORIA A. CABALLERO-ROCA	14	10	17	8	11	7	8	10	85
DOMINIC GIANNONE, III	6	7	20	5	13	8	15	14	88
DANIEL RIEK	21	9	24	13	25	10	25	9	136
All Others	0	0	0	0	0	0	0	0	0
Total	1086	755	1006	853	1081	704	1096	757	7338
REP. IN CONGRESS									
Blanks	18	25	32	31	29	17	28	25	205
SETH MOULTON	478	497	480	562	474	467	496	514	3968
BOB MAY	574	223	470	249	559	210	548	211	3044
MARK T. TASHJIAN	16	10	24	10	19	10	24	7	120
All Others	0	0	0	1	0	0	0	0	1
Total	1086	755	1006	853	1081	704	1096	757	7338
COUNCILLOR									
Blanks	62	55	54	48	58	49	75	48	449
EILEEN R. DUFF	406	430	457	511	420	422	433	480	3559
MICHAEL C. WALSH	618	270	495	293	603	233	587	228	3327
All Others	0	0	0	1	0	0	1	1	3
Total	1086	755	1006	853	1081	704	1096	757	7338

**NOVEMBER 8, 2022
STATE ELECTION
Official**

	Prec.1	P1 EV'S	Prec.2	P2 EV'S	Prec.3	P3 EV'S	Prec.4	P4 EV'S	Totals
SENATOR IN GENERAL COURT									
Blanks	66	78	102	98	86	79	91	87	687
BRUCE E.TARR	805	489	654	473	780	416	790	465	4872
TERENCE WILLIAM CUDNEY	215	188	248	281	214	207	213	205	1771
All Others	0	0	2	1	1	2	2	0	8
Total	1086	755	1006	853	1081	704	1096	757	7338
REP. IN GENERAL COURT									
Blanks	181	181	228	233	184	169	196	192	1564
BRADLEY R. JONES, JR.	895	570	768	598	887	524	894	560	5696
All Others	10	4	10	22	10	11	6	5	78
Total	1086	755	1006	853	1081	704	1096	757	7338
DISTRIC ATTORNEY									
Blanks	440	246	391	239	428	178	414	203	2539
MARIAN T. RYAN	637	508	600	610	629	509	675	553	4721
All Others	9	1	15	4	24	17	7	1	78
Total	1086	755	1006	853	1081	704	1096	757	7338
SHERIFF									
Blanks	435	228	388	242	420	192	428	201	2534
PETER J. KOUTOUJIAN	641	523	608	607	641	506	662	553	4741
All Others	10	4	10	4	20	6	6	3	63
Total	1086	755	1006	853	1081	704	1096	757	7338

**NOVEMBER 8, 2022
STATE ELECTION
Official**

	Prec.1	P1 EV'S	Prec.2	P2 EV'S	Prec.3	P3 EV'S	Prec.4	P4 EV'S	Totals
QUESTION 1									
Blanks	13	19	17	27	16	21	11	27	161
YES	297	351	382	479	328	331	380	392	2940
NO	776	385	607	347	737	352	705	338	4247
Total	1086	755	1006	853	1081	704	1096	757	7338
QUESTION 2									
Blanks	17	19	22	31	14	20	24	19	166
YES	658	548	616	617	660	515	669	569	4852
NO	411	188	368	205	407	169	403	169	2320
Total	1086	755	1006	853	1081	704	1096	757	7338
QUESTION 3									
Blanks	35	29	26	50	33	30	27	32	262
YES	392	347	377	329	397	286	441	328	2897
NO	659	379	603	474	651	388	628	397	4179
Total	1086	755	1006	853	1081	704	1096	757	7338
QUESTION 4									
Blanks	22	19	18	33	19	18	18	26	173
YES	401	397	379	426	396	365	402	410	3176
NO	663	339	609	394	666	321	676	321	3989
Total	1086	755	1006	853	1081	704	1096	757	7338

TOWN CLERKS OFFICE
Vital Statistics and Licenses Issued
January 1, 2022 - December 31, 2022

Vital Record Statistics Recorded for 2022:

Births: 155
Marriages: 48
Deaths: 139

* * * * *

Number of Dogs Licensed: 1111
Licensing Period January 1st - December 31st

* * * * *

Business Certificates Recorded:

New Certificates: 27
Renewals: 60
Discontinued: 8
Expired / Lapsed: 9

* * * * *

Passport Application Information:

Available "on-line"
Go to: www.travel.state.gov

* * * * *

Fish & Wildlife Licenses:

All licenses sold "on-line" a/o January 1, 2012
Go to: <http://www.mass.gov/dfWele/dfW/>

Public Services Annual Report 2022

The Division of Public Services includes the Library, Parks and Recreation, Senior Center, Town Clerk Veterans' Services, and Youth Services. In addition to monitoring and supporting the work of each unit, the Division coordinates joint programs and communications for the group.

A Director of Public Services was hired for the first time in September 2022. During department vacancies, the Director of Public Services was also interim director of the Senior Center and Youth Services. The Director is currently a staff liaison to the Transportation Committee, the Commission on Disabilities, the CIT Social Services Action Team, the Mobile Home Rent Control Board, the Facilities Master Plan Intergenerational Center working group, and serves as an administrator for the Town's website.

To support division-wide communications, Public Services coordinates a monthly division meeting, a Canva web publishing account, a VolunteerMatch community service recruitment account, and weekly press releases to the Transcript.

Age-Friendly North Reading - Transportation

A Transportation Committee was established by the Select Board in November 2022 to share information and evaluate transportation needs and opportunities for residents. As the Merrimack Valley Regional Transit Authority (MeVa) updates its Ring and Ride program in 2023, Public Services and the Transportation Committee will establish alternative options for residents to get to out-of-town medical appointments. The Division of Public Services submitted a grant request to the Boston Metropolitan Planning Organization (MPO) in December 2022 and continues to seek funding and partners.

The proposed FY24 town budget includes a one-time expense to support assessment and pilot efforts by the Commission on Disabilities and Transportation Committee. Additionally, the Senior Center budget proposal includes new funding to share a driver with the school department.

Respectfully submitted,

Lillian Hartman
Director of Public Services

**DEPARTMENT OF VETERANS SERVICES
and VETERANS EVENTS COMMITTEE
Annual Report 2023**

The Veterans Department continues to provide financial assistance to Veterans and their dependents in accordance with Mass General Laws (MGL) 108 CMR 1:00-11:00. This service is provided to eligible Veterans, Spouses, and their dependents who are struggling financially. Chapter 115 assists with Housing Benefits, Fuel Assistance, and Medical reimbursements. The present case load is comprised of Veterans in need of long term assistance, and for those who are unemployed. Assisting the Veterans of North Reading with an array of support services through local, state, and federal entities continues to remain a top priority. In addition, the case load continues to grow to assist Veterans in filing for Disability Compensation for service connected disabilities and for the aging Veterans in need of Aid and Attendance. A total of 87 Federal Cases were filed for Disability Compensation, Dependents Indemnity Compensation, and Aid & Attendance Cases. As of April 2022 the Veterans Department added an additional part time employee, Catherine McGloughlin. A welcome addition to the Department as there is a consistent increase in the Department workload.

MEMORIAL DAY CEREMONY went back to normal with Ceremony held at each of the North Reading Cemeteries followed by Ceremony on the Common. In addition, the annual Memorial Day Parade kicked off from the Common on its traditional route.

VETERANS DAY: In a collaborative effort North Reading volunteers and organizations, we were able to present a special Veteran's Day Ceremony. This year we held dual ceremonies. In addition, to our traditional Veterans Day Ceremony the Town of North Reading also held a Purple Heart Ceremony officially becoming a Purple Heart Community. The North Reading Veterans Department was able to identify fifty one Purple Heart North Reading Recipients past and present. The traditional Governors Proclamation and North Reading Proclamation were read by Mark Yankopoulos, Dept. of Veterans Services General Counsel and Select Board Member Liane Gonzalez respectively. In addition, we had a Purple Heart Proclamation which was read by Veterans Event Committee Member Dan Mahoney. Town Administrator Michael Gilleberto remarked on Veterans Day Veterans and Purple Heart Recipients. In lieu of traditional guest speaker Purple Heart Stories of Elwood Richardson WWII and John Wiklanski Vietnam were read by Michelle Reid Veterans Events Committee Secretary and by Richard Stratton Vietnam Veteran/VFW Post 10874/VEC Chair respectively. A Roll Call of Purple Heart Recipients were read by Commander Arthur Cole VFW Post 10874, Richard Stratton and Dan Mahoney. Presentation of Purple Heart Pins were presented to Purple Heart Recipients & Families by TA Michael Gilleberto, Select Board Member Liane Gonzalez, Richard Stratton. In addition, Senator Bruce Tarr presented the Mass Medal of Liberty & Citation was presented by Senator Bruce Tarr to Lillian Martin & Family of Robert R. Richardson US Army. Special Thank you to Senator Bruce Tarr, DVS General Counsel Mark Yankopoulos, Town Administrator Michael Gilleberto, Select Board Members Chair Kathryn Manupelli, Vice Chair Vincenzo Stuto, Liane Gonzalez, Rich Wallner, Steve O'Leary, Pastor Rachel Fisher Aldersgate Church, VFW Post 10874, NR Veterans

Memorial and Events Committee Members, North Reading Minit & Militia, National Guard 272nd Chemical Company Camp Curtis Guild, North Reading Police Honor Guard & Department, North Reading Fire Dept., North Reading Boy Scout and Girl Scout Troops and North Reading High School Band and Director Ben Owens. Thank you for helping us bring an honorable ceremony to our Veterans.

Thank You to Rob, Phil and Jason of NorCam and Maureen Doherty of NR Transcript who provided videotaping and pictures of our Ceremony.

ANNUAL VETERANS DINNER SOCIAL: We were happy to once again hold our Annual Veterans Dinner at the Tewksbury Country Club. The dinner was another huge success with over 289 participants. Thank you to Senator Bruce Tarr, State Representative Bradley Jones Jr, North Reading Select Board Chair Kathryn Manupelli, Vice Chair Liane Gonzalez, and Vincenzo Stuto, North Reading Town Administrator Michael Gilleberto, Reverend Rachel Fisher, North Reading Veterans Events Committee, DJ Zati Brad Bezzati and Kerrin Mullen for providing our music, 25th Marine Regiment of Fort Devens, Sgt Major Ken Oswald, Captain Steve Castinetti and the JROTC Marine Corps Cadets, Major Ahmad Martin Beverly MCJROTC Cadets, Sgt Major John Sumner Salem MCJRote Cadets, Maureen Stevens, Diane Crowell, Catherine McGloughlin, Natalia Bernard, Jen McNeil, Ginger Gourmet, TJ Callahan's, Kathy Walsh, Jeff & Irene Yull, Norcam, NR Transcript, for your continuous support of our annual dinner. A special thank you to the Tewksbury Country Club Marc Ginsburg, Lindsey Larsen, Sarah Gaffney, serving staff, and the Gourmet Caterers for providing such a beautiful venue and wonderful meal for all to enjoy.

The Veterans Department continues to pride itself in assisting our Veterans, Warriors, and their families utilizing resources through local, state and federal agencies enabling this department to continue to provide the best possible care for our Veterans and their dependents to ensure their needs are met.

Respectfully submitted,

**Susan Magner
Director of Veterans Services**

YOUTH SERVICES DEPARTMENT

2022 Annual Report

Youth Services' mission is to allow for the voice of our youth to be heard in the community. Proactively, the Department strives to establish youth-driven social and experiential activities and to provide opportunities for young adults to become active members of the community. Through these programs, the Town helps to foster healthy self-images and encourage positive decision making. Secondly, the Director of Youth Services will be available to individual and/or groups of youth to discuss issues where counseling is required.

As part of the Division of Public Services, the Director of Youth Services works closely with key partners including schools, police and Community Impact Team (CIT), library, and parks & recreation to supplement existing programs and support each other in joint initiatives.

2022 Accomplishments:

- ☐ Spring programming including Youth Action Team (virtual); 5th Grade Girls Group; EarlyAct Club (Middle School & North Reading Community); High School Interact Club; Freeform; Mentoring; and Middle School Youth Group (in-person). Overall 50 unduplicated youth participated during Spring 2022.
- ☐ Fall programming was offered with the support of Amy Luckiewicz, North Reading Police Department. Fall youth mentoring engaged approximately 24 students.
- ☐ Strong partnerships with the schools and CIT continued. Flint Memorial Library assisted with the search process for a new Director of Youth Services and offered to make space available for Youth Services to hold regular drop-in hours and programming within walking distance of 3 public schools, starting in 2023.
- ☐ Youth Services Director became certified as a Youth Mental Health First Aid Instructor, a \$2,200 grant-funded intensive training through the Massachusetts Collaborative for Action, Leadership, and Learning (MassCALL3)
- ☐ The Youth Services Committee championed the return of an in-person Reality Fair, simulating adult finances and budgeting, for North Reading High School juniors in Spring 2023.

As of this writing, the Youth Services Director position is vacant, and the Youth Services Committee will advise the Director of Public Services through a process to evaluate and fill program and staffing needs.

Respectfully,

Lillian Hartman
Director of Public Services

Peter Majane
Chair, Youth Services Committee

Commission on Disabilities

The North Reading Commission on Disabilities is an advisory committee of volunteers serving terms, appointed by the Board of Selectman to advocate on disability-related issues. Majority of the membership must be a member with a disability or directly related to a person with a disability. Our mission is to improve access for all residents of North Reading, who may have disabilities, their families, businesses, and visitors.

Our Goals – Choose to Include

- ☐ To advocate for the full integration and participation of people with disabilities in the Town of North Reading.
- ☐ To advise and assist town officials and employees in addressing the needs of people with disabilities.
- ☐ To provide information, referral guidance and technical assistance to individual public agencies, businesses and organizations in matters pertaining to disability.

Accomplishments this year includes:

- ☐ Successful reconstitution of the COD with all new members.
- ☐ Group training and certification on ADA compliance
- ☐ Successfully working with the town's Building Commissioner
- ☐ Creation of an Infographic clearly displaying our 6 main goals and services
- ☐ Letter to the Editor explaining our function to the town.
- ☐ Attendance at public events to expose our services.
- ☐ Improvements to the Town website page.
- ☐ Creating an initial plan to survey town residents for disability issues.

Members include:

RICHARD F WALLNER	CHAIR	12/31/2025
REBECCA M GRIFFIN		12/31/2023
NIKKI TOSI		12/31/2024
GINA D MORAN		12/31/2024
MARISA MORELLO		12/31/2023

CIT Annual Report 2022

The North Reading Community Impact Team (CIT) is a collaborative partnership between community resources that emphasizes the use of innovative, non-traditional methods to identify factors that have a negative impact on the quality of life for all and to implement solutions that solve the underlying problems. The group returned to complete a successful National Night Out in August, 2022.

The COVID-19 Pandemic continues to greatly affect our collaborations. Superintendent Dr. Patrick Daly reassigned Sean Killeen as the Chair of the “K-12 Action Team.” However, as the vast majority of members are educators and/or school staff, this group was challenged with meeting in person. The group resumed meeting in person in September, 2022. In addition, the Social Services Action Team became inactive during COVID-19. It was reassigned to the new Public Services Director for re-launch in 2023.

The Mental Wellness Action Team, led by Laura Miranda, continued to meet virtually and provided digital programming on mindfulness and self-care. Their target audience was primarily seniors and adults. They produced a virtual Self Care Week in September, 2022.

The Youth Substance Use Prevention Coalition completed half of its sixth year, operating on an October 1 fiscal year. Youth Services Director Jen Ford continued as Coalition Chair, Laura Miranda as Vice-Chair and Amy Luckiewicz as Secretary. The group met in hybrid form in FY23. The Coalition completed two successful Rx Take Back Days, multiple In Plain Sight sessions, public Naloxone training, and multiple family development programming. The Coalition completed its Core Measurement Survey which demonstrated a decline in youth past 30-day use (grades 6-12) of tobacco and marijuana, a slight increase in prescription drug abuse and vaping and a larger increase in alcohol use.

BOARD OF ASSESSORS

The Assessors report for Fiscal 22 is as follows:

The FY 2022 Total Real Estate valuation:	\$3,746,467,700
Personal Property valuation:	\$ 67,532,860
Tax rate for residential/open space	\$ 15.00
Tax rate for commercial/industrial/personal property	\$ 15.00

Amounts levied by class, percentage, valuation & taxes:

Classes	Percentage	Valuation	Taxes
Residential	87.2377	\$3,327,247,188	\$49,908,708
Open space			
Commercial	6.6465	\$253,498,812	\$3,802,482
Industrial	4.3451	\$165,721,700	\$2,485,826
Personal property	1.7707	\$67,532,860	\$1,012,993

Total exemptions granted: 92 Amount: \$100,263.00

Motor vehicle and trailer excise:	
Excise tax amount	\$3,145,096.14

Respectfully submitted,

The Assessing Office

Board Members:
Sebastine Tine, Chrm
Gregory Smith
Deborah Carbone

Staff members:
Deborah Carbone – Assessing Manager
Paula Berry – Administrative Assistant
Kaitlyn McGaffigan – Clerk / Secretary

**TOWN TREASURER
2022 ANNUAL REPORT**

The transactions in the General Cash Account, in summary form
were as follows:

Balance 6/30/2020.....	\$78,818,380.00
Balance 6/30/2021.....	\$73,575,577.00

FUNDED DEBT

Outstanding Long Term 7/1/2022	\$ 68,835,000.00
Bond Paid in FY 22.....	\$ 5,410,000.00
New Bonds FY 22	\$ 6,205,000.00
Outstanding Short Term 7/1/2022	\$ 5,727,577.00
New BANS FY22.....	\$ 5,727,577.00
BANS Paid in FY22.....	\$ 5,535,577.00
All Outstanding Debt as of June 30, 2022.....	\$ 74,562,577.00

DEBT ACCOUNT

Buildings.....	\$ 3,500,000.00
Departmental Equipment.....	\$ 2,012,621.00
School Buildings.....	\$ 56,125,577.00
School Other.....	\$ 420,000.00
General.....	\$ 4,460,000.00
Water.....	<u>\$ 8,044,379.00</u>
Total.....	\$74,562,577.00

Respectfully submitted,
Maryann MacKay, Town Treasurer

TOWN COLLECTOR
2022 ANNUAL REPORT

Outstanding Balances June 30, 2022:

Levy of 2012		
Real Estate	\$	737.68
Levy of 2013		
Motor Vehicle.....	\$	4,989.91
Levy of 2014		
Personal Property	\$	5,964.86
Motor Vehicle.....	\$	4,711.77
Levy of 2015		
Personal Property	\$	6,345.74
Motor Vehicle.....	\$	8,350.41
Levy of 2016		
Personal Property	\$	6,978.97
Motor Vehicle.....	\$	8,377.34
Levy of 2017		
Real Estate	\$	59.68
Personal Property	\$	5,982.74
Motor Vehicle.....	\$	6,565.89
Levy of 2018		
Real Estate	\$	67.98
Personal Property.....	\$	5,817.68
Motor Vehicle.....	\$	9,463.87
Levy of 2019.		
Personal Property	\$	4,727.18
Motor Vehicle.....	\$	11,241.13
Levy of 2020		
Real Estate	\$	7,201.86
Personal Property.....	\$	6,591.98
Motor Vehicle.....	\$	51,857.64
Levy of 2021		
Real Estate	\$	22,428.87
Personal Property	\$	8,168.31
Motor Vehicle.....	\$	68,417.42
Levy of 2022		
Real Estate	\$	658,149.09
Personal Property.....	\$	24,905.15
Motor Vehicle.....	\$	329,682.73
Levy of 2023		
Real Estate (bills mailed on June 27, 2022.....	\$	28,419,296.22
Personal Property (bills mailed on June 27, 2022	\$	496,908.67

TRUSTEES OF TRUST FUNDS 2022 ANNUAL REPORT

Our mission is to oversee the trust funds of North Reading as reported in the Town Report. Specifically, we

- ☐ Review the quarterly trust fund statements provided by the Town Treasurer for performance, consistency and accuracy.
- ☐ Meet each spring to recommend the amount of each scholarship award available for graduating North Reading High School (NRHS) students, based on conditions of the trust and available earnings in each fund, generally as of December 31 of the previous year. We provide this information to the NRHS Scholarship Committee or, in some cases, the School Committee, along with a Term Sheet with qualifications for candidates and instructions. Upon request, we notify the trust fund donors regarding the names and amounts of the scholarships awarded.
- ☐ Annually report fund balances and other pertinent information to the administrators of other trust funds (not under our administration).
- ☐ Meet with and assist donors who desire to establish new trust funds.
- ☐ Ensure that trust fund governing documents are preserved in digital format with town records.
- ☐ Research to recover or establish governing documents for all trust funds as needed.

In the spring of 2022, we recommended the following scholarship awards to the NRHS Scholarship Committee and NR School Committee (*):

\$250	Barbara E. Aylward Scholarship
250	James R. Aylward Scholarship
4,000	Nedio E. Barrasso & Mary Barrasso Memorial Scholarship (\$2,000 each)
500	Arthur A. Barresi Scholarship
10,000	Eleanor C. Dell Scholarship 2014
0	Eleanor Cecilia Dell 2008
500	Fitzgerald Prize for Community Service
0	James Gregory Hannon Memorial Scholarship (*)
0	Edith F. Holt Memorial Scholarship (*)
500	Michael J. Mitton Memorial Scholarship
500	Richard P. Murphy Memorial Scholarship
500	Eric R. Nelson Memorial Scholarship
0	Richard K. Smith Memorial Scholarship
0	James R. Stewart III Memorial Scholarship
500	Turilli-Bourne Scholarship
<u>\$500</u>	West Village Women's Club Scholarship
\$18,000	

Lacking governing documents, we could not recommend an award from the Eleanor Frazier Memorial Scholarship.

The trustees met once in 2022. Business of note:

- Several donations to the Arthur A. Barresi Scholarship fund (totaling \$455) were received in 2022 in honor of Greta Barresi.
- There is one student who did not redeem the Richard K. Smith Scholarship awarded in June 2021.
- For calendar year 2022, the portfolio time-weighted return was -11.7 %.

Respectfully submitted,

Dallas W. Coffman, Chairman
Sarah A. McGoldrick, Trustee
Jean C. Osborn, Trustee

FY 2022
TOWN OF NORTH READING TRUST FUNDS

Beginning Prince/earnings
Net earns

end earn

Account Description	07/01/2021 Balance	Receipts	Disbursements/ Transfers +/-	06/30/22 Balance	Non Expendible	Available	Unrealized Gain/Loss	Ending Market Value
Cultural Council Scholarship	8,178.91	\$367.77			6,779.00	1,767.68	-119.77	8,426.91
Harmony Vale Cemetery	9,566.38	\$430.16		9,996.54	1,000.00	8,566.38	-140.09	9,856.45
Howard, L. (LMDP) HV Cemetery	7,806.51	\$351.03		8,157.54	500.00	7,306.51	-114.32	8,043.22
Park Street Cemetery/Damon	3,680.28	\$165.49		3,845.77	100.00	3,745.77	-53.89	3,791.88
Park Street Cemetery/Flint	2,595.26	\$116.70		2,711.96	300.00	2,295.26	-38.01	2,673.95
Perpetual Care	769,336.02	\$35,120.92	-1,750.00	802,706.94	761,248.00	8,088.02	-11,248.81	791,458.13
Conservation	122,216.27	\$5,495.45		127,711.72	25,000.00	102,711.72	-1,789.70	125,922.02
Harriet N. Flint Memorial Fund	14,549.45	\$24.40		14,573.85	4,150.00	10,423.85	-1,691.76	12,882.09
Flint Memorial Library Piano Trust	7,508.48	\$12.59		7,521.07	2,715.00	4,806.07	-873.06	6,648.01
Flint Memorial Hall	14,797.20	\$24.82		14,822.02	6,000.00	8,822.02	-1,720.57	13,101.45
Walter S. Flint School Fund	15,210.34	\$25.51		15,235.85	10,000.00	5,235.85	-1,768.60	13,467.25
Alice G. Wilson LDB School Recreation	1,552.39	\$2.60		1,554.99	500.00	1,054.99	-180.51	1,374.48
Elliot Flint	19,176.87	\$32.16		19,209.03	5,000.00	14,209.03	-2,229.82	16,979.21
Ebenezer Damon 1-Mile Grounds	10,333.95	\$464.70		10,798.65	5,000.00	10,798.65	-151.33	10,647.32
Anne U. Abbott Riverside Cem. Perp. Care	6,286.71	\$282.70		6,569.41	1,000.00	5,569.41	-92.06	6,477.35
150th Anniversary Fund	573.30	\$0.96		574.26	125.00	449.26	-66.66	507.60
American Revolution Tri-Centennial	495.39	\$0.83		496.22	100.00	396.22	-57.60	438.62
James R. Alyward Scholarship	6,928.43	\$11.62		6,940.05	5,000.00	1,440.05	-805.61	6,134.44
Barbara E. Alyward Scholarship	6,922.32	\$11.61		6,933.93	5,000.00	1,433.93	-804.90	6,129.03
Veterans Memorial Committee Perp Trust	17,328.85	\$779.15		18,108.00	6,493.37	22,614.63	-253.75	17,854.25
Richard K. Smith Scholarship	5,718.80	\$9.17	-250.00	5,477.97	5,000.00	477.97	-635.89	4,842.08
Edith F. Holt Scholarship	3,415.47	\$5.30	-250.00	3,170.77	3,000.00	170.77	-368.07	2,802.70
West Village Club Scholarship	5,433.58	\$8.29	-500.00	4,941.87	1,780.64	3,161.23	-573.66	4,368.21
The James Gregory Hannon Memorial Scholarship	10,785.44	\$17.66	-250.00	10,553.10	10,000.00	553.10	-1,225.02	9,328.08
Richard P. Murphy Memorial Scholarship	6,515.92	\$10.93		6,526.85	3,000.00	3,526.85	-757.65	5,769.20
James R. Stewart III Memorial Scholarship	4,239.98	\$7.11		4,247.09	4,035.00	212.09	-493.01	3,754.08
Michael J. Mitton Memorial Scholarship	42,290.69	\$70.09	-500.00	41,860.78	39,000.00	2,760.78	-4,859.27	37,001.51
Nedio E & Mary Barrasso Memorial Scholarship	109,591.38	\$180.42	-2,000.00	107,771.80	100,000.00	7,371.80	-12,510.33	95,261.47
Fitzgerald Prize for Community Service	20,322.69	\$34.08	-500.00	19,856.77	15,000.00	5,356.77	-2,363.05	17,493.72
Eleanor Frazier Memorial	1,021.44	\$1.72		1,023.16	675.00	348.16	-118.77	904.39
Eric R. Nelson Memorial Scholarship	8,152.42	\$13.68		8,166.10	7,314.91	851.19	-947.93	7,218.17
Arthur A. Barresi Permanent Scholarship	27,458.30	\$45.21	-500.00	27,003.51	25,000.00	2,003.51	-3,134.61	23,868.90
Eleanor C Dell Scholarship (of 2014)	768,995.18	\$1,262.41	-18,000.00	752,257.59	714,853.23	37,404.36	-87,323.33	664,934.26
Eleanor Cecelia Dell Scholarship (of 2008)	5,381.33	\$9.03		5,390.36	5,000.00	390.36	-625.72	4,764.64
Turilli-Bourne Scholarship	7,061.11	\$11.00	-500.00	6,572.11	0.00	6,572.11	-762.90	5,809.21
TOTAL	2,071,427.04	45,407.27	-25,000.00	2,091,834.31	1,779,669.15	292,896.35	-140,900.03	1,950,934.28

TOWN ACCOUNTANT

The Town Accountant provides the controllership and audit functions for the Town and its departments. The Accounting Department protects the fiduciary interests of the Town by ensuring the financial records are accurately maintained and preserved; supervising and monitoring expenditures of the Town funds; utilizing sound accounting practices; performing all other auditing and accounting functions pursuant to Mass General Laws.

The Town of North Reading is under contract with Marcum LLP, previously named Melanson CPAs, to complete the FY 2021 and FY2022 financial statements due to the retirement of our previous outside auditor Giusti, Hingston and Company, P.C. The FY21 audited financial statements can be found in the subsequent pages, and the FY22 audited financial statements will be published in the annual report immediately following the completion of that year's audit.

The Town's finances continue to feel the pressure of rapid growth and a general decline in the economy. The Town's ability to generate sufficient revenue to provide the services demanded is severely limited by the constraints of Proposition 2-1/2. The Town is faced with difficulty, funding not only the operating budget, but major capital projects over the next few years. This can only be accomplished by careful and thoughtful planning of the Town's leaders.

Respectfully submitted,

Laurianne Galvin
Acting Finance Director/Town Accountant

TOWN OF NORTH READING, MASSACHUSETTS

Statement of Net Position
June 30, 2021

	Governmental <u>Activities</u>	Business-Type <u>Activities</u>	<u>Total</u>
Assets			
Current:			
Cash and short-term investments	\$ 55,109,715	\$ 7,091,329	\$ 62,201,044
Investments	1,133,721	-	1,133,721
Receivables:			
Property taxes	872,527	-	872,527
Excises	534,390	-	534,390
User fees	486,922	1,494,541	1,981,463
Intergovernmental	229,241	-	229,241
Other assets	<u>13,579</u>	<u>-</u>	<u>13,579</u>
Total Current Assets	58,380,095	8,585,870	66,965,965
Noncurrent:			
Receivables, net of allowance for uncollectibles:			
Property taxes	774,111	-	774,111
Capital assets:			
Nondepreciable capital assets	19,095,908	4,160,775	23,256,683
Other capital assets, net of accumulated depreciation	<u>142,142,500</u>	<u>11,022,472</u>	<u>153,164,972</u>
Total Noncurrent Assets	<u>162,012,519</u>	<u>15,183,247</u>	<u>177,195,766</u>
Total Assets	220,392,614	23,769,117	244,161,731
Deferred Outflows of Resources			
Related to pension	2,886,199	13,047	2,899,246
Related to OPEB	<u>21,621,650</u>	<u>187,399</u>	<u>21,809,049</u>
Total Deferred Outflows of Resources	24,507,849	200,446	24,708,295
Liabilities			
Current:			
Warrants and accounts payable	839,041	237,056	1,076,097
Accrued liabilities	4,532,142	42,952	4,575,094
Unavailable revenues	830,283	-	830,283
Notes payable	4,876,577	659,000	5,535,577
Other current liabilities	259,791	26,765	286,556
Current portion of long-term liabilities:			
Bonds payable	4,965,688	785,606	5,751,294
Compensated absences	<u>176,544</u>	<u>9,861</u>	<u>186,405</u>
Total Current Liabilities	16,480,066	1,761,240	18,241,306
Noncurrent:			
Bonds payable, net of current portion	63,725,580	3,759,385	67,484,965
Compensated absences, net of current portion	3,354,329	187,339	3,541,668
Net pension liability	49,869,838	225,429	50,095,267
Net OPEB liability	<u>76,512,193</u>	<u>754,310</u>	<u>77,266,503</u>
Total Noncurrent Liabilities	<u>193,461,940</u>	<u>4,926,463</u>	<u>198,388,403</u>
Total Liabilities	209,942,006	6,687,703	216,629,709
Deferred Inflows of Resources			
Related to pension	3,930,925	17,769	3,948,694
Related to OPEB	<u>24,377,801</u>	<u>211,224</u>	<u>24,589,025</u>
Total Deferred Inflows of Resources	28,308,726	228,993	28,537,719
Net Position			
Net investment in capital assets	99,014,969	10,943,247	109,958,216
Restricted for:			
Grants and other statutory restrictions	7,847,676	-	7,847,676
Permanent funds:			
Nonexpendable	793,292	-	793,292
Expendable	307,902	-	307,902
Unrestricted	<u>(101,314,108)</u>	<u>6,109,620</u>	<u>(95,204,488)</u>
Total Net Position	\$ <u>6,649,731</u>	\$ <u>17,052,867</u>	\$ <u>23,702,598</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF NORTH READING, MASSACHUSETTS

Statement of Activities
For the Year Ended June 30, 2021

		Program Revenues			Net (Expenses) Revenues
		Charges for	Operating	Capital	
	<u>Expenses</u>	<u>Services</u>	<u>Grants and</u> <u>Contributions</u>	<u>Grants and</u> <u>Contributions</u>	
Governmental Activities					
General government	\$ 5,557,507	\$ 428,862	\$ 560,493	\$ -	\$ (4,568,152)
Public safety	12,890,925	1,302,352	132,451	-	(11,456,122)
Education	64,263,433	1,432,945	13,522,176	-	(49,308,312)
Public works	6,309,552	1,427,753	611,926	-	(4,269,873)
Health and human services	946,639	7,875	43,180	-	(895,584)
Culture and recreation	1,379,180	-	64,645	-	(1,314,535)
Interest on long-term debt	2,826,520	-	-	-	(2,826,520)
Intergovernmental	<u>223,255</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>(223,255)</u>
Total Governmental Activities	94,397,011	4,599,787	14,934,871	-	(74,862,353)
Business-Type Activities					
Water services	1,685,469	6,493,620	-	-	4,808,151
Hillview services	1,416,670	2,227,141	-	-	810,471
Recreation services	<u>623,655</u>	<u>394,518</u>	<u>-</u>	<u>-</u>	<u>(229,137)</u>
Total Business-Type Activities	<u>3,725,794</u>	<u>9,115,279</u>	<u>-</u>	<u>-</u>	<u>5,389,485</u>
Total	\$ <u>98,122,805</u>	\$ <u>13,715,066</u>	\$ <u>14,934,871</u>	\$ <u>-</u>	<u>(69,472,868)</u>

(continued)

The accompanying notes are an integral part of these financial statements.

TOWN OF NORTH READING, MASSACHUSETTS

Statement of Activities
For the Year Ended June 30, 2021

(continued)

	Governmental <u>Activities</u>	Business-Type <u>Activities</u>	<u>Total</u>
Change in net (expenses) revenues from previous page	\$ (74,862,353)	\$ 5,389,485	\$ (69,472,868)
General Revenues and Transfers:			
Property taxes	55,301,235	-	55,301,235
Excise taxes	3,149,571	-	3,149,571
Penalties, interest, and other taxes	924,331	-	924,331
Licenses and permits	686,729	-	686,729
Grants and contributions not restricted to specific programs	9,546,781	-	9,546,781
Investment income	473,025	-	473,025
Miscellaneous	466,146	2,499	468,645
Transfers	<u>(282,140)</u>	<u>282,140</u>	<u>-</u>
Total General Revenues and Transfers	<u>70,265,678</u>	<u>284,639</u>	<u>70,550,317</u>
Change in Net Position	(4,596,675)	5,674,124	1,077,449
Net Position:			
Beginning of Year, as restated	<u>11,246,406</u>	<u>11,378,743</u>	<u>22,625,149</u>
End of Year	\$ <u><u>6,649,731</u></u>	\$ <u><u>17,052,867</u></u>	\$ <u><u>23,702,598</u></u>

The accompanying notes are an integral part of these financial statements.

TOWN OF NORTH READING, MASSACHUSETTS

Governmental Funds
Balance Sheet
June 30, 2021

	General Fund	Sale of Town Owned Land Fund	School Building Fund	Nonmajor Governmental Funds	Total Governmental Funds
Assets					
Cash and short-term investments	\$ 25,025,109	\$ 19,600,480	\$ 243,354	\$ 10,240,772	\$ 55,109,715
Investments	-	-	-	1,133,721	1,133,721
Receivables:					
Property taxes	872,527	-	-	-	872,527
Tax Liens	774,111	-	-	-	774,111
Excises	534,390	-	-	-	534,390
User fees	93,572	-	-	393,350	486,922
Intergovernmental	-	-	-	229,241	229,241
Other assets	<u>13,579</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>13,579</u>
Total Assets	\$ <u>27,313,288</u>	\$ <u>19,600,480</u>	\$ <u>243,354</u>	\$ <u>11,997,084</u>	\$ <u>59,154,206</u>
Liabilities					
Warrants and accounts payable	\$ 246,925	\$ -	\$ -	\$ 592,116	\$ 839,041
Accrued liabilities	4,531,683	-	-	459	4,532,142
Unearned revenue	-	-	-	830,283	830,283
Notes payable	-	-	4,876,577	-	4,876,577
Other liabilities	<u>259,791</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>259,791</u>
Total Liabilities	5,038,399	-	4,876,577	1,422,858	11,337,834
Deferred Inflows of Resources					
Unavailable revenues	2,288,179	-	-	622,591	2,910,770
Fund Balances					
Nonspendable	-	-	-	793,292	793,292
Restricted	499,957	19,600,480	-	10,337,093	30,437,530
Committed	6,565,680	-	-	-	6,565,680
Assigned	3,185,895	-	-	-	3,185,895
Unassigned	<u>9,735,178</u>	<u>-</u>	<u>(4,633,223)</u>	<u>(1,178,750)</u>	<u>3,923,205</u>
Total Fund Balances	<u>19,986,710</u>	<u>19,600,480</u>	<u>(4,633,223)</u>	<u>9,951,635</u>	<u>44,905,602</u>
Total Liabilities, Deferred Inflows of Resources, and Fund Balances	\$ <u>27,313,288</u>	\$ <u>19,600,480</u>	\$ <u>243,354</u>	\$ <u>11,997,084</u>	\$ <u>59,154,206</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF NORTH READING, MASSACHUSETTS

Reconciliation of Total Governmental Fund Balances
to Net Position of Governmental Activities
in the Statement of Net Position
June 30, 2021

Total governmental fund balances	\$ 44,905,602
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the governmental funds.	161,238,408
Deferred outflows of resources related to pensions to be recognized in pension expense in future periods.	2,886,199
Deferred outflows of resources related to OPEB to be recognized in OPEB expense in future periods.	21,621,650
Revenues are reported on the accrual basis of accounting and are not deferred until collection.	2,910,770
Long-term liabilities are not due and payable in the current period and, therefore, are not reported in the governmental funds:	
Bonds and loans payable	(68,691,268)
Compensated absences	(3,530,873)
Net pension liability	(49,869,838)
Net OPEB liability	(76,512,193)
Deferred inflows of resources related to pensions to be recognized in pension expense in future periods.	(3,930,925)
Deferred inflows of resources related to OPEB to be recognized in OPEB expense in future periods.	<u>(24,377,801)</u>
Net position of governmental activities	\$ <u><u>6,649,731</u></u>

The accompanying notes are an integral part of these financial statements.

TOWN OF NORTH READING, MASSACHUSETTS

Governmental Funds
Statement of Revenues, Expenditures, and Changes in Fund Balances
For the Year Ended June 30, 2021

	General Fund	Sale of Town Owned Land Fund	School Building Fund	Nonmajor Governmental Funds	Total Governmental Funds
Revenues					
Property taxes	\$ 54,516,903	\$ -	\$ -	\$ -	\$ 54,516,903
Excises	3,004,436	-	-	-	3,004,436
Penalties, interest, and other taxes	921,073	-	-	-	921,073
Charges for services	1,397,914	-	-	3,273,618	4,671,532
Intergovernmental	14,022,702	-	-	4,669,175	18,691,877
Licenses and permits	686,729	-	-	-	686,729
Fines and forfeitures	3,258	-	-	-	3,258
Investment income	345,480	-	-	127,569	473,049
Contributions & donations	-	-	-	142,030	142,030
Miscellaneous	<u>394,622</u>	<u>3,100</u>	<u>-</u>	<u>68,424</u>	<u>466,146</u>
Total Revenues	75,293,117	3,100	-	8,280,816	83,577,033
Expenditures					
Current:					
General government	3,188,568	-	-	1,165,286	4,353,854
Public safety	7,597,523	-	-	1,037,705	8,635,228
Education	37,845,339	-	27,858	4,422,651	42,295,848
Public works	4,087,312	-	-	2,751,495	6,838,807
Health and human services	680,797	-	-	3,951	684,748
Culture and recreation	680,748	-	-	141,560	822,308
Employee benefits	11,619,795	-	-	-	11,619,795
Debt service:					
Principal	4,724,000	-	-	-	4,724,000
Interest	2,976,046	-	-	-	2,976,046
Intergovernmental	<u>223,255</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>223,255</u>
Total Expenditures	<u>73,623,383</u>	<u>-</u>	<u>27,858</u>	<u>9,522,648</u>	<u>83,173,889</u>
Excess (Deficiency) of Revenues over Expenditures	1,669,734	3,100	(27,858)	(1,241,832)	403,144
Other Financing Sources (Uses)					
Issuance of bonds	-	-	-	2,249,976	2,249,976
Bond premiums	-	-	-	679,946	679,946
Transfers in	1,748,868	-	253,000	-	2,001,868
Transfers out	<u>(538,340)</u>	<u>-</u>	<u>-</u>	<u>(1,745,668)</u>	<u>(2,284,008)</u>
Total Other Financing Sources (Uses)	<u>1,210,528</u>	<u>-</u>	<u>253,000.00</u>	<u>1,184,254</u>	<u>2,647,782</u>
Change in fund balance	2,880,262	3,100	225,142	(57,578)	3,050,926
Fund Balance, at Beginning of Year, as restated	<u>17,106,448</u>	<u>19,597,380</u>	<u>(4,858,365)</u>	<u>10,009,213</u>	<u>41,854,676</u>
Fund Balance, at End of Year	\$ <u>19,986,710</u>	\$ <u>19,600,480</u>	\$ <u>(4,633,223)</u>	\$ <u>9,951,635</u>	\$ <u>44,905,602</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF NORTH READING, MASSACHUSETTS

Reconciliation of the Statement of Revenues, Expenditures, and Changes
In Fund Balances of Governmental Funds to the Statement of Activities
For the Year Ended June 30, 2021

Net changes in fund balances - total governmental funds	\$ 3,050,926
Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense:	
Capital outlay	1,972,041
Depreciation	(5,127,020)
The issuance of long-term debt (e.g., bonds) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the financial resources of governmental funds. Neither transaction, however, has any effect on net position:	
Issuance of general obligation bonds and premium	(2,929,946)
Repayments of general obligation bonds and amortization of premium	4,873,526
Revenues in the Statement of Activities that do not provide current financial resources are fully deferred in the Statement of Revenues, Expenditures, and Changes in Fund Balances. Therefore, the recognition of revenue for various types of accounts receivable (i.e., real estate and personal property taxes, motor vehicle excise, etc.) differ between the two statements. This amount represents the net change in unavailable revenue net of change in allowance for doubtful accounts	
	857,722
Some expenses reported in the Statement of Activities do not require the use of current financial resources and, therefore, are not reported as expenditures in the governmental funds:	
Change in net pension liability and related deferred outflows and inflows	(2,667,575)
Change in net OPEB liability and related deferred outflows and inflows	(4,692,330)
Change in compensated absences	65,981
Change in net position of governmental activities	\$ <u>(4,596,675)</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF NORTH READING, MASSACHUSETTS

Proprietary Funds
Statement of Net Position
June 30, 2021

	Business-Type Activities		
	Enterprise Funds		
	Water Fund	Nonmajor Enterprise Funds	Total
Assets			
Current:			
Cash and short-term investments	\$ 5,189,710	\$ 1,901,619	\$ 7,091,329
User fees	<u>1,494,541</u>	<u>-</u>	<u>1,494,541</u>
Total Current Assets	6,684,251	1,901,619	8,585,870
Noncurrent:			
Capital assets:			
Nondepreciable capital assets	1,185,083	2,975,692	4,160,775
Other capital assets, net of accumulated depreciation	<u>8,951,710</u>	<u>2,070,762</u>	<u>11,022,472</u>
Total Noncurrent Assets	<u>10,136,793</u>	<u>5,046,454</u>	<u>15,183,247</u>
Total Assets	16,821,044	6,948,073	23,769,117
Deferred Outflows of Resources			
Related to pension	13,047	-	13,047
Related to OPEB	<u>90,842</u>	<u>96,557</u>	<u>187,399</u>
Total Deferred Outflows of Resources	103,889	96,557	200,446
Liabilities			
Current:			
Warrants and accounts payable	221,478	15,578	237,056
Accrued liabilities	14,845	28,107	42,952
Notes payable	659,000	-	659,000
Other current liabilities	-	26,765	26,765
Current portion of long-term liabilities:			
Bonds payable	510,606	275,000	785,606
Compensated absences	<u>3,995</u>	<u>5,866</u>	<u>9,861</u>
Total Current Liabilities	1,409,924	351,316	1,761,240
Noncurrent:			
Bonds payable, net of current portion	2,639,385	1,120,000	3,759,385
Compensated absences, net of current portion	75,896	111,443	187,339
Net pension liability	225,429	-	225,429
Net OPEB liability	<u>358,110</u>	<u>396,200</u>	<u>754,310</u>
Total Noncurrent Liabilities	<u>3,298,820</u>	<u>1,627,643</u>	<u>4,926,463</u>
Total Liabilities	4,708,744	1,978,959	6,687,703
Deferred Inflows of Resources			
Related to pension	17,769	-	17,769
Related to OPEB	<u>102,402</u>	<u>108,822</u>	<u>211,224</u>
Total Deferred Inflows of Resources	120,171	108,822	228,993
Net Position			
Net investment in capital assets	7,291,793	3,651,454	10,943,247
Unrestricted	<u>4,804,225</u>	<u>1,305,395</u>	<u>6,109,620</u>
Total Net Position	\$ <u>12,096,018</u>	\$ <u>4,956,849</u>	\$ <u>17,052,867</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF NORTH READING, MASSACHUSETTS

Proprietary Funds
Statement Of Revenues, Expenses And Changes In Fund Net Position
For the Year Ended June 30, 2021

	Business-Type Activities		
	Enterprise Funds		
	Water Fund	Nonmajor Enterprise Funds	Total
Operating Revenues			
Charges for services	\$ 6,455,552	\$ 2,600,091	\$ 9,055,643
Employee and employer contributions	-	21,500	21,500
Miscellaneous	<u>38,068</u>	<u>68</u>	<u>38,136</u>
Total Operating Revenues	6,493,620	2,621,659	9,115,279
Operating Expenses			
Salaries and benefits (see page 9)	(783,471)	532,194	(251,277)
Other operating expenses	1,864,555	1,276,010	3,140,565
Depreciation	<u>416,579</u>	<u>195,542</u>	<u>612,121</u>
Total Operating Expenses	<u>1,497,663</u>	<u>2,003,746</u>	<u>3,501,409</u>
Operating Income (Loss)	4,995,957	617,913	5,613,870
Nonoperating Revenues (Expenses)			
Interest income	2,437	62	2,499
Interest expense	<u>(187,806)</u>	<u>(36,579)</u>	<u>(224,385)</u>
Total Nonoperating Revenues (Expenses), Net	<u>(185,369)</u>	<u>(36,517)</u>	<u>(221,886)</u>
(Loss) Before Transfers	4,810,588	581,396	5,391,984
Transfers in	37,000	248,340	285,340
Transfers out	<u>-</u>	<u>(3,200)</u>	<u>(3,200)</u>
Change in Net Position	4,847,588	826,536	5,674,124
Net Position, Beginning of Year	<u>7,248,430</u>	<u>4,130,313</u>	<u>11,378,743</u>
Net Position, End of Year	\$ <u>12,096,018</u>	\$ <u>4,956,849</u>	\$ <u>17,052,867</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF NORTH READING, MASSACHUSETTS

Proprietary Funds
Statement of Cash Flows
For the Year Ended June 30, 2021

	Business-Type Activities		
	Enterprise Funds		
	Water Fund	Nonmajor Enterprise Funds	Total
Cash Flows From Operating Activities			
Receipts from customers and users	\$ 5,412,021	\$ 2,621,659	\$ 8,033,680
Payments to employees	(1,035,082)	(464,390)	(1,499,472)
Payments to vendors	<u>(2,141,171)</u>	<u>(1,266,442)</u>	<u>(3,407,613)</u>
Net Cash Provided By (Used For) Operating Activities	2,235,768	890,827	3,126,595
Cash Flows From Noncapital Financing Activities			
Transfers in	37,000	248,340	285,340
Transfers out	<u>-</u>	<u>(3,200)</u>	<u>(3,200)</u>
Net Cash Provided By Noncapital Financing Activities	37,000	245,140	282,140
Cash Flows From Capital and Related Financing Activities			
Proceeds of bonds	1,230,000	-	1,230,000
Proceeds of bond premiums	151,500	-	151,500
Acquisition and construction of capital assets	(1,698,723)	(33,904)	(1,732,627)
Principal payments on bonds	(533,031)	(315,000)	(848,031)
Principal payments on notes	(1,195,500)	-	(1,195,500)
Interest expense	<u>(187,806)</u>	<u>(36,579)</u>	<u>(224,385)</u>
Net Cash Used for Capital and Related Financing Activities	(2,233,560)	(385,483)	(2,619,043)
Cash Flows From Investing Activities			
Investment income	<u>2,437</u>	<u>62</u>	<u>2,499</u>
Net Cash Provided By Investing Activities	<u>2,437</u>	<u>62</u>	<u>2,499</u>
Net Change in Cash and Short-Term Investments	41,645	750,546	792,191
Cash and Short-Term Investments, Beginning of Year	<u>5,148,065</u>	<u>1,151,073</u>	<u>6,299,138</u>
Cash and Short-Term Investments, End of Year	\$ <u>5,189,710</u>	\$ <u>1,901,619</u>	\$ <u>7,091,329</u>
Reconciliation of Operating (Loss) to Net Cash Provided by Operating Activities			
Operating Income (Loss)	\$ 4,995,957	\$ 617,913	\$ 5,613,870
Adjustments to reconcile operating income (loss) to net cash provided by operating activities:			
Depreciation	416,579	195,542	612,121
Changes in assets, liabilities, and deferred outflows/inflows:			
User fees	(1,043,532)	-	(1,043,532)
Deferred outflows - related to pensions	197,206	-	197,206
Deferred outflows - related to OPEB	10,846	8,840	19,686
Warrants and accounts payable	(302,934)	10,594	(292,340)
Accrued liabilities	(4,052)	2,556	(1,496)
Net OPEB liability	(57,367)	(45,583)	(102,950)
Deferred inflows - related to pensions	(116,126)	-	(116,126)
Deferred inflows - related to OPEB	94,821	100,965	195,786
Net pension liability	<u>(1,955,630)</u>	<u>-</u>	<u>(1,955,630)</u>
Net Cash Provided By Operating Activities	\$ <u>2,235,768</u>	\$ <u>890,827</u>	\$ <u>3,126,595</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF NORTH READING, MASSACHUSETTS

Fiduciary Funds
Statement of Fiduciary Net Position
June 30, 2021

	OPEB <u>Trust Fund</u>	Private Purpose <u>Funds</u>	Custodial <u>Funds</u>
Assets			
Cash and short-term investments	\$ 13,577	\$ 142,153	\$ 154,611
Investments	<u>2,719,069</u>	<u>901,223</u>	<u>-</u>
Total Assets	2,732,646	1,043,376	154,611
Net Position			
Restricted for OPEB purposes	2,732,646	-	-
Restricted for other purposes	<u>-</u>	<u>1,043,376</u>	<u>154,611</u>
Total Net Position	\$ <u><u>2,732,646</u></u>	\$ <u><u>1,043,376</u></u>	\$ <u><u>154,611</u></u>

The accompanying notes are an integral part of these financial statements.

TOWN OF NORTH READING, MASSACHUSETTS

Fiduciary Funds
Statement of Changes in Fiduciary Net Position
For the Year Ended June 30, 2021

	<u>OPEB Trust Fund</u>	<u>Private Purpose Funds</u>	<u>Custodial Funds</u>
Additions			
Contributions:			
Employers	\$ 2,212,449	\$ -	\$ -
Total contributions	2,212,449	-	-
Investment Income:			
Interest	539,167	26,558	-
Net investment income	539,167	26,558	-
Fees collected for students	-	-	105,075
Total Additions	2,751,616	26,558	105,075
Deductions			
Benefit payments to plan members, beneficiaries and other systems	1,912,449	-	-
Payments on behalf of students	-	-	82,647
Other	-	18,500	-
Total Deductions	1,912,449	18,500	82,647
Change in net position	839,167	8,058	22,428
Net Position Restricted for OPEB and Other Purposes			
Beginning of year, as restated	1,893,479	1,035,318	132,183
End of year	\$ 2,732,646	\$ 1,043,376	\$ 154,611

The accompanying notes are an integral part of these financial statements.